



Third Quarter 2018 Earnings Conference Call

October 23, 2018

Forward-Looking Statements



Certain statements contained in this presentation may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of forward-looking words or phrases such as "outlook", "expected", "projected", "scheduled", "could", "believe", "anticipated", "on track" and others, and include statements regarding our expectations for 2018 financial performance and end market conditions including the anticipated growth or improvement of operating results and anticipated market conditions; expectations with respect to the impact of the Aclara acquisition; projected modified earnings per share expectations; and restructuring and related activities. Such forward-looking statements involve numerous assumptions, known and unknown risks, uncertainties and other factors which may cause actual and future performance or achievements of the Company to be materially different from any future results, performance, or achievements expressed or implied by such forward-looking statements. Such factors include, among others: the effects of tariffs and other trade actions taken by the U.S. and other countries; the impact of U.S. tax reform legislation; the impact of and the ability to complete strategic acquisitions and integrate acquired companies, including risks associated with the Aclara acquisition; achieving sales levels to fulfill revenue expectations; unexpected costs or charges, certain of which may be outside the control of the Company; changes in material costs; the level of price increases or discounts; restructuring actions; general economic and business conditions; foreign exchange rates; international trade policy; and competition. For additional information identifying factors that may cause actual results to vary materially from those stated in the forward-looking statements, refer to our most recent 10-K for the year ended December 31, 2017 and subsequent SEC filings that are filed with the SEC and are also available at www.hubbell.com.



- End markets growing at high end of our range
- Tax rate benefited from US tax reform adjustment
- Pricing actions gaining traction; inflationary pressures
- Tariff headwinds in line with expectations
- Aclara solid; accretive in 3Q
- Free cash flow strong; full year remains on track
- Raised and tightened adjusted EPS expectation to \$7.20 - \$7.30



- Net sales of \$1.18B
 - Organic growth of 5%; acquisitions contributed 19%
 - FX decreased sales less than 1%
- Operating margin 13.9%; adjusted operating margin 14.7%⁽¹⁾
 - Favorable volume
 - Price | material cost headwinds (including impact of tariffs)
 - Impact from acquisitions
- Diluted EPS of \$2.06; adjusted diluted EPS of \$2.22⁽¹⁾
 - Tax rate benefited from adjustments related to US tax reform
 - Includes \$0.12 of legacy intangible asset amortization
- FCF of \$164M; YTD conversion of ~100% of net income

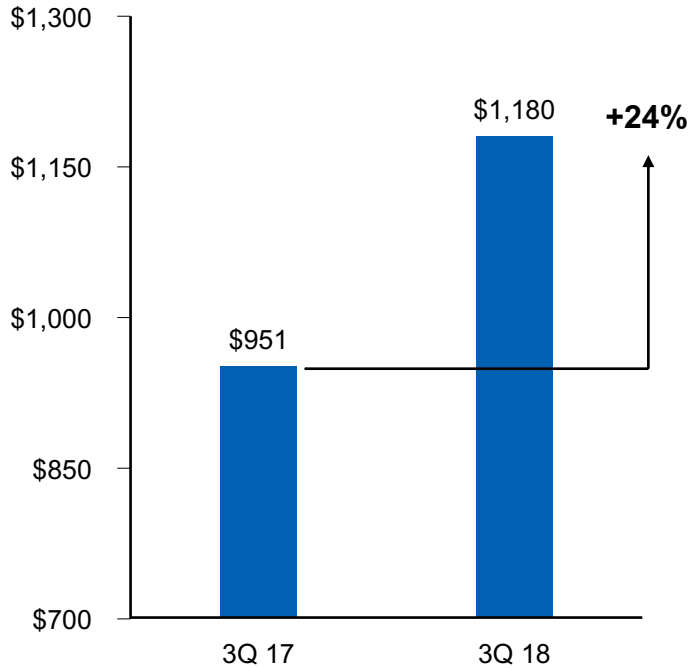
⁽¹⁾ Refer to the appendix for reconciliations of non-GAAP measures.

3Q 2018 Net Sales



(\$Millions)

Net Sales



End Markets

Non-residential	↑ ↑	<ul style="list-style-type: none">• New construction• Renovation and retrofit
Electrical T & D	↑ ↑	<ul style="list-style-type: none">• Transmission• Distribution
Industrial	↑ ↑	<ul style="list-style-type: none">• Light• Heavy
Oil & Gas	↑ ↑	<ul style="list-style-type: none">• Oil• Gas
Residential	↑	<ul style="list-style-type: none">• Single Family

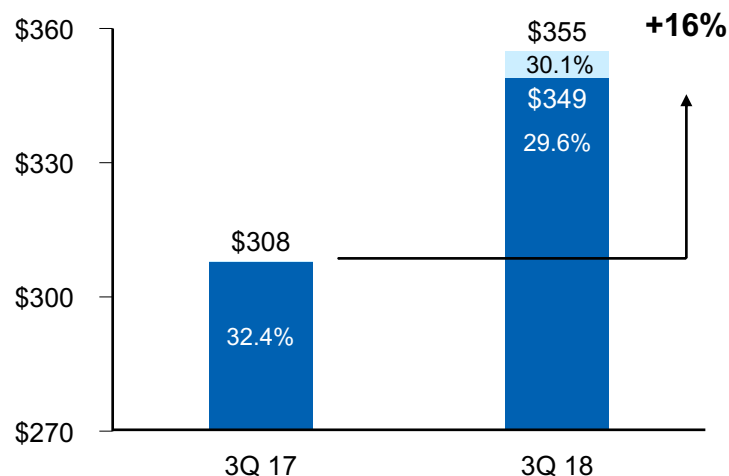
Consistent growth across all end markets

3Q 2018 Gross Profit and S&A expense

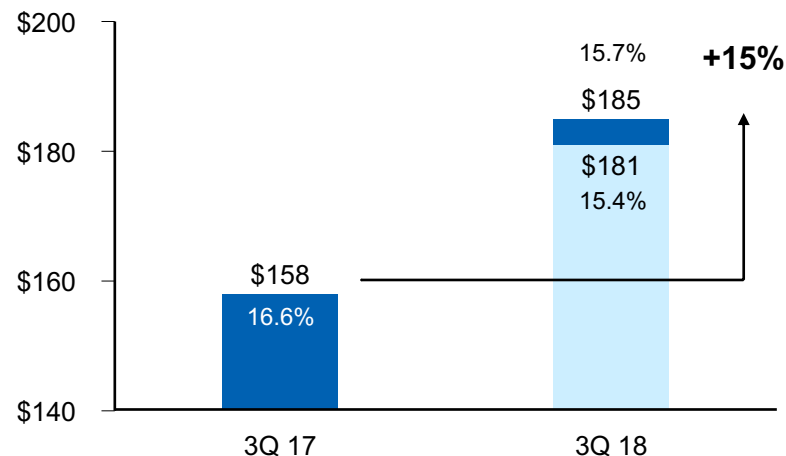


(\$Millions)

Gross Profit ⁽¹⁾



S&A expense ⁽¹⁾



- Price|material cost headwinds (includes tariffs)
- Impact of acquisitions
- Benefit from higher volume

Gross profit growth despite higher costs; S&A improvement

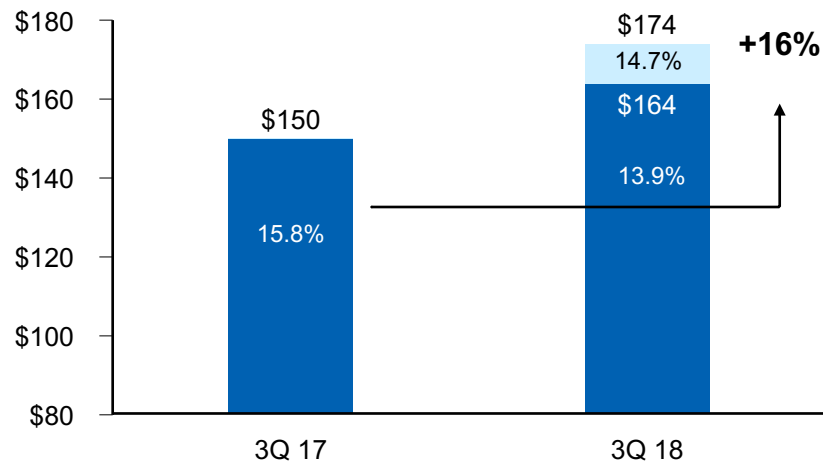
⁽¹⁾ Refer to the appendix for reconciliations of non-GAAP measures.

3Q 2018 Operating Income and Diluted EPS

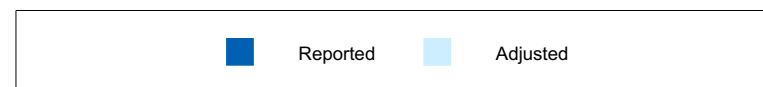
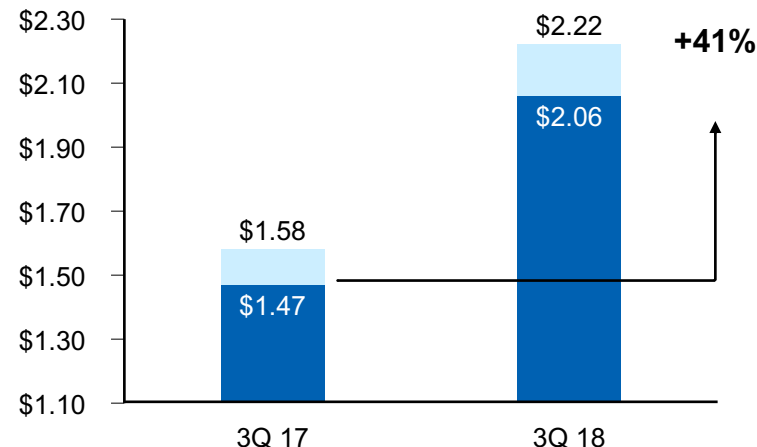


(\$Millions except per share amounts)

Operating Income ⁽¹⁾



Earnings Per Diluted Share ⁽¹⁾



- Price|material cost headwinds (includes tariffs)
- Impact of acquisitions
- Benefit of higher volume

- Higher operating income
- Lower effective tax rate (19.5% vs 33.0%)
- Higher interest expense

Solid operating income and earnings growth

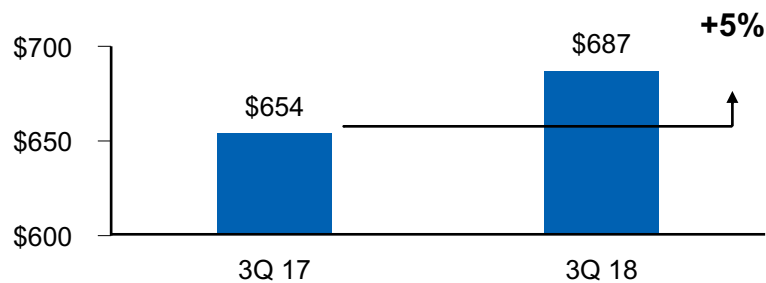
⁽¹⁾ Refer to the appendix for reconciliations of non-GAAP measures.

3Q 2018 Electrical Segment Results



(\$Millions)

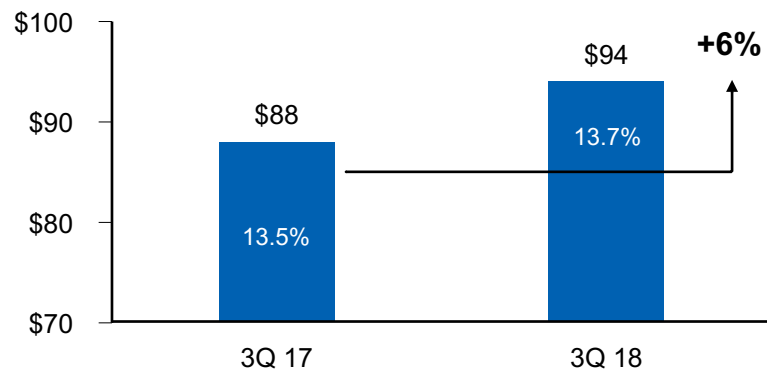
Net Sales



Markets

- Organic +5%
- Non-residential and residential growth
- Industrial growth

Operating Income



Performance

- Benefit of higher volumes
- Productivity offset cost increases
- Price | material cost headwinds (including tariffs)

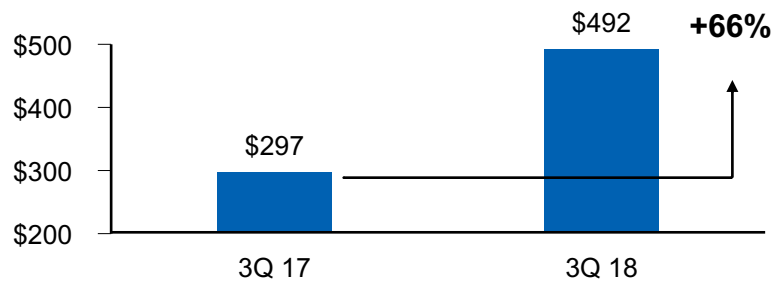
Strong volumes and continued margin expansion

3Q 2018 Power Segment Results

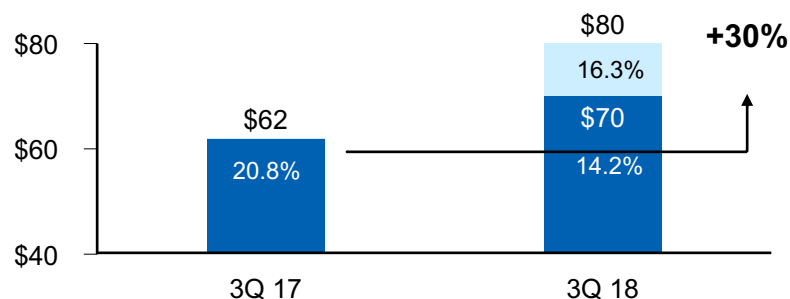


(\$Millions)

Net Sales



Operating Income ⁽¹⁾



■ Reported ■ Adjusted

Markets

- Organic +5%, Acquisitions +62%, FX -1%
- Telecommunications (OSP) strength
- Transmission and distribution growth

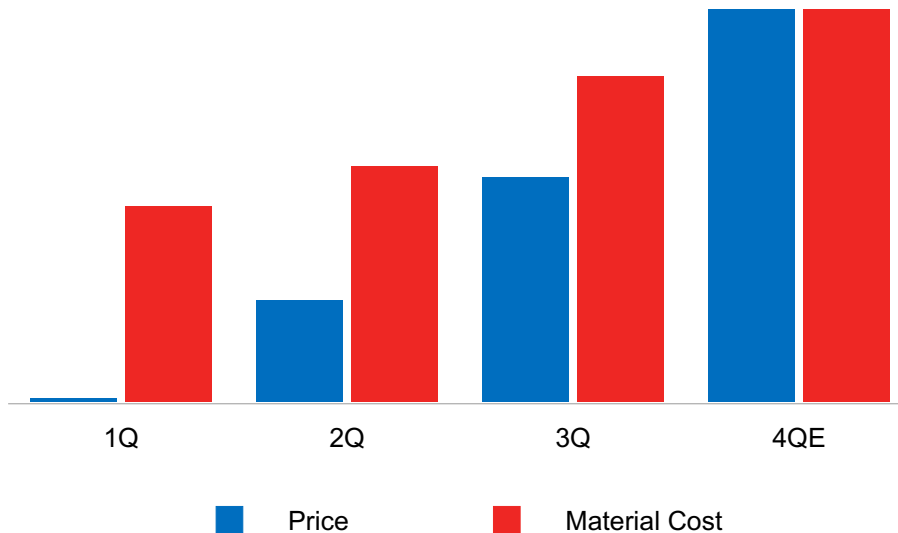
Performance

- Impact of acquisitions (~3 pts)
- Price | material cost headwinds (~2 pts)
- Reported includes Aclara acquisition-related costs of (~2 pts)

Strong growth off difficult comps; price | material cost headwinds

⁽¹⁾ Refer to the appendix for reconciliations of non-GAAP measures.

Price | Material Cost Includes Lighting and All Tariffs

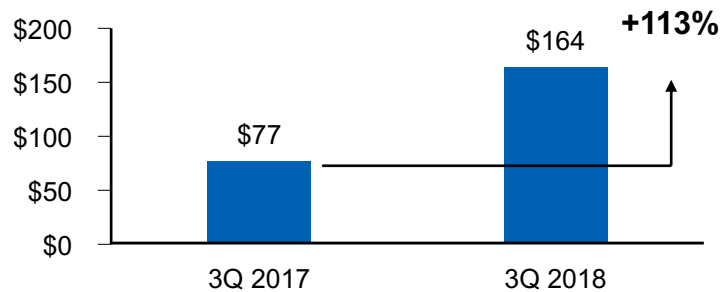


- Higher pricing realization helping to mitigate impact of tariffs

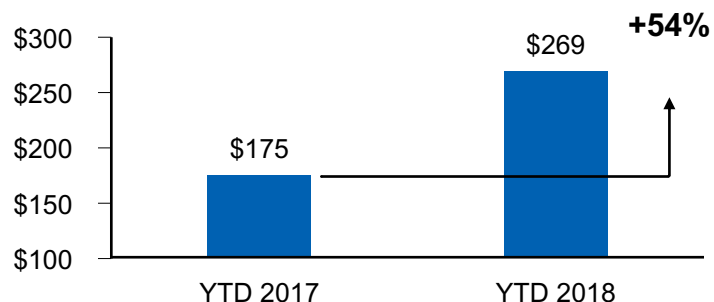
End the year price | material cost neutral

(\$Millions)

Free Cash Flow⁽²⁾ Quarter



Free Cash Flow⁽²⁾ Year To Date



Highlights

- Strong 3Q performance
 - Higher net income
 - Working capital improvement

On track to deliver FCF greater than net income

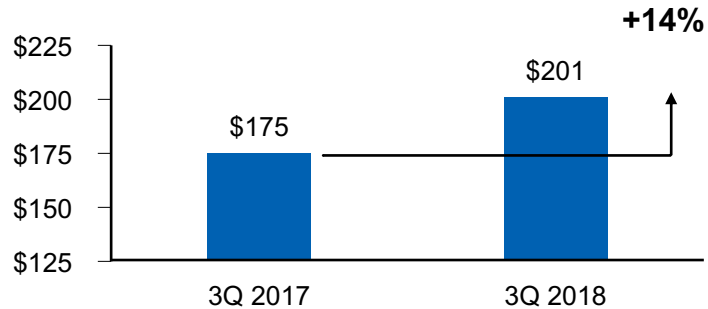
⁽²⁾ Refer to the appendix for calculation of Free Cash Flow.

Adjusted EBITDA



(\$Millions)

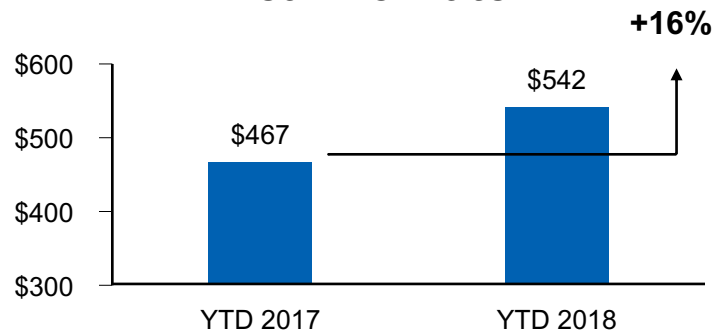
Adjusted EBITDA⁽¹⁾ Quarter



Highlights

- Strong operational performance
- Growth from base and acquisitions

Adjusted EBITDA⁽¹⁾ Year To Date



Continued YOY EBITDA growth

⁽¹⁾ Refer to the appendix for reconciliations of non-GAAP measures.

2018 Capital Structure



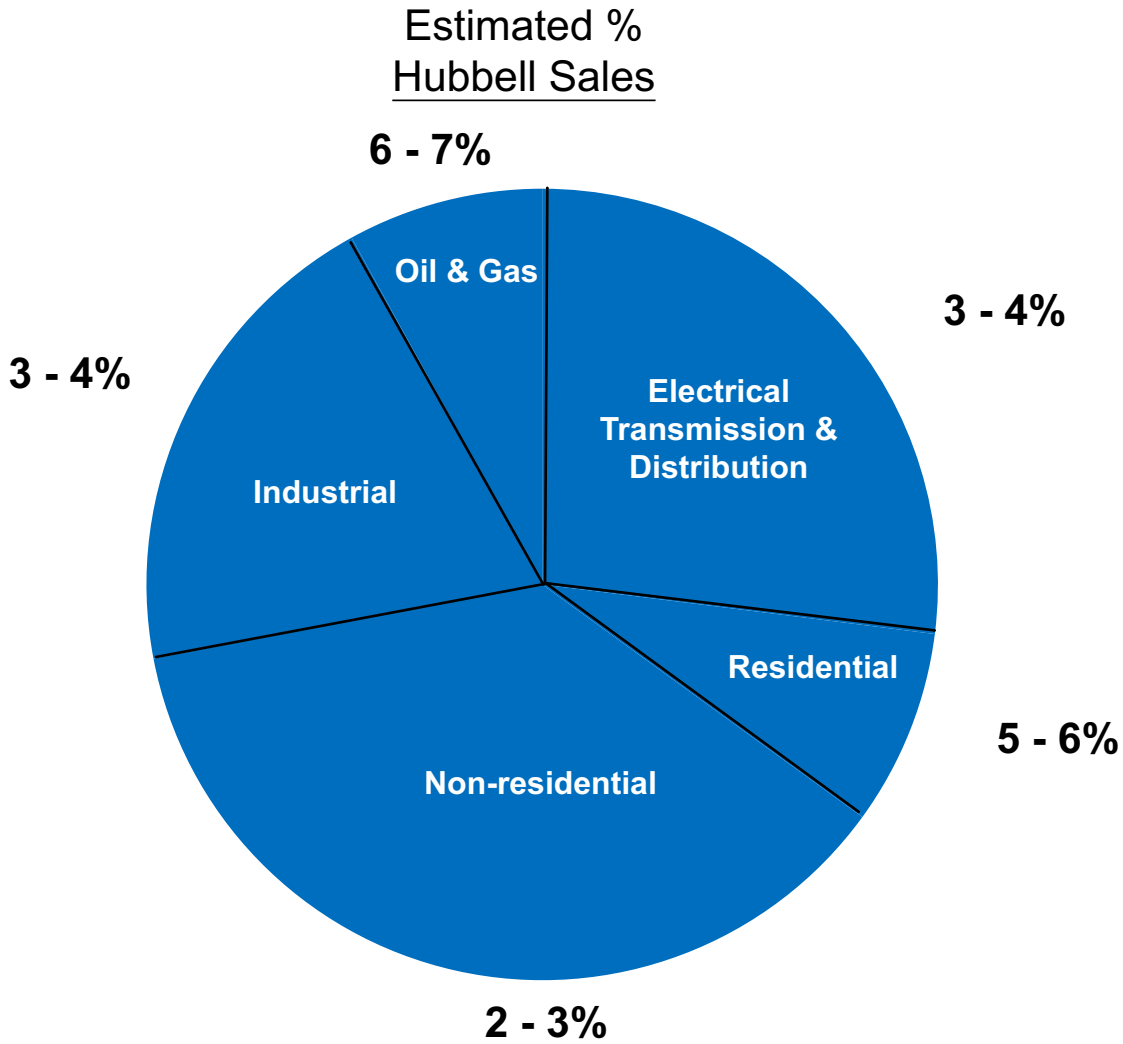
	12/31/2017	03/31/2018	09/30/2018
Cash	\$ 375	\$ 216	\$ 229
Commercial Paper Outstanding	\$ 63	\$ 149	\$ 101
Term Loan Outstanding	\$ —	\$ 500	\$ 388
Senior Notes	\$ 1,000	\$ 1,450	\$ 1,450
- Due between 2022 and 2028			
- Rates between 3.15% and 3.625%			
Total Debt ⁽³⁾	\$ 1,055	\$ 2,081	\$ 1,923
<i>Total Debt to Total Capital</i>	39%	56%	52%
<i>Net Debt to Total Capital ⁽⁴⁾</i>	23%	48%	44%
<u>Revolver</u>			
- Currently available	\$ 750	\$ 750	\$ 750
- Outstanding	\$ —	\$ —	\$ —

Continued focus on de-levering post Aclara acquisition

⁽³⁾ Refer to the appendix for note on Total Debt.

⁽⁴⁾ Refer to the appendix for reconciliations of non-GAAP measures.

End Markets – 2018 Outlook



End markets contributing 3 - 4% growth

- Net sales growth of approximately 21 - 23%
 - End market growth of 3 - 4% in the aggregate
 - Acquisitions add ~18%
 - NPD driving modest market out-performance

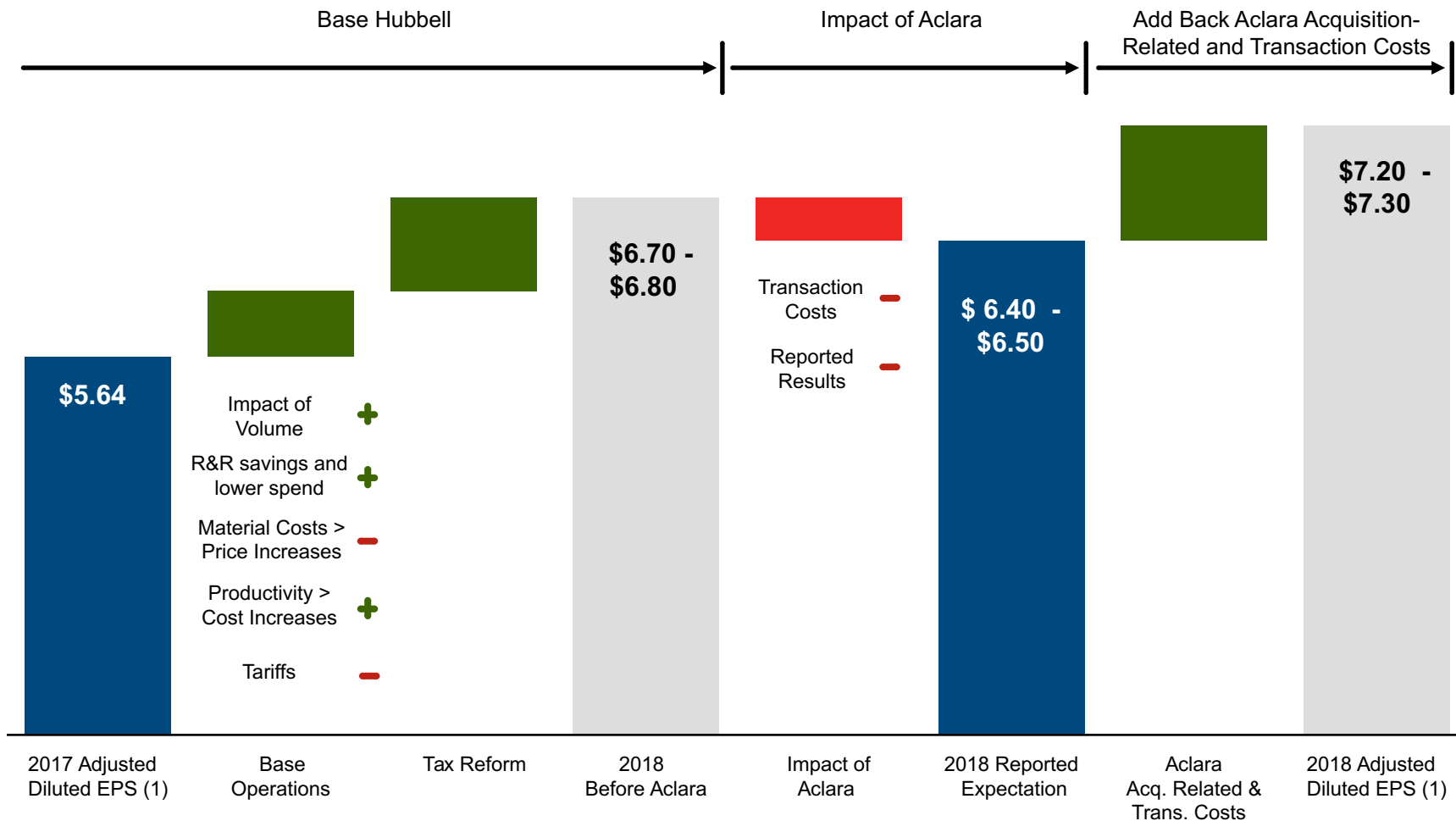
- Diluted EPS of \$6.40 - \$6.50; adjusted EPS of \$7.20 - \$7.30 ⁽¹⁾
 - Includes impact of tariff sections 232 and 301
 - Adjusted excludes Aclara acquisition-related and transaction costs

- Free cash flow greater than net income

Raising and tightening EPS expectations

⁽¹⁾ Refer to the appendix for reconciliations of non-GAAP measures.

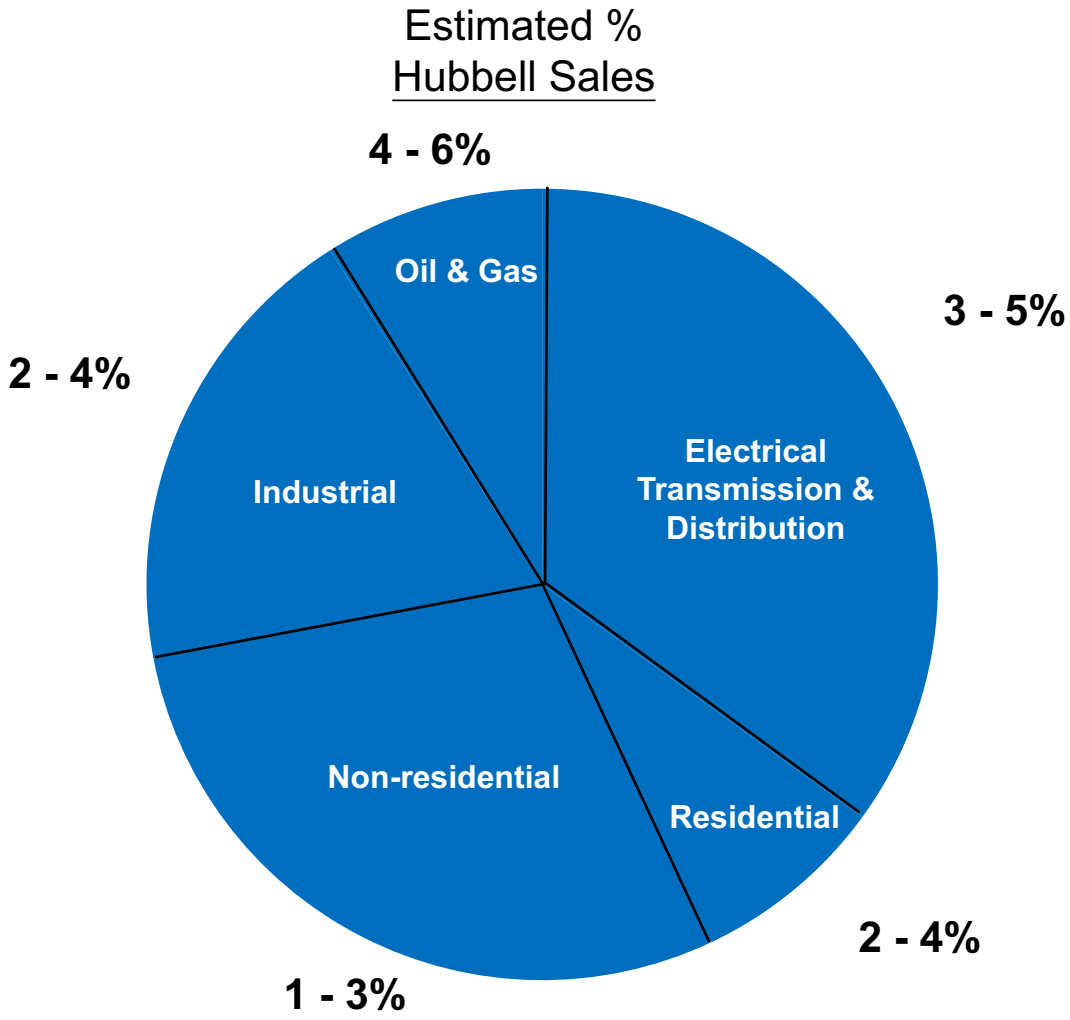
2018 Outlook



2018 includes ~\$0.50 of legacy intangible asset amortization

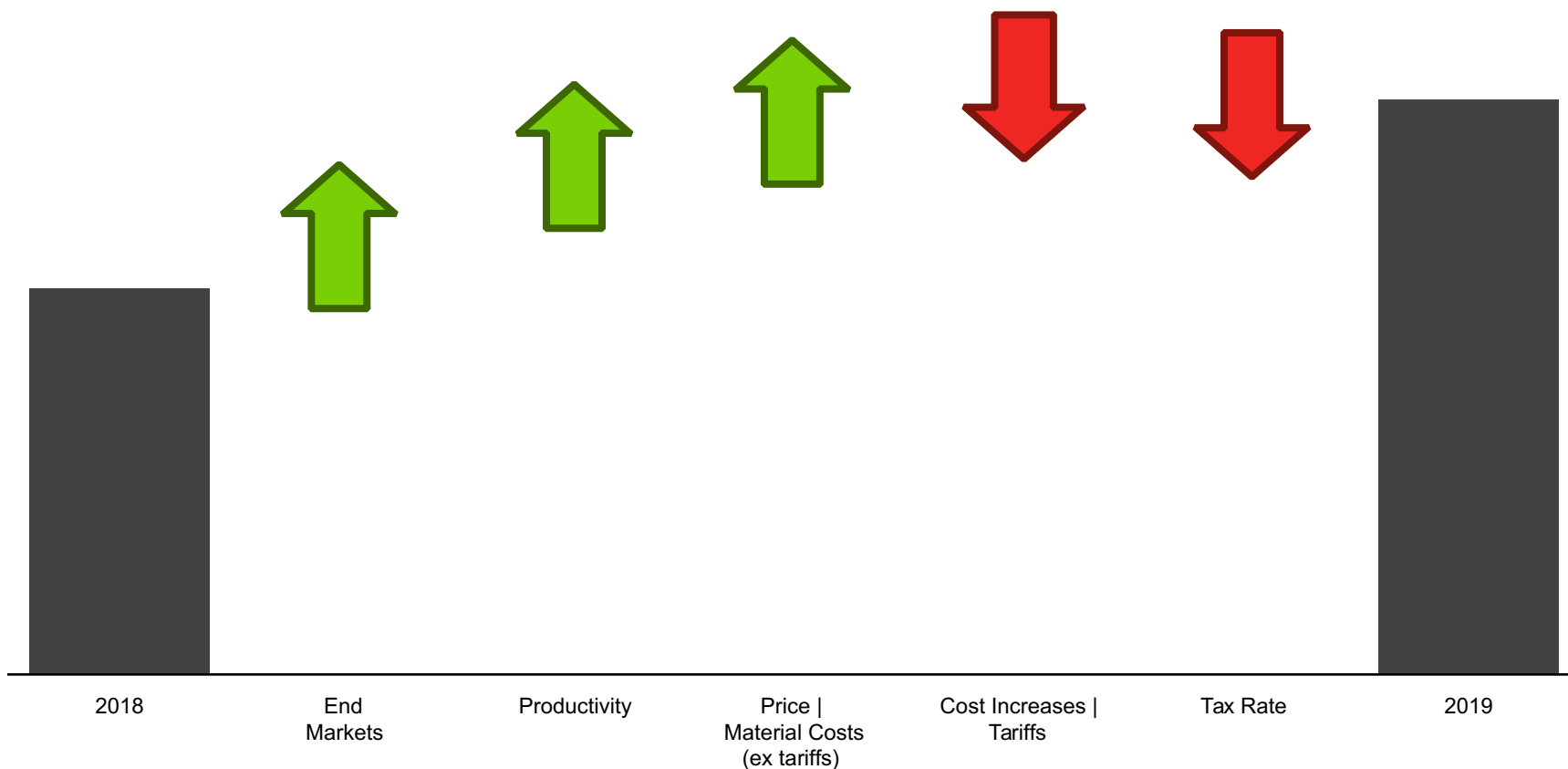
(1) Refer to the appendix for note on adjusted earnings.

End Markets – 2019 Early Preview



End markets expected to contribute 2 - 4% in total

2019 Early EPS Considerations



Path to attractive earnings growth

For presentation purposes - not drawn to scale



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Appendix

⁽¹⁾ References to "adjusted" operating measures exclude the impact of certain costs. Management believes these adjusted operating measures provide useful information regarding our underlying performance from period to period and an understanding for our results of operations without regard to items we do not consider a component of our core operating performance. Adjusted operating measures include adjusted gross margin, adjusted selling and administrative expenses, adjusted operating income, adjusted operating margins, adjusted net income, adjusted earnings per diluted share, projected full year adjusted earnings per diluted share, and adjusted EBITDA. Our adjusted operating measures for the three and nine months ended September 30 will exclude, where applicable:

- Aclara acquisition-related and transaction costs, which includes the amortization of identified intangible assets and inventory step-up amortization expense relating to our business acquisitions and professional services and other fees that were incurred in connection with the acquisition of Aclara;
- The loss on early extinguishment of long-term debt recognized in the third quarter of 2017 from the redemption of all of our \$300 million of long-term notes that were scheduled to mature in 2018; and
- Adjusted EBITDA also excludes Other expense, net and interest income.

Effective with results of operations reported in the first quarter of 2018, "adjusted" operating measures no longer exclude restructuring and related costs, as these costs and the related savings are expected to return to a more consistent annual run-rate in 2018, and therefore no longer affect the comparability of our underlying performance from period to period. The previously reported 2017 adjusted operating measures have been restated to reflect the change in definition of the adjusted measure.

Each of these adjusted operating measures are non-GAAP measures. Management uses the adjusted measures when assessing the performance of the business. Reconciliations of each of these non-GAAP measures to the most directly comparable GAAP measure can be found in the following tables, and on the Investor Relations subpage of our website at www.hubbell.com.



Reconciliation of Adjusted Gross Margin to the most directly comparable GAAP measure (millions):

Hubbell Incorporated	Three Months Ended September 30,			Nine Months Ended September 30,		
	2018	2017	Change	2018	2017	Change
Net Sales [a]	\$ 1,179.7	\$ 950.5	24%	\$ 3,337.6	\$ 2,751.1	21%
Gross Margin \$						
GAAP measure [b]	\$ 349.0	\$ 307.6	13%	\$ 979.8	\$ 865.7	13%
Aclara acquisition-related and transaction costs	6.3	—		23.6	—	
Adjusted Gross Margin \$ [c]	<u>\$ 355.3</u>	<u>\$ 307.6</u>	16%	<u>\$ 1,003.4</u>	<u>\$ 865.7</u>	16%
Gross Margin %						
GAAP measure [b] / [a]	29.6%	32.4%	-280 bps	29.4%	31.5%	-210 bps
Adjusted Gross Margin % [c] / [a]	30.1%	32.4%	-230 bps	30.1%	31.5%	-140 bps

Reconciliation of Adjusted Selling and Administrative Expense to the most directly comparable GAAP measure (millions):

Hubbell Incorporated	Three Months Ended September 30,			Nine Months Ended September 30,		
	2018	2017	Change	2018	2017	Change
Net Sales [a]	\$ 1,179.7	\$ 950.5	24%	\$ 3,337.6	\$ 2,751.1	21%
Selling and Administrative expense \$						
GAAP measure [b]	\$ 185.2	\$ 157.5	18%	\$ 559.5	\$ 473.4	18%
Aclara acquisition-related and transaction costs	3.9	—		19.1	—	
Adjusted Selling and Administrative expense \$ [c]	<u>\$ 181.3</u>	<u>\$ 157.5</u>	15%	<u>\$ 540.4</u>	<u>\$ 473.4</u>	14%
S&A expense as a % of Net Sales						
GAAP measure [b] / [a]	15.7%	16.6%	-90 bps	16.8%	17.2%	-40 bps
Adjusted S&A expense as a % of Net Sales [c] / [a]	15.4%	16.6%	-120 bps	16.2%	17.2%	-100 bps

Reconciliation of Adjusted Operating Margin to the most directly comparable GAAP measure (millions):

	Three Months Ended September 30,			Nine Months Ended September 30,		
	2018	2017	Change	2018	2017	Change
Hubbell Incorporated						
Net Sales [a]	\$ 1,179.7	\$ 950.5	24 %	\$ 3,337.6	\$ 2,751.1	21 %
Operating Income \$						
GAAP measure [b]	\$ 163.8	\$ 150.1	9 %	\$ 420.3	\$ 392.3	7 %
Aclara acquisition-related and transaction costs	10.2	—		42.7	—	
Adjusted Operating Income \$ [c]	<u>\$ 174.0</u>	<u>\$ 150.1</u>	16 %	<u>\$ 463.0</u>	<u>\$ 392.3</u>	18 %
Operating Margin %						
GAAP measure [b] / [a]	13.9%	15.8%	-190 bps	12.6%	14.3%	-170 bps
Adjusted Operating Margin % [c] / [a]	14.7%	15.8%	-110 bps	13.9%	14.3%	-40 bps
Electrical segment						
Net Sales [a]	\$ 687.4	\$ 654.0	5%	\$ 1,994.1	\$ 1,897.9	5 %
Operating Income \$						
GAAP measure [b]	\$ 94.0	\$ 88.4	6%	\$ 246.5	\$ 215.2	15 %
Aclara acquisition-related and transaction costs	—	—		—	—	
Adjusted Operating Income \$ [c]	<u>\$ 94.0</u>	<u>\$ 88.4</u>	6%	<u>\$ 246.5</u>	<u>\$ 215.2</u>	15 %
Operating Margin %						
GAAP measure [b] / [a]	13.7%	13.5%	+20 bps	12.4%	11.3%	+110 bps
Adjusted Operating Margin % [c] / [a]	13.7%	13.5%	+20 bps	12.4%	11.3%	+110 bps
Power segment						
Net Sales [a]	\$ 492.3	\$ 296.5	66%	\$ 1,343.5	\$ 853.2	57 %
Operating Income \$						
GAAP measure [b]	\$ 69.8	\$ 61.7	13%	\$ 173.8	\$ 177.1	(2)%
Aclara acquisition-related and transaction costs	10.2	—		42.7	—	
Adjusted Operating Income \$ [c]	<u>\$ 80.0</u>	<u>\$ 61.7</u>	30%	<u>\$ 216.5</u>	<u>\$ 177.1</u>	22 %
Operating Margin %						
GAAP measure [b] / [a]	14.2%	20.8%	-660 bps	12.9%	20.8%	-790 bps
Adjusted Operating Margin % [c] / [a]	16.3%	20.8%	-450 bps	16.1%	20.8%	-470 bps

Reconciliation of Adjusted Net Income to the most directly comparable GAAP measure (millions):

Hubbell Incorporated	Three Months Ended September 30,			Nine Months Ended September 30,		
	2018	2017	Change	2018	2017	Change
Net Income attributable to Hubbell (GAAP measure)	\$ 113.6	\$ 80.8	41%	\$ 272.2	\$ 222.7	22 %
Aclara acquisition-related and transaction costs, net of tax	8.7	—		35.4	—	
Loss on Extinguishment of Debt, net of tax	—	6.3		—	6.3	
Adjusted Net Income	<u>\$ 122.3</u>	<u>\$ 87.1</u>	40%	<u>\$ 307.6</u>	<u>\$ 229.0</u>	34 %

Reconciliation of Adjusted Earnings Per Diluted Share to the most directly comparable GAAP measure (millions, except per share amounts):

Hubbell Incorporated	Three Months Ended September 30,			Nine Months Ended September 30,		
	2018	2017	Change	2018	2017	Change
Numerator:						
Net income attributable to Hubbell (GAAP measure)	\$ 113.6	\$ 80.8		\$ 272.2	\$ 222.7	
Less: Earnings allocated to participating securities	(0.4)	(0.3)		(1.0)	(0.7)	
Net income available to common shareholders (GAAP measure) [a]	<u>\$ 113.2</u>	<u>\$ 80.5</u>	41%	<u>\$ 271.2</u>	<u>\$ 222.0</u>	22 %
Adjusted Net Income	\$ 122.3	\$ 87.1		\$ 307.6	\$ 229.0	
Less: Earnings allocated to participating securities	(0.4)	(0.3)		(1.1)	(0.8)	
Adjusted net income available to common shareholders [b]	<u>\$ 121.9</u>	<u>\$ 86.8</u>	40%	<u>\$ 306.5</u>	<u>\$ 228.2</u>	34 %
Denominator:						
Average number of common shares outstanding [c]	54.6	54.6		54.7	54.9	
Potential dilutive shares	0.3	0.3		0.3	0.3	
Average number of diluted shares outstanding [d]	<u>54.9</u>	<u>54.9</u>		<u>55.0</u>	<u>55.2</u>	
Earnings per share (GAAP measure):						
Basic [a] / [c]	\$ 2.07	\$ 1.47		\$ 4.96	\$ 4.05	
Diluted [a] / [d]	\$ 2.06	\$ 1.47	40%	\$ 4.93	\$ 4.02	23 %
Adjusted Earnings Per Diluted Share [b] / [d]	\$ 2.22	\$ 1.58	41%	\$ 5.58	\$ 4.14	35 %

Reconciliation of Adjusted EBITDA to the most directly comparable GAAP measure (millions):

	Three Months Ended September 30,		
	2018	2017	Change
Net income	\$ 114.7	\$ 82.8	39%
Provision for income taxes	27.8	40.8	
Interest expense, net	18.4	11.6	
Other expense, net	2.9	4.8	
Depreciation and amortization	36.5	25.1	
Aclara Transaction Costs in Operating Income	0.3	—	
Loss on extinguishment of debt	—	10.1	
Subtotal	85.9	92.4	
Adjusted EBITDA ⁽¹⁾	<u>\$ 200.6</u>	<u>\$ 175.2</u>	14%

	Nine Months Ended September 30,		
	2018	2017	Change
Net income	\$ 276.9	\$ 227.5	22%
Provision for income taxes	75.4	103.7	
Interest expense, net	54.5	34.3	
Other expense, net	13.5	16.7	
Depreciation and amortization	112.8	74.7	
Aclara Transaction Costs in Operating Income	9.3	—	
Loss on extinguishment of debt	—	10.1	
Subtotal	265.5	239.5	
Adjusted EBITDA ⁽¹⁾	<u>\$ 542.4</u>	<u>\$ 467.0</u>	16%



(2) Free cash flow is a non-GAAP measure and defined as cash flow from operations less capital expenditures. Management believes that free cash flow provides useful information regarding Hubbell's ability to generate cash without reliance on external financing. In addition, management uses free cash flow to evaluate the resources available for investments in the business, strategic acquisitions and further strengthening the balance sheet.

Reconciliation of Free Cash Flow to the most directly comparable GAAP measure (millions):

Hubbell Incorporated	Three Months Ended September 30,		Nine Months Ended September 30,	
	2018	2017	2018	2017
Net Cash Provided By Operating Activities	\$ 186.9	\$ 97.4	\$ 339.2	\$ 228.6
Capital Expenditures	(23.2)	(20.2)	(70.7)	(53.2)
Free Cash Flow	\$ 163.7	\$ 77.2	\$ 268.5	\$ 175.4

(3) Includes unamortized discount and unamortized debt issuance costs.

(4) Net debt, defined as total debt less cash and investments, is a non-GAAP measure. Management believes that net debt to total capital is a useful measure regarding Hubbell's financial leverage for evaluating the Company's ability to meet its funding needs.

Reconciliation of Net Debt to the most directly comparable GAAP measure (millions):

Hubbell Incorporated	September 30, 2018	December 31, 2017
Total Debt [a]	\$ 1,922.8	\$ 1,055.2
Total Hubbell Shareholders' Equity	1,754.8	1,634.2
Total Capitalization	\$ 3,677.6	\$ 2,689.4
Cash and Investments [b]	\$ 301.2	\$ 447.2
Net Debt [a] - [b]	\$ 1,621.6	\$ 608.0
Net Debt to Total Capital	44%	23%