

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**  
**Pursuant to Section 13 OR 15(d) of The**  
**Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): October 28, 2025**

**HUBBELL INCORPORATED**

(Exact name of registrant as specified in its charter)

**Connecticut**  
(State or other jurisdiction  
of incorporation)

**1-2958**  
(Commission  
File Number)

**06-0397030**  
(IRS Employer  
Identification No.)

**40 Waterview Drive**  
**Shelton, Connecticut**  
(Address of principal executive offices)

**06484**  
(Zip Code)

**Registrant's telephone number, including area code: (475) 882-4000**

**N/A**  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock - par value \$0.01 per share	HUBB	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth

company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

---

---

---

**ITEM 2.02 Results of Operations and Financial Condition.**

On October 28, 2025, Hubbell Incorporated (the “Company”) issued a press release announcing results for the third quarter and nine months ended September 30, 2025.

The full text of the press release issued in connection with the announcement is furnished as Exhibit 99.1 to this Current Report on Form 8-K and hereby incorporated in this Item 2.02 by reference. The information in this Item 2.02, including Exhibit 99.1 attached hereto, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

INFORMATION CONCERNING FORWARD-LOOKING STATEMENTS — Certain of the statements contained in this report and the exhibit attached hereto, including, without limitation, statements as to management’s good faith expectations and belief are forward-looking statements. Forward-looking statements are made based upon management’s expectations and belief concerning future developments and their potential effect upon the Company. There can be no assurance that future developments will be in accordance with management’s expectations or that the effect of future developments on the Company will be those anticipated by management. Investors should consider this cautionary statement as well as the “Risk Factors” and other factors described in our periodic reports filed with the Securities and Exchange Commission when evaluating our forward-looking statements.

**ITEM 9.01 Financial Statements and Exhibits.**

<u>EXHIBIT NO.</u>	<u>DOCUMENT DESCRIPTION</u>
99.1*	<a href="#">Press Release dated October 28, 2025 pertaining to the financial results of the Company for the third quarter and nine months ended September 30, 2025.</a>
104*	Cover Page Interactive Data File (formatted as Inline XBRL)

\*Filed herewithin.

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HUBBELL INCORPORATED

By: /s/ Jonathan M. Del Nero

Name: Jonathan M. Del Nero

Title: Vice President, Controller

Date: October 28, 2025



Date: October 28, 2025

**NEWS RELEASE**

**Hubbell Incorporated**  
40 Waterview Drive  
Shelton, CT 06484  
475-882-4000

HUBBELL REPORTS THIRD QUARTER 2025 RESULTS

- 3Q diluted EPS of \$4.77; adjusted diluted EPS of \$5.17
- 3Q net sales +4% (organic +3%)
- 3Q operating margin 22.0%; adjusted operating margin 23.9%
- Raising 2025 diluted EPS outlook to \$16.55-\$16.75; adj. diluted EPS of \$18.10-\$18.30

SHELTON, CT. (October 28, 2025) – Hubbell Incorporated (NYSE: HUBB) today reported operating results for the third quarter ended September 30, 2025.

“Hubbell delivered double digit adjusted earnings per diluted share growth in the third quarter, driven by strong organic growth in Electrical Solutions and Grid Infrastructure products within our Utility Solutions segment, as well as a lower year-over-year tax rate” said Gerben Bakker, Chairman, President and CEO.

Mr. Bakker continued, “In our Utility Solutions segment, Grid Infrastructure achieved 8% organic growth in the quarter. T&D markets remained strong as utility customers invest to interconnect new sources of load and generation on the grid, while aging infrastructure continued to drive solid hardening and resilience activity. Grid Automation sales were down 18% in the quarter, driven by weak meter and AMI project activity, while protection and controls products contributed solid growth. In Electrical Solutions, 8% organic growth was driven by strength in datacenter and light industrial markets. Execution on our segment unification strategy continues to drive growth through innovation and commercial alignment, along with operating efficiencies and margin expansion. Operationally, price and productivity exceeded cost inflation across both segments in the quarter, driven by Hubbell's strong positions in attractive markets and execution in proactively managing our cost structure.”

Mr. Bakker concluded, “We are raising our 2025 adjusted earnings per share outlook, which anticipates 3-4% organic growth, strong adjusted operating margin expansion and a lower full year tax rate than previously anticipated.”

Certain terms used in this release, including “net debt”, “free cash flow”, “organic net sales”, “organic net sales growth”, “restructuring-related costs”, “Adjusted EBITDA”, and certain other “adjusted” measures, are defined under the section entitled “Non-GAAP Definitions.” See page 9 for more information.

### **THIRD QUARTER FINANCIAL HIGHLIGHTS**

The comments and year-over-year comparisons in this segment review are based on third quarter results in 2025 and 2024.

Utility Solutions segment net sales in the third quarter of 2025 increased 1% to \$944 million compared to \$933 million reported in the third quarter of 2024. Organic net sales increased approximately 1% in the quarter. Grid Infrastructure net sales increased approximately 9% and Grid Automation net sales decreased approximately 18%. Segment operating income was \$219 million, or 23.2% of net sales, in the third quarter of 2025 as compared to \$219 million, or 23.5% of net sales in the same period of 2024. Segment adjusted operating income was \$242 million, or 25.7% of net sales, in the third quarter of 2025 as compared to \$245 million, or 26.2% of net sales in the prior year period. Changes in operating income and operating margin were primarily due to favorable price realization and productivity as well as strong volume growth in Grid Infrastructure, offset by volume declines in Grid Automation as well as higher cost inflation, raw material costs and tariffs.

Electrical Solutions segment net sales in the third quarter of 2025 increased 10% to \$559 million compared to \$510 million reported in the third quarter of 2024. Organic net sales increased 8% in the quarter, while an acquisition contributed 1%. Segment operating income was \$111 million, or 19.9% of net sales in the third quarter of 2025, compared to \$94 million, or 18.4% of net sales in the same period of 2024. Adjusted operating income was \$116 million, or 20.8% of net sales, in the third quarter of 2025 as compared to \$99 million, or 19.4% of net sales in the same period of the prior year. Changes in operating income and operating margin were driven primarily by volume growth and favorable price realization and productivity, partially offset by higher cost inflation, raw material costs and tariffs.

The effective tax rate in the third quarter of 2025 decreased to 17.5% as compared to 21.0% in the third quarter of 2024, primarily due to a large income tax benefit in the third quarter of 2025 from an international restructuring.

Adjusted diluted EPS in the third quarter 2025 excludes \$0.35 of amortization of acquisition-related intangible assets and \$0.05 of transaction, integration, and separation costs. Adjusted diluted EPS in the third quarter 2024 excluded \$0.39 of amortization of acquisition-related intangible assets and \$0.04 of transaction, integration, & separation costs.

Net cash provided by operating activities was \$284 million in the third quarter of 2025 versus net cash provided by operating activities of \$227 million in the 2024 period. Free cash flow was \$254 million in the third quarter of 2025 versus \$189 million in the comparable period of 2024.

## **SUMMARY & OUTLOOK**

For the full year 2025, Hubbell anticipates diluted earnings per share ("EPS") in the range of \$16.55-\$16.75 and anticipates adjusted diluted earnings per share ("Adjusted EPS") in the range of \$18.10-\$18.30. Adjusted EPS excludes amortization of acquisition-related intangible assets, which the Company expects to be approximately \$1.45 per share for the full year, and approximately \$0.10 of transaction, integration and separation costs. The Company believes Adjusted EPS is a useful measure of underlying performance in light of our acquisition and divestiture strategy.

Hubbell anticipates full year 2025 total sales growth and organic net sales growth of 3-4%. The diluted EPS and Adjusted EPS ranges are based on an adjusted tax rate of 20.5% to 21.0% and include approximately \$20 million of anticipated restructuring and related investment. The Company expects full year 2025 free cash flow conversion of approximately 90% on adjusted net income.

## **CONFERENCE CALL**

Hubbell will conduct an earnings conference call to discuss its third quarter 2025 financial results today, October 28, 2025 at 10:00 a.m. ET. A live audio of the conference call will be available and can be accessed by visiting Hubbell's "Investor Relations - Events/Presentations" section of [www.hubbell.com](http://www.hubbell.com). Audio replays will also be available at the conclusion of the call by visiting [www.hubbell.com](http://www.hubbell.com) and selecting "Investors" from the options at the bottom of the page and then "Events/Presentations" from the drop-down menu.

## **FORWARD-LOOKING STATEMENTS**

Certain statements contained herein may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements generally relate to our expectations and beliefs regarding our financial results, condition and outlook, projections of future performance, anticipated growth and end markets, changes in operating results, market conditions and economic conditions, expected capital resources, liquidity, financial performance, pension funding, results of operations, plans, strategies, opportunities, developments and productivity initiatives, competitive positioning, and trends in particular markets or industries. In addition, all statements set forth in the “Summary & Outlook” section above, as well as other statements that are not strictly historic in nature are forward-looking. These statements may be identified by the use of forward-looking words or phrases such as “believe”, “expect”, “anticipate”, “intend”, “depend”, “plan”, “estimated”, “predict”, “target”, “should”, “could”, “may”, “subject to”, “continues”, “growing”, “prospective”, “forecast”, “projected”, “purport”, “might”, “if”, “contemplate”, “potential”, “pending”, “target”, “goals”, “scheduled”, “will”, “will likely be”, and similar words and phrases. Such forward-looking statements are based on our current expectations and involve numerous assumptions, known and unknown risks, uncertainties and other factors which may cause actual and future performance or the Company’s achievements to be materially different from any future results, performance, or achievements expressed or implied by such forward-looking statements. Such factors include, but are not limited to: the effects of trade tariffs, import quotas and other trade restrictions or actions taken by the United States, Mexico, the United Kingdom, member states of the European Union, and other countries, including recent and ongoing potential changes in U.S. trade policies that may be made by the current or a future presidential administration and changes in trade policies in other countries made in response to changes in U.S. trade policies; the general impact of inflation on our business, including the impact on raw materials costs, elevated interest rates and increased energy costs and our ability to implement and maintain pricing actions that we have taken to cover higher costs and protect our margin profile; economic and business conditions in particular industries, markets or geographic regions, as well the potential macro-economic effects of the U.S. government federal deficit, and for continued inflation, a significant economic slowdown, stagflation or recession; political unrest and military actions in foreign countries, including trade tensions with China and the wars in Ukraine and the Middle East, as well as the impact on world markets and energy supplies and prices resulting therefrom; continued softness in the grid automation market of Utility Solutions and residential market of Electrical Solutions; our ability to offset increases in material and non-material costs through price recovery and volume growth; effects of unfavorable foreign currency exchange rates and the potential use of hedging instruments to hedge the exposure to fluctuating rates of foreign currency exchange on inventory purchases; the outcome of contingencies or costs compared to amounts provided for such contingencies, including those with respect to pension withdrawal liabilities; achieving sales levels to meet revenue

expectations; unexpected costs or charges, certain of which may be outside the Company's control; failure to achieve projected levels of efficiencies, cost savings and cost reduction measures, including those expected as a result of our lean initiatives and strategic sourcing plans, regulatory issues, changes in tax laws and policies, including changes in current U.S. income tax rates, multijurisdictional implementation of the Organisation for Economic Co-operation and Development's comprehensive base erosion and profit shifting plan, or changes in geographic profit mix affecting tax rates and availability of tax incentives; the ability to successfully manage and integrate acquired businesses, including the acquisitions of Northern Star Holdings, Inc. (the Systems Control business), Alliance USAcqCo 2, Inc., a Delaware corporation (the Ventev business), Nicor, Inc. (the Nicor business), and Power Rose Acquisition, Inc. (the DMC Power business), as well as the failure to realize expected synergies and benefits anticipated when we make an acquisition due to potential adverse reactions or changes to business or employee relationships resulting from completion of the transaction, competitive responses to the transaction, the possibility that the anticipated benefits of the transaction are not realized when expected or at all, including as a result of the impact of, or problems arising from, the integration of the acquired business, diversion of management's attention from ongoing business operations and opportunities, and litigation relating to the transaction; the impact of certain divestitures, including the benefits and costs of the sale of the residential lighting business; the ability to effectively develop and introduce new products, expand into new markets and deploy capital; and other factors described in our Securities and Exchange Commission filings, including in the "Business", "Risk Factors", "Management's Discussion and Analysis of Financial Condition and Results of Operations", "Forward-Looking Statements" and "Quantitative and Qualitative Disclosures about Market Risk" sections in the Company's Annual Report on Form 10-K for the year ended December 31, 2024 as well as in the Company's Quarterly Reports on Form 10-Q. Any such forward-looking statements are not guarantees of future performances and actual results, developments and business decisions may differ from those contemplated by such forward-looking statements. The Company disclaims any duty to update any forward-looking statement, all of which are expressly qualified by the foregoing, other than as required by law.

## About the Company

Hubbell Incorporated is a leading manufacturer of utility and electrical solutions enabling customers to operate critical infrastructure safely, reliably and efficiently. With 2024 revenues of \$5.6 billion, Hubbell solutions electrify economies and energize communities. The corporate headquarters is located in Shelton, CT.

### Contact:

Dan Innamorato  
Hubbell Incorporated  
40 Waterview Drive  
P.O. Box 1000  
Shelton, CT 06484  
(475) 882-4000

#####

## **NON-GAAP DEFINITIONS**

References to "adjusted" operating measures exclude the impact of certain costs, gains or losses. Management believes these adjusted operating measures provide useful information regarding our underlying performance from period to period and an understanding of our results of operations without regard to items we do not consider a component of our core operating performance. Adjusted operating measures are non-GAAP measures, and include adjusted operating income, adjusted operating margin, adjusted net income attributed to Hubbell Incorporated, adjusted net income available to common shareholders, adjusted earnings per diluted share, and Adjusted EBITDA. These non-GAAP measures exclude, where applicable:

- Amortization of all intangible assets associated with our business acquisitions, including inventory step-up amortization associated with those acquisitions. The intangible assets associated with our business acquisitions arise from the allocation of the purchase price using the acquisition method of accounting in accordance with Accounting Standards Codification 805, "Business Combinations." These assets consist primarily of customer relationships, developed technology, trademarks and tradenames, and patents, as reported in Note 7—Goodwill and Other Intangible Assets, under the heading "Total Definite-Lived Intangibles," within the Company's audited consolidated financial statements set forth in its Annual Report on Form 10-K for Fiscal Year Ended December 31, 2024. The Company excludes these non-cash expenses because we believe it (i) enhances management's and investors' ability to analyze underlying business performance, (ii) facilitates comparisons of our financial results over multiple periods, and (iii) provides more relevant comparisons of our results with the results of other companies as the amortization expense associated with these assets may fluctuate significantly from period to period based on the timing, size, nature, and number of acquisitions. Although we exclude amortization of these acquired intangible assets and inventory step-up from our non-GAAP results, we believe that it is important for investors to understand that revenue generated, in part, from such intangibles is included within revenue in determining adjusted net income attributable to Hubbell Incorporated.
- Transaction, integration, and separation costs associated with our business acquisitions and divestitures. The effect that acquisitions and divestitures may have on our results fluctuate significantly based on the timing, size, and number of transactions, and therefore results in significant volatility in the costs to complete transactions and integrate or separate the businesses. Transaction costs are primarily professional services and other fees incurred to complete the transactions. Integration and separation costs are the internal and external incremental costs directly relating to these activities for the acquired or divested business. The acquisition and integration of DMC Power will result in significant transaction and integration costs, and the acquisitions and dispositions completed by the company in the fourth quarter of 2023 resulted in a significant increase in the transaction, integration and separation costs. As a result, we believe excluding such costs relating to these transactions provides useful and more comparable information for investors to better assess our operating performance from period to period.
- Gains or losses from the disposition of a business. The Company excludes these gains or losses because we believe it enhances management's and investors' ability to analyze underlying business performance and facilitates comparisons of our financial results over multiple periods. In the first quarter of 2024 the Company recognized a \$5.3 million pre-tax loss on the disposition of the residential lighting business. In the second quarter of 2025 the Company recognized a \$0.4 million pre-tax loss on the disposition of a product line in the HES segment.
- The income tax effect directly related to the disposition of the residential lighting business. In the first quarter of 2024 the Company recognized \$6.8 million of income tax expense on the sale of the residential lighting business, primarily driven by differences between book and tax basis in goodwill.

- Income tax effects of the above adjustments, which are calculated using the statutory tax rate, taking into consideration the nature of the item and the relevant taxing jurisdiction, unless otherwise noted.

Adjusted EBITDA is a non-GAAP measure that excludes the items noted above and also excludes the Other income (expense), net, Interest expense, net, and Provision for income taxes captions of the Condensed Consolidated Statement of Income, as well as depreciation and amortization expense.

Net debt (defined as total debt less cash and investments) to total capital is a non-GAAP measure that we believe is a useful measure for evaluating the Company's financial leverage and the ability to meet its funding needs.

Free cash flow is a non-GAAP measure that we believe provides useful information regarding the Company's ability to generate cash without reliance on external financing. In addition, management uses free cash flow to evaluate the resources available for investments in the business, strategic acquisitions and further strengthening the balance sheet.

In connection with our restructuring and related actions, we have incurred restructuring costs as defined by U.S. GAAP, which are primarily severance and employee benefits, asset impairments, accelerated depreciation, as well as facility closure, contract termination and certain pension costs that are directly related to restructuring actions. We also incur restructuring-related costs, which are costs associated with our business transformation initiatives, including the consolidation of back-office functions and streamlining our processes, and certain other costs and gains associated with restructuring actions. We refer to these costs on a combined basis as "restructuring and related costs", which is a non-GAAP measure.

Organic net sales, a non-GAAP measure, represents net sales according to U.S. GAAP, less net sales from acquisitions and divestitures during the first twelve months of ownership or divestiture, respectively, less the effect of fluctuations in net sales from foreign currency exchange. The period-over-period effect of fluctuations in net sales from foreign currency exchange is calculated as the difference between local currency net sales of the prior period translated at the current period exchange rate as compared to the same local currency net sales translated at the prior period exchange rate. We believe this measure provides management and investors with a more complete understanding of underlying operating results and trends of established, ongoing operations by excluding the effect of acquisitions, dispositions and foreign currency, as these activities can obscure underlying trends. When comparing net sales growth between periods excluding the effects of acquisitions, business dispositions and currency exchange rates, those effects are different when comparing results for different periods. For example, because net sales from acquisitions are considered inorganic from the date we complete an acquisition through the end of the first year following the acquisition, net sales from such acquisition are reflected as organic net sales thereafter.

There are limitations to the use of non-GAAP measures. Non-GAAP measures do not present complete financial results. We compensate for this limitation by providing a reconciliation between our non-GAAP financial measures and the respective most directly comparable financial measure calculated and presented in accordance with GAAP. Because non-GAAP financial measures are not standardized, it may not be possible to compare these financial measures with other companies' non-GAAP financial measures having the same or similar names. These financial measures should not be considered in isolation from, as substitutes for, or alternative measures of, reported GAAP financial results, and should be viewed in conjunction with the most comparable GAAP financial measures and the provided reconciliations thereto. We believe, however, that these non-GAAP financial measures, when viewed together with our GAAP results and related reconciliations, provide a more complete understanding of our business. We strongly encourage investors to review our consolidated financial statements and publicly filed reports in their entirety and not rely on any single financial measure.

Reconciliations of each of these non-GAAP measures to the most directly comparable GAAP measure can be found in the tables below. When we provide our expectations for organic net sales, adjusted effective tax rate, adjusted diluted EPS and free cash flow on a forward-looking basis, a reconciliation of the differences between the non-GAAP expectations and the corresponding GAAP measures (expected net sales, effective tax rate, diluted EPS and net cash flows provided by operating activities) generally is not available without unreasonable effort due to potentially high variability, complexity and low visibility as to the items that would be excluded from the GAAP measure in the relevant future period, such as unusual gains and losses, fluctuations in foreign currency exchange rates, the impact and timing of potential acquisitions and divestitures, certain financing costs, and other structural changes or their probable significance. The variability of the excluded items may have a significant, and potentially unpredictable, impact on our future GAAP results.

**HUBBELL INCORPORATED**  
**Condensed Consolidated Statement of Income**  
**(unaudited)**  
**(in millions, except per share amounts)**

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
<b>Net sales</b>	\$ 1,502.4	\$ 1,442.6	\$ 4,351.9	\$ 4,294.2
<b>Cost of goods sold</b>	958.1	936.6	2,812.9	2,840.8
<b>Gross profit</b>	544.3	506.0	1,539.0	1,453.4
<b>Selling &amp; administrative expenses</b>	213.7	193.3	641.7	620.0
<b>Operating income</b>	330.6	312.7	897.3	833.4
<i>Operating income as a % of Net sales</i>	22.0 %	21.7 %	20.6 %	19.4 %
<b>Loss on disposition of business</b>	—	—	(0.4)	(5.3)
<b>Interest expense, net</b>	(13.6)	(18.7)	(41.9)	(59.6)
<b>Other expense, net</b>	(5.9)	(5.6)	(17.4)	(7.5)
<b>Total other expense, net</b>	(19.5)	(24.3)	(59.7)	(72.4)
<b>Income before income taxes</b>	311.1	288.4	837.6	761.0
<b>Provision for income taxes</b>	54.4	60.6	170.9	175.7
<b>Net income</b>	256.7	227.8	666.7	585.3
<b>Less: Net income attributable to noncontrolling interest</b>	(1.2)	(1.6)	(3.8)	(4.5)
<b>Net income attributable to Hubbell Incorporated</b>	<u>\$ 255.5</u>	<u>\$ 226.2</u>	<u>\$ 662.9</u>	<u>\$ 580.8</u>
<b>Earnings Per Share:</b>				
<b>Basic earnings per share</b>	\$ 4.80	\$ 4.21	\$ 12.42	\$ 10.80
<b>Diluted earnings per share</b>	\$ 4.77	\$ 4.18	\$ 12.35	\$ 10.73

**HUBBELL INCORPORATED**  
**Condensed Consolidated Balance Sheet**  
**(unaudited)**  
**(in millions)**

	September 30, 2025	December 31, 2024
<b>ASSETS</b>		
Cash and cash equivalents	\$ 666.8	\$ 329.1
Short-term investments	14.1	15.9
Accounts receivable (net of allowances of \$13.4 and \$11.3)	909.9	756.0
Inventories, net	1,053.7	1,010.4
Other current assets	145.5	146.5
<b>TOTAL CURRENT ASSETS</b>	<b>2,790.0</b>	<b>2,257.9</b>
Property, plant and equipment, net	766.1	726.6
Investments	99.8	84.9
Goodwill	2,588.8	2,500.8
Other intangible assets, net	1,059.9	1,080.0
Other long-term assets	222.3	197.5
<b>TOTAL ASSETS</b>	<b>\$ 7,526.9</b>	<b>\$ 6,847.7</b>
<b>LIABILITIES AND EQUITY</b>		
Short-term debt and current portion of long-term debt	\$ 951.5	\$ 125.4
Accounts payable	536.6	541.7
Accrued salaries, wages and employee benefits	110.9	145.7
Accrued insurance	80.2	89.0
Other accrued liabilities	375.1	372.4
<b>TOTAL CURRENT LIABILITIES</b>	<b>2,054.3</b>	<b>1,274.2</b>
Long-term debt	1,044.8	1,442.7
Other non-current liabilities	734.8	720.2
<b>TOTAL LIABILITIES</b>	<b>3,833.9</b>	<b>3,437.1</b>
Hubbell Incorporated Shareholders' Equity	3,681.3	3,396.2
Noncontrolling interest	11.7	14.4
<b>TOTAL EQUITY</b>	<b>3,693.0</b>	<b>3,410.6</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 7,526.9</b>	<b>\$ 6,847.7</b>

**HUBBELL INCORPORATED**  
**Condensed Consolidated Statement of Cash Flows**  
**(unaudited)**  
**(in millions)**

	Nine Months Ended September 30,	
	2025	2024
<b>Cash Flows From Operating Activities</b>		
Net income attributable to Hubbell	\$ 662.9	\$ 580.8
Depreciation and amortization	144.6	158.8
Deferred income taxes	(8.2)	4.1
Stock-based compensation expense	27.0	24.2
Loss on disposition of business	0.4	5.3
Loss on sale of assets	0.9	0.7
Changes in assets and liabilities, net of acquisitions		
Accounts receivable, net	(147.7)	(116.6)
Inventories, net	(37.9)	(30.7)
Accounts payable	(10.9)	(14.0)
Current liabilities	(38.8)	(66.2)
Other assets and liabilities, net	11.2	17.2
Contributions to defined benefit pension plans	(21.4)	(1.3)
Other, net	0.2	(3.5)
Net cash provided by operating activities	<u>582.3</u>	<u>558.8</u>
<b>Cash Flows From Investing Activities</b>		
Capital expenditures	(96.4)	(112.4)
Acquisition of businesses, net of cash acquired	(129.1)	5.9
Proceeds from disposal of business, net of cash	2.6	122.9
Purchases of available-for-sale investments	(17.6)	(11.7)
Proceeds from sales of available-for-sale investments	12.7	14.5
Other, net	12.4	0.8
Net cash (used in) provided by investing activities	<u>(215.4)</u>	<u>20.0</u>
<b>Cash Flows From Financing Activities</b>		
Payment of long-term debt	—	(386.3)
Borrowing of short-term debt, net	426.3	173.6
Payment of dividends	(211.1)	(196.5)
Repurchase of common shares	(225.0)	(30.0)
Other, net	(32.8)	(37.2)
Net cash used in financing activities	<u>(42.6)</u>	<u>(476.4)</u>
Effect of foreign exchange rate changes on cash and cash equivalents	13.0	(3.2)
Increase in cash, cash equivalents and restricted cash	337.3	99.2
Cash and cash equivalents, beginning of year	329.1	336.1
Restricted cash, included in other assets, beginning of year	2.5	3.2
Less: Restricted cash, included in other assets	2.1	2.8
Cash and cash equivalents, end of quarter	<u>\$ 666.8</u>	<u>\$ 435.7</u>

**HUBBELL INCORPORATED**  
**Earnings Per Share**  
**(unaudited)**  
**(in millions, except per share amounts)**

	Three Months Ended September 30,			Nine Months Ended September 30,		
	2025	2024	Change	2025	2024	Change
Net income attributable to Hubbell (GAAP measure)	\$ 255.5	\$ 226.2	13 %	\$ 662.9	\$ 580.8	14 %
Amortization of acquisition-related intangible assets	24.7	28.1		74.6	96.0	
Transaction, integration & separation costs	3.1	2.9		4.2	11.9	
Loss on disposition of business	—	—		0.4	5.3	
<b>Subtotal</b>	<b>\$ 283.3</b>	<b>\$ 257.2</b>		<b>\$ 742.1</b>	<b>\$ 694.0</b>	
Income tax effects	6.7	7.5		18.8	19.4	
<b>Adjusted net income</b>	<b>\$ 276.6</b>	<b>\$ 249.7</b>	<b>11 %</b>	<b>\$ 723.3</b>	<b>\$ 674.6</b>	<b>7 %</b>
<b>Numerator:</b>						
Net income attributable to Hubbell (GAAP measure)	\$ 255.5	\$ 226.2		\$ 662.9	\$ 580.8	
Less: Earnings allocated to participating securities	(0.4)	(0.4)		(1.1)	(1.1)	
Net income available to common shareholders (GAAP measure) [a]	\$ 255.1	\$ 225.8	13 %	\$ 661.8	\$ 579.7	14 %
<b>Adjusted net income</b>	<b>\$ 276.6</b>	<b>\$ 249.7</b>		<b>\$ 723.3</b>	<b>\$ 674.6</b>	
Less: Earnings allocated to participating securities	(0.4)	(0.4)		(1.2)	(1.3)	
<b>Adjusted net income available to common shareholders [b]</b>	<b>\$ 276.2</b>	<b>\$ 249.3</b>	<b>11 %</b>	<b>\$ 722.1</b>	<b>\$ 673.3</b>	<b>7 %</b>
<b>Denominator:</b>						
Average number of common shares outstanding [c]	53.1	53.7		53.3	53.7	
Potential dilutive shares	0.3	0.3		0.3	0.3	
<b>Average number of diluted shares outstanding [d]</b>	<b>53.4</b>	<b>54.0</b>		<b>53.6</b>	<b>54.0</b>	
<b>Earnings per share (GAAP measure):</b>						
Basic [a] / [c]	\$ 4.80	\$ 4.21		\$ 12.42	\$ 10.80	
Diluted [a] / [d]	\$ 4.77	\$ 4.18	14 %	\$ 12.35	\$ 10.73	15 %
<b>Adjusted earnings per diluted share [b] / [d]</b>	<b>\$ 5.17</b>	<b>\$ 4.61</b>	<b>12 %</b>	<b>\$ 13.48</b>	<b>\$ 12.46</b>	<b>8 %</b>

**HUBBELL INCORPORATED**  
**Segment Information**  
**(unaudited)**  
**(in millions)**

Hubbell Incorporated	Three Months Ended September 30,			Nine Months Ended September 30,		
	2025	2024	Change	2025	2024	Change
Net Sales [a]	\$ 1,502.4	\$ 1,442.6	4 %	\$ 4,351.9	\$ 4,294.2	1 %
<b>Operating Income</b>						
GAAP measure [b]	\$ 330.6	\$ 312.7	6 %	\$ 897.3	\$ 833.4	8 %
Amortization of acquisition-related intangible assets	24.7	28.1		74.6	96.0	
Transaction, integration & separation costs	3.1	2.9		4.2	11.9	
Adjusted operating income [c]	\$ 358.4	\$ 343.7	4 %	\$ 976.1	\$ 941.3	4 %
<b>Operating margin</b>						
GAAP measure [b] / [a]	22.0 %	21.7 %	+30 bps	20.6 %	19.4 %	+120 bps
Adjusted operating margin [c] / [a]	23.9 %	23.8 %	+10 bps	22.4 %	21.9 %	+50 bps
<b>Utility Solutions</b>						
Utility Solutions	Three Months Ended September 30,			Nine Months Ended September 30,		
	2025	2024	Change	2025	2024	Change
Net Sales [a]	\$ 943.8	\$ 933.1	1 %	\$ 2,736.4	\$ 2,753.6	(1)%
<b>Operating Income</b>						
GAAP measure [b]	\$ 219.3	\$ 219.2	— %	\$ 588.3	\$ 564.1	4 %
Amortization of acquisition-related intangible assets	19.9	24.1		59.7	83.7	
Transaction, integration & separation costs	3.1	1.4		3.7	5.6	
Adjusted operating income [c]	\$ 242.3	\$ 244.7	(1)%	\$ 651.7	\$ 653.4	— %
<b>Operating margin</b>						
GAAP measure [b] / [a]	23.2 %	23.5 %	-30 bps	21.5 %	20.5 %	+100 bps
Adjusted operating margin [c] / [a]	25.7 %	26.2 %	-50 bps	23.8 %	23.7 %	+10 bps
<b>Electrical Solutions</b>						
Electrical Solutions	Three Months Ended September 30,			Nine Months Ended September 30,		
	2025	2024	Change	2025	2024	Change
Net Sales [a]	\$ 558.6	\$ 509.5	10 %	\$ 1,615.5	\$ 1,540.6	5 %
<b>Operating Income</b>						
GAAP measure [b]	\$ 111.3	\$ 93.5	19 %	\$ 309.0	\$ 269.3	15 %
Amortization of acquisition-related intangible assets	4.8	4.0		14.9	12.3	
Transaction, integration & separation costs	—	1.5		0.5	6.3	
Adjusted operating income [c]	\$ 116.1	\$ 99.0	17 %	\$ 324.4	\$ 287.9	13 %
<b>Operating margin</b>						
GAAP measure [b] / [a]	19.9 %	18.4 %	+150 bps	19.1 %	17.5 %	+160 bps
Adjusted operating margin [c] / [a]	20.8 %	19.4 %	+140 bps	20.1 %	18.7 %	+140 bps

**HUBBELL INCORPORATED**  
**Organic Net Sales Growth**  
**(unaudited)**  
**(in millions and percentage change)**

Hubbell Incorporated	Three Months Ended September 30,				Nine Months Ended September 30,			
	2025	Inc/(Dec)%	2024	Inc/(Dec)%	2025	Inc/(Dec)%	2024	Inc/(Dec)%
Net sales growth (GAAP measure)	\$ 59.8	4.1	\$ 66.8	4.9	\$ 57.7	1.3	\$ 267.1	6.6
Impact of acquisitions	11.5	0.8	128.6	9.4	20.9	0.5	345.9	8.6
Impact of divestitures	—	—	(45.6)	(3.3)	(21.1)	(0.5)	(120.9)	(3.0)
Foreign currency exchange	1.6	0.1	(2.4)	(0.2)	(9.1)	(0.3)	(0.4)	—
Organic net sales growth (decline) (non-GAAP measure)	\$ 46.7	3.2	\$ (13.8)	(1.0)	\$ 67.0	1.6	\$ 42.5	1.0

Utility Solutions	Three Months Ended September 30,				Nine Months Ended September 30,			
	2025	Inc/(Dec)%	2024	Inc/(Dec)%	2025	Inc/(Dec)%	2024	Inc/(Dec)%
Net sales growth (decline) (GAAP measure)	\$ 10.7	1.2	\$ 95.2	11.3	\$ (17.2)	(0.6)	\$ 303.3	12.4
Impact of acquisitions	5.4	0.6	128.6	15.3	5.4	0.2	345.9	14.1
Impact of divestitures	—	—	—	—	—	—	—	—
Foreign currency exchange	0.8	0.1	(1.4)	(0.2)	(4.8)	(0.2)	(1.1)	—
Organic net sales growth (decline) (non-GAAP measure)	\$ 4.5	0.5	\$ (32.0)	(3.8)	\$ (17.8)	(0.6)	\$ (41.5)	(1.7)

Electrical Solutions	Three Months Ended September 30,				Nine Months Ended September 30,			
	2025	Inc/(Dec)%	2024	Inc/(Dec)%	2025	Inc/(Dec)%	2024	Inc/(Dec)%
Net sales growth (decline) (GAAP measure)	\$ 49.1	9.6	\$ (28.4)	(5.3)	\$ 74.9	4.9	\$ (36.2)	(2.3)
Impact of acquisitions	6.1	1.1	—	—	15.5	1.0	—	—
Impact of divestitures	—	—	(45.6)	(8.5)	(21.1)	(1.4)	(120.9)	(7.6)
Foreign currency exchange	0.8	0.2	(1.0)	(0.2)	(4.3)	(0.2)	0.7	—
Organic net sales growth (non-GAAP measure)	\$ 42.2	8.3	\$ 18.2	3.4	\$ 84.8	5.5	\$ 84.0	5.3

**HUBBELL INCORPORATED**  
**Adjusted EBITDA**  
**(unaudited)**  
**(in millions)**

	Three Months Ended September 30,		
	2025	2024	Change
Net income	\$ 256.7	\$ 227.8	13 %
Provision for income taxes	54.4	60.6	
Interest expense, net	13.6	18.7	
Other expense, net	5.9	5.6	
Depreciation and amortization	49.4	49.3	
Loss on disposition of business	—	—	
Subtotal	<u>123.3</u>	<u>134.2</u>	
Adjusted EBITDA	<u>\$ 380.0</u>	<u>\$ 362.0</u>	5 %

	Nine Months Ended September 30,		
	2025	2024	Change
Net income	\$ 666.7	\$ 585.3	14 %
Provision for income taxes	170.9	175.7	
Interest expense, net	41.9	59.6	
Other expense, net	17.4	7.5	
Depreciation and amortization	144.6	158.8	
Loss on disposition of business	0.4	5.3	
Subtotal	<u>375.2</u>	<u>406.9</u>	
Adjusted EBITDA	<u>\$ 1,041.9</u>	<u>\$ 992.2</u>	5 %

**HUBBELL INCORPORATED**  
**Restructuring and Related Costs Included in Consolidated Results**  
**(unaudited)**  
**(in millions, except per share amounts)**

	Three Months Ended September 30,							
	2025		2024		2025		2024	
	Costs of goods sold		S&A expense		Total			
Restructuring costs (GAAP Measure)	\$ 3.8	\$ 1.3	\$ 1.9	\$ —	\$ 5.7	\$ 1.3		
Restructuring related costs (benefit)	0.4	0.9	0.6	0.7	1.0	1.6		
Restructuring and related costs (non-GAAP measure)	<u>\$ 4.2</u>	<u>\$ 2.2</u>	<u>\$ 2.5</u>	<u>\$ 0.7</u>	<u>\$ 6.7</u>	<u>\$ 2.9</u>		

	Nine Months Ended September 30,							
	2025		2024		2025		2024	
	Costs of goods sold		S&A expense		Total			
Restructuring costs (GAAP Measure)	\$ 8.2	\$ 7.9	\$ 2.0	\$ 3.1	\$ 10.2	\$ 11.0		
Restructuring related costs (benefit)	2.9	2.8	0.4	2.1	3.3	4.9		
Restructuring and related costs (non-GAAP measure)	<u>\$ 11.1</u>	<u>\$ 10.7</u>	<u>\$ 2.4</u>	<u>\$ 5.2</u>	<u>\$ 13.5</u>	<u>\$ 15.9</u>		

	Three Months Ended September 30,				Nine Months Ended September 30,			
	2025		2024		2025		2024	
<b>Restructuring and related costs included in Cost of goods sold (non-GAAP measure)</b>								
Utility Solutions	\$ 1.8	\$ 0.4	\$ 5.9	\$ 3.6				
Electrical Solutions	2.4	1.8	5.2	7.1				
Total	<u>\$ 4.2</u>	<u>\$ 2.2</u>	<u>\$ 11.1</u>	<u>\$ 10.7</u>				
<b>Restructuring and related costs included in Selling &amp; administrative expenses (non-GAAP measure)</b>								
Utility Solutions	\$ 0.7	\$ —	\$ 0.8	\$ 1.6				
Electrical Solutions	1.8	0.7	1.6	3.6				
Total	<u>\$ 2.5</u>	<u>\$ 0.7</u>	<u>\$ 2.4</u>	<u>\$ 5.2</u>				
Impact on Income before income taxes (non-GAAP measure)	\$ 6.7	\$ 2.9	\$ 13.5	\$ 15.9				
Impact on Net income available to Hubbell common shareholders (non-GAAP measure)	5.1	2.2	10.3	12.0				
Impact on Diluted earnings per share (non-GAAP measure)	\$ 0.09	\$ 0.04	\$ 0.19	\$ 0.22				

**HUBBELL INCORPORATED**  
**Additional Non-GAAP Financial Measures**  
**(unaudited)**  
**(in millions)**

**Ratios of Total Debt to Total Capital and Net Debt to Total Capital**

	September 30, 2025	December 31, 2024
Total Debt (GAAP measure)	\$ 1,996.3	\$ 1,568.1
Total Hubbell Shareholders' Equity	3,681.3	3,396.2
Total Capital	\$ 5,677.6	\$ 4,964.3
Total Debt to Total Capital (GAAP measure)	35 %	32 %
Less: Cash and Investments	\$ 780.7	\$ 429.9
Net Debt (non-GAAP measure)	\$ 1,215.6	\$ 1,138.2
Net Debt to Total Capital (non-GAAP measure)	21 %	23 %

**Free Cash Flow Reconciliation**

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Net cash provided by operating activities (GAAP measure)	\$ 284.3	\$ 227.0	\$ 582.3	\$ 558.8
Less: Capital expenditures	(30.5)	(38.2)	(96.4)	(112.4)
Free cash flow (non-GAAP measure)	\$ 253.8	\$ 188.8	\$ 485.9	\$ 446.4