

 CORPORATE POLICY	ANTI-HARASSMENT POLICY	English
	Owner: Vice President, Human Resources	Last Review: 2014.07.22
	Department: Human Resources	

POLICY

The Anti-Harassment policy requires a workplace free from any form of harassment, including sexual harassment and Hubbell requires all employees of Hubbell Incorporated, its subsidiaries and affiliates (collectively, "Hubbell") to join in this commitment and to refrain from any conduct that is harassing or discriminatory.

SCOPE

This policy applies to all employees of Hubbell Incorporated, its subsidiaries and affiliates.

PURPOSE

Hubbell does not does not condone and will not tolerate any form of harassment, particularly where such harassment has the purpose or effect of in any manner interfering with an Employee’s employment relationship with Hubbell or creating an intimidating, hostile or offensive working environment.

DEFINITIONS

Not applicable

KEY WORDS

Harassment, sexual harassment, verbal harassment, anti-harassment, discrimination, hostile work environment, race, religion, creed, color, national origin, ancestry, citizenship, sex, military status, age, marital status, sexual orientation, gender identification or expression, disability, pregnancy, genetic information, inappropriate conduct, intimidating, offensive, obscene, unwelcome

RELATED DOCUMENTS (Procedures, Guidelines, Standards):

[Anti-Harassment Procedure](#)

<u>Version</u>	<u>Approval</u>	<u>Effective</u>	<u>Changes</u>
1	A. Hsieh, S. Mais, J. Capozzoli	2014.11.01	Conformed to new template