

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended September 30, 2023

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____
Commission File Number 1-2958



HUBBELL INCORPORATED

(Exact name of registrant as specified in its charter)

Connecticut <i>(State or other jurisdiction of incorporation or organization)</i>	06-0397030 <i>(I.R.S. Employer Identification No.)</i>
40 Waterview Drive Shelton, CT <i>(Address of principal executive offices)</i>	06484 <i>(Zip Code)</i>
(475) 882-4000 <i>(Registrant's telephone number, including area code)</i>	

N/A <i>(Former name, former address and former fiscal year, if changed since last report.)</i>
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Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock - par value \$0.01 per share	HUBB	New York Stock Exchange

Indicate by check mark			
• whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.	Yes	<input checked="" type="checkbox"/>	No <input type="checkbox"/>
• whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).	Yes	<input checked="" type="checkbox"/>	No <input type="checkbox"/>
• whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one):	Large accelerated filer <input checked="" type="checkbox"/>	Accelerated filer <input type="checkbox"/>	Non-accelerated filer <input type="checkbox"/>
Emerging growth company <input type="checkbox"/>	If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standard provided pursuant to Section 13(a) of the Exchange Act. <input type="checkbox"/>		
• whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).	Yes	<input type="checkbox"/>	No <input checked="" type="checkbox"/>

The number of shares outstanding of Hubbell common stock as of October 25, 2023 was 53,622,050.

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PART I FINANCIAL INFORMATION

ITEM 1 Financial Statements

Condensed Consolidated Statements of Income (unaudited)

<i>(in millions, except per share amounts)</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Net sales	\$ 1,375.8	\$ 1,316.2	\$ 4,027.1	\$ 3,728.3
Cost of goods sold	888.4	917.7	2,595.2	2,623.5
Gross profit	487.4	398.5	1,431.9	1,104.8
Selling & administrative expenses	211.1	194.9	619.0	567.7
Operating income	276.3	203.6	812.9	537.1
Interest expense, net	(7.8)	(12.1)	(26.7)	(37.9)
Pension charge (Note 13)	—	(1.5)	—	(5.9)
Other (expense) income, net	(3.5)	0.8	(12.4)	6.9
Total other expense	(11.3)	(12.8)	(39.1)	(36.9)
Income from continuing operations before income taxes	265.0	190.8	773.8	500.2
Provision for income taxes	63.0	38.8	180.2	107.3
Net income from continuing operations	202.0	152.0	593.6	392.9
Less: Net income from continuing operations attributable to noncontrolling interest	(1.9)	(1.7)	(4.8)	(4.5)
Net income from continuing operations attributable to Hubbell Incorporated	200.1	150.3	588.8	388.4
(Loss) Income from discontinued operations, net of tax (Note 2)	—	(11.2)	—	52.9
Net Income attributable to Hubbell Incorporated	\$ 200.1	\$ 139.1	\$ 588.8	\$ 441.3
Earnings per share:				
Basic earnings per share from continuing operations	\$ 3.72	\$ 2.79	\$ 10.96	\$ 7.20
Basic earnings per share from discontinued operations	—	(0.21)	—	0.98
Basic earnings per share	\$ 3.72	\$ 2.58	\$ 10.96	\$ 8.18
Diluted earnings per share from continuing operations	\$ 3.70	\$ 2.78	\$ 10.89	\$ 7.16
Diluted earnings per share from discontinued operations	—	(0.21)	—	0.98
Diluted earnings per share	\$ 3.70	\$ 2.57	\$ 10.89	\$ 8.14
Cash dividends per common share	\$ 1.12	\$ 1.05	\$ 3.36	\$ 3.15

See notes to unaudited Condensed Consolidated Financial Statements.

Condensed Consolidated Statements of Comprehensive Income (unaudited)

<i>(in millions)</i>	Three Months Ended September 30,	
	2023	2022
Net income	\$ 202.0	\$ 140.8
Other comprehensive income (loss):		
Currency translation adjustments:		
Foreign currency translation adjustments	(12.8)	(26.4)
Reclassification of currency translation losses included in net income	—	—
Defined benefit pension and post-retirement plans, net of taxes of \$(0.7) and \$(1.1)	1.9	3.3
Unrealized gain (loss) on investments, net of taxes of \$0.1 and \$0.3	(0.3)	(0.9)
Unrealized gain (loss) on cash flow hedges, net of taxes of \$(0.1) and \$(0.3)	0.4	1.0
Other comprehensive income (loss)	(10.8)	(23.0)
Comprehensive income	191.2	117.8
Less: Comprehensive income attributable to noncontrolling interest	1.9	1.7
Comprehensive income attributable to Hubbell Incorporated	\$ 189.3	\$ 116.1

See notes to unaudited Condensed Consolidated Financial Statements.

<i>(in millions)</i>	Nine Months Ended September 30,	
	2023	2022
Net income	\$ 593.6	\$ 445.8
Other comprehensive income (loss):		
Currency translation adjustment:		
Foreign currency translation adjustments	0.5	(51.5)
Reclassification of currency translation losses included in net income	—	0.5
Defined benefit pension and post-retirement plans, net of taxes of \$(2.5) and \$(2.9)	5.3	8.8
Unrealized gain (loss) on investments, net of taxes of \$0.1 and \$0.7	(0.3)	(2.1)
Unrealized gain (loss) on cash flow hedges, net of taxes of \$0.2 and \$(0.3)	(0.5)	0.9
Other comprehensive income (loss)	5.0	(43.4)
Comprehensive income	598.6	402.4
Less: Comprehensive income attributable to noncontrolling interest	4.8	4.5
Comprehensive income attributable to Hubbell Incorporated	\$ 593.8	\$ 397.9

See notes to unaudited Condensed Consolidated Financial Statements.

Condensed Consolidated Balance Sheets (unaudited)

<i>(in millions)</i>	September 30, 2023	December 31, 2022
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 572.8	\$ 440.5
Short-term investments	17.9	14.3
Accounts receivable (net of allowances of \$13.2 and \$14.3)	852.9	741.6
Inventories, net	788.4	740.7
Other current assets	86.4	84.3
Total Current Assets	2,318.4	2,021.4
Property, Plant, and Equipment, net	572.2	528.0
Other Assets		
Investments	61.6	65.9
Goodwill	1,994.7	1,970.5
Other intangible assets, net	644.7	669.9
Other long-term assets	176.7	146.9
TOTAL ASSETS	\$ 5,768.3	\$ 5,402.6
LIABILITIES AND EQUITY		
Current Liabilities		
Short-term debt	\$ 3.3	\$ 4.7
Accounts payable	554.7	529.9
Accrued salaries, wages and employee benefits	129.0	144.2
Accrued insurance	80.8	75.6
Other accrued liabilities	303.6	334.1
Total Current Liabilities	1,071.4	1,088.5
Long-Term Debt	1,439.7	1,437.9
Other Non-Current Liabilities	506.7	505.6
TOTAL LIABILITIES	3,017.8	3,032.0
Hubbell Incorporated Shareholders' Equity	2,739.1	2,360.9
Noncontrolling interest	11.4	9.7
TOTAL EQUITY	2,750.5	2,370.6
TOTAL LIABILITIES AND EQUITY	\$ 5,768.3	\$ 5,402.6

See notes to unaudited Condensed Consolidated Financial Statements.

Condensed Consolidated Statements of Cash Flows (unaudited)

(in millions)	Nine Months Ended September 30,	
	2023	2022
Cash Flows from Operating Activities of Continuing Operations		
Net income from continuing operations	\$ 593.6	\$ 392.9
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	110.1	107.6
Deferred income taxes	(17.1)	(41.7)
Stock-based compensation	21.6	21.7
Provision for bad debt expense	—	5.7
Pension charge	—	5.9
Loss on sale of assets	1.5	2.3
Changes in assets and liabilities, excluding effects of acquisitions:		
Increase in accounts receivable, net	(101.0)	(134.4)
Increase in inventories, net	(39.4)	(67.8)
Increase in accounts payable	25.1	28.4
(Decrease) increase in current liabilities	(45.2)	65.4
Changes in other assets and liabilities, net	2.5	17.2
Contribution to qualified defined benefit pension plans	(10.0)	(12.5)
Other, net	(6.4)	3.1
Net cash provided by operating activities from Continuing Operations	535.3	393.8
Cash Flows from Investing Activities of Continuing Operations		
Capital expenditures	(103.8)	(67.2)
Acquisitions, net of cash acquired	(60.0)	(163.6)
Proceeds from disposal of business, net of cash	—	332.8
Purchases of available-for-sale investments	(13.7)	(26.5)
Proceeds from available-for-sale investments	15.8	15.7
Other, net	0.3	1.4
Net cash (used in) provided by investing activities from Continuing Operations	(161.4)	92.6
Cash Flows from Financing Activities of Continuing Operations		
Payments of short-term debt, net	(1.4)	(5.4)
Payment of dividends	(180.1)	(169.6)
Acquisition of common shares	(30.0)	(150.0)
Other, net	(30.2)	(15.3)
Net cash used in financing activities from Continuing Operations	(241.7)	(340.3)
Cash Flows from Discontinued Operations:		
Cash used in operating activities	—	(50.1)
Cash used in investing activities	—	(1.7)
Cash used in discontinued operations	—	(51.8)
Effect of exchange rate changes on cash and cash equivalents	0.3	(14.2)
Increase in cash and cash equivalents	132.5	80.1
Cash and cash equivalents, beginning of year	440.5	286.2
Cash and cash equivalents within assets held for sale, beginning of year	—	0.7
Restricted cash, included in other assets, beginning of year	2.8	2.7
Less: Restricted cash, included in Other Assets	3.0	2.8
Cash and cash equivalents, end of period	\$ 572.8	\$ 366.9

See notes to unaudited Condensed Consolidated Financial Statements.

Notes to Condensed Consolidated Financial Statements (unaudited)

NOTE 1 Basis of Presentation

The accompanying unaudited Condensed Consolidated Financial Statements of Hubbell Incorporated ("Hubbell", the "Company", "registrant", "we", "our" or "us", which references include its divisions and subsidiaries) have been prepared in accordance with generally accepted accounting principles ("GAAP") for interim financial information. Accordingly, they do not include all of the information and footnotes required by United States of America ("U.S.") GAAP for audited financial statements. In the opinion of management, all adjustments consisting only of normal recurring adjustments considered necessary for a fair statement of the results of the periods presented have been included. Operating results for the nine months ended September 30, 2023 are not necessarily indicative of the results that may be expected for the full year ending December 31, 2023.

The balance sheet at December 31, 2022 has been derived from the audited financial statements at that date but does not include all of the information and footnotes required by U.S. GAAP for complete financial statements.

For further information, refer to the consolidated financial statements and footnotes thereto included in the Hubbell Incorporated Annual Report on Form 10-K for the year ended December 31, 2022.

Discontinued Operations

On February 1, 2022, the Company completed the sale of the Commercial and Industrial Lighting business (the "C&I Lighting business") to GE Current, a Daintree Company, for total net cash consideration of \$332.8 million. The disposal of the C&I Lighting business met the criteria set forth in ASC 205-20 to be presented as a discontinued operation. The C&I Lighting business's results of operations and the related cash flows have been reclassified to income from discontinued operations in the Condensed Consolidated Statements of Income and cash flows from discontinued operations in the Condensed Consolidated Statement of Cash Flows, respectively, for all periods presented. For additional information regarding this transaction and its effect on our financial reporting, see Note 2 – Discontinued Operations, in the accompanying Condensed Consolidated Financial Statements.

Recently Adopted Accounting Pronouncements

In September 2022, the FASB issued ASU 2022-04, "Liabilities - Supplier Finance Programs (Subtopic 405-50: Disclosure of Supplier Finance Program Obligations)", which the Company adopted in the first quarter of 2023, with the exception of the rollforward information, which is effective for the Company in 2024.

Payment Services Arrangements

The Company has ongoing agreements with financial institutions to facilitate the processing of vendor payables. Under these agreements, the Company pays the financial institution the stated amount of confirmed invoices from participating suppliers on their original maturity date. The terms of the vendor payables are not affected by vendors participating in these agreements. As a result, the amounts owed are presented as accounts payable in the Company's Condensed Consolidated Balance Sheet, of which \$108.9 million and \$91.9 million was outstanding at September 30, 2023 and December 31, 2022, respectively. Either party may terminate the agreements with 30 days written notice. Cash flows under the program are reported in operating activities in the Company's Condensed Consolidated Statement of Cash Flows.

Commercial Card Program

In 2021, the Company entered into an agreement with a financial institution that allows participating suppliers to receive payment for outstanding invoices through a commercial purchasing card sponsored by a financial institution. The Company is required to then settle such outstanding invoices through a consolidated payment to the financial institution 15 days after the commercial card billing cycle. The Company receives the benefit of extended payment terms and a rebate from the financial institution. Either party may terminate the agreement with 60 days written notice. The amount outstanding to the financial institution is presented as short-term debt in the Company's Condensed Consolidated Balance Sheet, of which, \$2.2 million and \$1.9 million was outstanding at September 30, 2023 and December 31, 2022, respectively. Cash flows under the program are reported in financing activities in the Company's Condensed Consolidated Statement of Cash Flows.

Recently Issued Accounting Pronouncements Not Yet Adopted

In March 2020, the FASB issued ASU No. 2020-04, "Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting," which provides optional expedients and exceptions for applying generally accepted accounting principles to contracts, hedging relationships, and other transactions affected by reference rate reform if certain criteria are met. In December 2022, the FASB issued ASU No. 2022-06 Reference Rate Reform (Topic 848): Deferral of the Sunset Date of Topic 848, which extends the temporary accounting rules under Topic 848 to December 31, 2024. The Company continues to assess the impact of adopting this standard on its financial statements and the timing of adoption.

NOTE 2 Discontinued Operations

On February 1, 2022, the Company completed the sale of the C&I Lighting business to GE Current, a Daintree Company, for total net cash consideration of \$332.8 million. We have concluded the divestiture met the criteria set forth in ASC 205-20 to be presented as a discontinued operation in our Condensed Consolidated Financial Statements for all periods presented. The C&I Lighting business was previously included in the Electrical Solutions segment.

Under the terms of the transaction, Hubbell and the buyer entered into a transition services agreement ("TSA"), pursuant to which the Company provides certain administrative and operational services for a period of 12 months or less. In addition, we entered into a short-term supply agreement whereby the Company acts as a supplier of finished goods and component parts to the C&I Lighting business after the completion of the sale. There was no income or loss from either of the TSA or the supply agreement for the three and nine months ended September 30, 2023. Income from the TSA and supply agreement for the three and nine months ended September 30, 2022 was \$3.2 million and \$10.8 million, respectively, and was recorded in Other Income in the Condensed Consolidated Financial Statements. The TSA and short-term supply agreement were effectively completed as of March 31, 2023.

The following table presents the summarized components of income from discontinued operations, net of income taxes, for the C&I Lighting business:

<i>(in millions)</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Net sales	\$ —	\$ —	\$ —	\$ 29.1
Cost of goods sold	—	—	—	27.7
Gross profit	—	—	—	1.4
Selling & administrative expenses	—	3.0	—	18.2
Operating loss	—	(3.0)	—	(16.8)
(Loss) gain on disposal of business	—	(7.0)	—	73.7
Other expense	—	(0.2)	—	(1.4)
(Loss) income from discontinued operations before income taxes	—	(10.2)	—	55.5
Provision for income taxes	—	1.0	—	2.6
(Loss) income from discontinued operations, net of taxes	\$ —	\$ (11.2)	\$ —	\$ 52.9

(Loss) income from discontinued operations, net of taxes includes pre-tax transaction and separation costs of \$3.0 million and \$9.7 million for the three and nine months ended September 30, 2022, respectively, and a pre-tax (loss) gain on disposal of business of \$(7.0) million and \$73.7 million for the three and nine months ended September 30, 2022, respectively. The gain on disposal of business for the nine months ended September 30, 2022 includes a net working capital adjustment of \$15.8 million that was cash settled in the third quarter of 2022. There were no transaction and separation costs or pre-tax gain on disposal of business in 2023.

NOTE 3 Business Acquisitions

Acquisition

In the second quarter of 2023, the Company acquired all of the issued and outstanding membership interests of EI Electronics LLC ("EIG") for a cash purchase price of approximately \$60 million, net of cash acquired, subject to customary purchase price adjustments. EIG offers fully integrated energy management and power quality monitoring solutions for the electric utility and commercial & industrial markets. This business is reported in the Utility Solutions segment. We have recognized intangible assets of \$28.7 million and goodwill of \$21.5 million as a result of this acquisition. The intangible assets of \$28.7 million consist primarily of customer relationships, developed technology, a tradename and backlog and will be amortized over a weighted average period of approximately 14 years. All of the goodwill is expected to be deductible for tax purposes.

This business acquisition has been accounted for as a business combination and has resulted in the recognition of goodwill. The goodwill relates to a number of factors implied in the purchase price, including the future earnings and cash flow potential of the business as well as the complementary strategic fit and resulting synergies that such business acquisition brings to the Company's existing operations.

Preliminary Allocation of Consideration Transferred to Net Assets Acquired

The following table presents the preliminary determination of the fair values of identifiable assets acquired and liabilities assumed from the Company's acquisition in the second quarter of 2023. The final determination of the fair value of certain assets and liabilities will be completed within the one year measurement period as required by FASB ASC Topic 805, "Business Combinations." As the Company finalizes the fair values of assets acquired and liabilities assumed, additional purchase price adjustments may be recorded during the measurement period. Fair value estimates are based on a complex series of judgments about future events and uncertainties and rely heavily on estimates and assumptions. The judgments used to determine the estimated fair value assigned to each class of assets acquired and liabilities assumed, as well as asset lives, can materially impact the Company's results of operations and financial position. The finalization of the purchase accounting assessment may result in a change in the valuation of assets acquired and liabilities assumed and may have a material impact on the Company's results of operations and financial position.

The following table summarizes the preliminary fair values of the assets acquired and liabilities assumed at the date of acquisition (in millions):

Tangible assets acquired	\$	19.6
Intangible assets		28.7
Goodwill		21.5
Net deferred taxes		—
Other liabilities assumed		(9.8)
Total Estimate of Consideration Transferred, Net of Cash Acquired	\$	60.0

The Condensed Consolidated Financial Statements include the results of operations of the acquired business from its date of acquisition. Pro forma information related to this acquisition has not been included because the impact of net sales and earnings related to the acquisition for the nine months ended September 30, 2023 was not material to the Company's condensed consolidated results of operations.

NOTE 4 Revenue

The Company recognizes revenue when performance obligations identified under the terms of contracts with its customers are satisfied, which generally occurs, for products, upon the transfer of control in accordance with the contractual terms and conditions of the sale. The majority of the Company's revenue associated with products is recognized at a point in time when the product is shipped to the customer, with a relatively small amount of transactions, primarily in the Utility Solutions segment, recognized upon delivery of the product at the destination. Revenue from service contracts and post-shipment performance obligations are approximately two percent of total annual consolidated net revenue and those service contracts and post-shipment obligations are primarily within the Utility Solutions segment. Revenue from service contracts and post-shipment performance obligations is recognized when or as those obligations are satisfied. The Company primarily offers assurance-type standard warranties that do not represent separate performance obligations and on occasion will separately offer and price extended warranties that are separate performance obligations for which the associated revenue is recognized over-time based on the extended warranty period. The Company records amounts billed to customers for reimbursement of shipping and handling costs within revenue. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as fulfillment costs and are included in cost of goods sold. Sales taxes and other usage-based taxes are excluded from revenue.

Within the Electrical Solutions segment, certain businesses require a portion of the transaction price to be paid in advance of transfer of control. Advance payments are not considered a significant financing component as they are received less than one year before the related performance obligations are satisfied. In addition, in the Utility Solutions segment, certain businesses offer annual maintenance service contracts that require payment at the beginning of the contract period. These payments are treated as a contract liability and are classified in Other accrued liabilities in the Condensed Consolidated Balance Sheets. Once control transfers to the customer and the Company meets the revenue recognition criteria, the deferred revenue is recognized in the Condensed Consolidated Statements of Income. The deferred revenue relating to the annual maintenance service contracts is recognized in the Condensed Consolidated Statements of Income on a straight-line basis over the expected term of the contract.

The following table presents disaggregated revenue by business group.

<i>in millions</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Net sales				
Utility T&D Components	\$ 618.2	\$ 602.3	\$ 1,864.5	\$ 1,650.3
Utility Communications and Controls	219.7	172.2	585.8	504.5
Total Utility Solutions	\$ 837.9	\$ 774.5	\$ 2,450.3	\$ 2,154.8
Electrical Products	\$ 214.4	\$ 231.7	\$ 631.4	\$ 694.2
Connection and Bonding	165.6	156.5	485.2	456.9
Industrial Controls	112.3	95.4	315.3	245.1
Retail and Builder	45.6	58.1	144.9	177.3
Total Electrical Solutions	\$ 537.9	\$ 541.7	\$ 1,576.8	\$ 1,573.5
TOTAL	\$ 1,375.8	\$ 1,316.2	\$ 4,027.1	\$ 3,728.3

The following table presents disaggregated revenue by geographic location (on a geographic basis, the Company defines "international" as operations based outside of the United States and its possessions):

<i>in millions</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Net sales				
United States	\$ 796.5	\$ 732.1	\$ 2,323.4	\$ 2,040.5
International	41.4	42.4	126.9	114.3
Total Utility Solutions	\$ 837.9	\$ 774.5	\$ 2,450.3	\$ 2,154.8
United States	\$ 465.7	\$ 477.5	\$ 1,369.9	\$ 1,379.3
International	72.2	64.2	206.9	194.2
Total Electrical Solutions	\$ 537.9	\$ 541.7	\$ 1,576.8	\$ 1,573.5
TOTAL	\$ 1,375.8	\$ 1,316.2	\$ 4,027.1	\$ 3,728.3

Contract Balances

Our contract liabilities consist of advance payments for products as well as deferred revenue on service obligations and extended warranties. Deferred revenue is included in Other accrued liabilities in the Condensed Consolidated Balance Sheets.

Contract liabilities were \$55.4 million as of September 30, 2023 compared to \$45.8 million as of December 31, 2022. The \$9.6 million increase in our contract liabilities balance was primarily due to a \$45.7 million net increase in current year deferrals primarily due to timing of advance payments on certain orders, partially offset by the recognition of \$36.1 million in revenue related to amounts that were recorded in contract liabilities at January 1, 2023. The Company has an immaterial amount of contract assets relating to performance obligations satisfied prior to payment that is recorded in Other long-term assets in the Condensed Consolidated Balance Sheets. Impairment losses recognized on our receivables and contract assets were immaterial for the three and nine months ended September 30, 2023.

Unsatisfied Performance Obligations

As of September 30, 2023, the Company had approximately \$240 million of unsatisfied performance obligations for contracts with an original expected length of greater than one year, primarily relating to long-term contracts of the Utility Solutions segment to deliver and install meters, metering communications and grid monitoring sensor technology. The Company expects that a majority of the unsatisfied performance obligations will be completed and recognized over the next two years.

NOTE 5 Segment Information

The Company's reporting segments consist of the Utility Solutions segment and the Electrical Solutions segment. The Utility Solutions segment consists of businesses that design, manufacture, and sell a wide variety of electrical distribution, transmission, substation, and telecommunications products. This includes utility transmission & distribution (T&D) components such as arresters, insulators, connectors, anchors, bushings, and enclosures. The Utility Solutions segment also offers solutions that serve the utility infrastructure, including smart meters, communications systems, and protection and control devices. The Hubbell Utility Solutions segment supports the electrical distribution, electrical transmission, water, gas distribution, telecommunications, and solar and wind markets. Products are sold to distributors and directly to users such as utilities, telecommunication companies, industrial firms, construction and engineering firms.

The Electrical Solutions segment comprises businesses that sell stock and custom products including standard and special application wiring device products, rough-in electrical products, connector and grounding products, lighting fixtures, components and other electrical equipment. The products are typically used in and around industrial, commercial and institutional facilities by electrical contractors, maintenance personnel, electricians, utilities, and telecommunications companies. In addition, certain of our businesses design and manufacture industrial controls and communication systems used in the non-residential and industrial markets. Many of these products are designed such that they can also be used in harsh and hazardous locations where a potential for fire and explosion exists due to the presence of flammable gasses and vapors. Harsh and hazardous products are primarily used in the oil and gas (onshore and offshore) and mining industries. There are also a variety of wiring devices, lighting fixtures and electrical products that have residential and utility applications, including residential products with Internet-of-Things ("IoT") enabled technologies. These products are primarily sold through electrical and industrial distributors, home centers, retail and hardware outlets, lighting showrooms and residential product oriented internet sites. Special application products are primarily sold through wholesale distributors to contractors, industrial customers and OEMs.

The following table sets forth financial information by reporting segment (in millions):

	Net Sales		Operating Income		Operating Income as a % of Net Sales	
	2023	2022	2023	2022	2023	2022
Three Months Ended September 30,						
Utility Solutions	\$ 837.9	\$ 774.5	\$ 186.8	\$ 129.8	22.3 %	16.8 %
Electrical Solutions	537.9	541.7	89.5	73.8	16.6 %	13.6 %
TOTAL	\$ 1,375.8	\$ 1,316.2	\$ 276.3	\$ 203.6	20.1 %	15.5 %
Nine Months Ended September 30,						
Utility Solutions	\$ 2,450.3	\$ 2,154.8	\$ 563.8	\$ 329.3	23.0 %	15.3 %
Electrical Solutions	1,576.8	1,573.5	249.1	207.8	15.8 %	13.2 %
TOTAL	\$ 4,027.1	\$ 3,728.3	\$ 812.9	\$ 537.1	20.2 %	14.4 %

NOTE 6 Inventories, net

Inventories, net consists of the following (in millions):

	September 30, 2023	December 31, 2022
Raw material	\$ 346.4	\$ 302.8
Work-in-process	171.2	161.7
Finished goods	451.6	463.2
Subtotal	969.2	927.7
Excess of FIFO over LIFO cost basis	(180.8)	(187.0)
TOTAL	\$ 788.4	\$ 740.7

NOTE 7 Goodwill and Other Intangible Assets, net

Changes in the carrying values of goodwill for the nine months ended September 30, 2023, by segment, were as follows (in millions):

	Segment		Total
	Utility Solutions	Electrical Solutions	
BALANCE AT DECEMBER 31, 2022	\$ 1,275.9	\$ 694.6	\$ 1,970.5
Prior year acquisitions	1.2	2.1	3.3
Current year acquisitions ⁽¹⁾	21.5	—	21.5
Foreign currency translation	(0.2)	(0.4)	(0.6)
BALANCE AT SEPTEMBER 30, 2023	\$ 1,298.4	\$ 696.3	\$ 1,994.7

⁽¹⁾ Refer to Note 3 - Business Acquisitions for additional information.

The carrying value of other intangible assets included in Other intangible assets, net in the Condensed Consolidated Balance Sheets is as follows (in millions):

	September 30, 2023		December 31, 2022	
	Gross Amount	Accumulated Amortization	Gross Amount	Accumulated Amortization
Definite-lived:				
Patents, tradenames and trademarks	\$ 190.7	\$ (82.1)	\$ 187.9	\$ (75.7)
Customer relationships, developed technology and other	977.0	(481.3)	955.3	(437.8)
TOTAL DEFINITE-LIVED INTANGIBLES	\$ 1,167.7	\$ (563.4)	\$ 1,143.2	\$ (513.5)
Indefinite-lived:				
Tradenames and other	40.4	—	40.2	—
TOTAL OTHER INTANGIBLE ASSETS	\$ 1,208.1	\$ (563.4)	\$ 1,183.4	\$ (513.5)

Amortization expense associated with definite-lived intangible assets was \$18.4 million and \$18.7 million during the three months ended September 30, 2023 and 2022, respectively, and \$54.3 million and \$53.6 million during the nine months ended September 30, 2023 and 2022, respectively. Future amortization expense associated with these intangible assets is estimated to be \$18.5 million for the remainder of 2023, \$69.3 million in 2024, \$67.1 million in 2025, \$63.4 million in 2026, \$57.2 million in 2027, and \$51.7 million in 2028. The Company amortizes intangible assets with definite lives using either an accelerated method that reflects the pattern in which economic benefits of the intangible assets are consumed and results in higher amortization in the earlier years of the assets useful lives, or using a straight line method. Approximately 80% of the gross value of definite-lived intangible assets follow an accelerated amortization method.

NOTE 8 Other Accrued Liabilities

Other accrued liabilities consists of the following (in millions):

	September 30, 2023	December 31, 2022
Customer program incentives	\$ 55.5	\$ 87.8
Accrued income taxes	22.0	4.5
Contract liabilities - deferred revenue	55.4	45.8
Customer refund liability	19.5	14.8
Accrued warranties short-term ⁽¹⁾	21.1	20.2
Current operating lease liabilities	30.3	30.5
Other	99.8	130.5
TOTAL	\$ 303.6	\$ 334.1

⁽¹⁾ Refer to Note 22 - Guarantees, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2022 for additional information regarding warranties.

NOTE 9 Other Non-Current Liabilities

Other non-current liabilities consists of the following (in millions):

	September 30, 2023	December 31, 2022
Pensions	\$ 144.7	\$ 155.3
Other post-retirement benefits	14.3	14.3
Deferred tax liabilities	101.5	113.8
Accrued warranties long-term ⁽¹⁾	25.7	26.0
Non-current operating lease liabilities	107.6	84.9
Other	112.9	111.3
TOTAL	\$ 506.7	\$ 505.6

⁽¹⁾ Refer to Note 22 - Guarantees, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2022 for additional information regarding warranties.

NOTE 10 Total Equity

A summary of changes in total equity for the three and nine months ended September 30, 2023 and the three and nine months ended September 30, 2022 is provided below (in millions, except per share amounts):

	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total Hubbell Shareholders' Equity	Non-controlling interest
BALANCE AT DECEMBER 31, 2022	\$ 0.6	\$ —	\$ 2,705.5	\$ (345.2)	\$ 2,360.9	\$ 9.7
Net income	—	—	388.7	—	388.7	2.9
Other comprehensive (loss) income	—	—	—	15.8	15.8	—
Stock-based compensation	—	16.1	—	—	16.1	—
Acquisition/surrender of common shares ⁽¹⁾	—	(16.3)	(24.5)	—	(40.8)	—
Cash dividends declared (\$2.24 per share)	—	—	(120.2)	—	(120.2)	—
Dividends to noncontrolling interest	—	—	—	—	—	(2.2)
Directors deferred compensation	—	0.2	—	—	0.2	—
BALANCE AT JUNE 30, 2023	\$ 0.6	\$ —	\$ 2,949.5	\$ (329.4)	\$ 2,620.7	\$ 10.4
Net income	—	—	200.1	—	200.1	1.9
Other comprehensive (loss) income	—	—	—	(10.8)	(10.8)	—
Stock-based compensation	—	5.5	—	—	5.5	—
Acquisition/surrender of common shares ⁽²⁾	—	(4.3)	(12.1)	—	(16.4)	—
Cash dividends declared (\$1.12 per share)	—	—	(60.2)	—	(60.2)	—
Dividends to noncontrolling interest	—	—	—	—	—	(0.9)
Directors deferred compensation	—	0.2	—	—	0.2	—
BALANCE AT SEPTEMBER 30, 2023	\$ 0.6	\$ 1.4	\$ 3,077.3	\$ (340.2)	\$ 2,739.1	\$ 11.4

	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total Hubbell Shareholders' Equity	Non-controlling interest
BALANCE AT DECEMBER 31, 2021	\$ 0.6	\$ —	\$ 2,560.0	\$ (330.8)	\$ 2,229.8	10.9
Net income	—	—	302.2	—	302.2	2.8
Other comprehensive (loss) income	—	—	—	(20.4)	(20.4)	—
Stock-based compensation	—	16.7	—	—	16.7	—
Acquisition/surrender of common shares ⁽¹⁾	—	(13.1)	(145.2)	—	(158.3)	—
Cash dividends declared (\$2.10 per share)	—	—	(113.4)	—	(113.4)	—
Dividends to noncontrolling interest	—	—	—	—	—	(2.7)
Directors deferred compensation	—	0.3	—	—	0.3	—
BALANCE AT JUNE 30, 2022	\$ 0.6	\$ 3.9	\$ 2,603.6	\$ (351.2)	\$ 2,256.9	11.0
Net income	—	—	139.1	—	139.1	1.7
Other comprehensive (loss) income	—	—	—	(23.0)	(23.0)	—
Stock-based compensation	—	5.0	—	—	5.0	—
Acquisition/surrender of common shares ⁽¹⁾	—	(0.9)	—	—	(0.9)	—
Cash dividends declared (\$1.05 per share)	—	—	(56.5)	—	(56.5)	—
Dividends to noncontrolling interest	—	—	—	—	—	(1.2)
Directors deferred compensation	—	(1.9)	—	—	(1.9)	—
BALANCE AT SEPTEMBER 30, 2022	\$ 0.6	\$ 6.1	\$ 2,686.2	\$ (374.2)	\$ 2,318.7	11.5

⁽¹⁾ For accounting purposes, the Company treats repurchased shares as constructively retired when acquired and accordingly charges the purchase price against common stock par value, Additional paid-in capital, to the extent available, and Retained earnings. The change in Retained earnings of \$36.6 million and \$145.2 million in the first nine months of 2023 and 2022, respectively, reflects this accounting treatment.

The detailed components of total comprehensive income are presented in the Condensed Consolidated Statements of Comprehensive Income.

NOTE 11 Accumulated Other Comprehensive Loss

A summary of the changes in Accumulated other comprehensive loss (net of tax) for the nine months ended September 30, 2023 is provided below (in millions):

<i>(debit) credit</i>		Cash flow hedge gain (loss)	Unrealized gain (loss) on available-for- sale securities	Pension and post retirement benefit plan adjustment	Cumulative translation adjustment	Total
BALANCE AT DECEMBER 31, 2022	\$	0.6	\$ (0.8)	\$ (188.6)	\$ (156.4)	\$ (345.2)
Other comprehensive income (loss) before reclassifications		0.1	(0.3)	—	0.5	0.3
Amounts reclassified from accumulated other comprehensive income (loss)		(0.6)	—	5.3	—	4.7
Current period other comprehensive income (loss)		(0.5)	(0.3)	5.3	0.5	5.0
BALANCE AT SEPTEMBER 30, 2023	\$	0.1	\$ (1.1)	\$ (183.3)	\$ (155.9)	\$ (340.2)

A summary of the gain (loss) reclassifications out of Accumulated other comprehensive loss for the three and nine months ended September 30, 2023 and 2022 is provided below (in millions):

Details about Accumulated Other Comprehensive Loss Components	Three Months Ended September 30,		Nine Months Ended September 30,		Location of Gain (Loss) Reclassified into Income
	2023	2022	2023	2022	
Cash flow hedges gain (loss):					
Forward exchange contracts	\$ —	\$ —	\$ —	\$ —	Net sales
	0.1	0.3	0.8	0.5	Cost of goods sold
	—	—	—	—	Other expense, net
	0.1	0.3	0.8	0.5	Total before tax
	—	(0.1)	(0.2)	(0.1)	Tax benefit (expense)
	\$ 0.1	\$ 0.2	\$ 0.6	\$ 0.4	Gain (loss) net of tax
Amortization of defined benefit pension and post retirement benefit items:					
Prior-service costs (a)	\$ (0.1)	\$ (0.1)	\$ (0.3)	\$ (0.3)	
Actuarial gains (losses) (a)	(2.5)	(2.8)	(7.5)	(7.8)	
Settlement losses (a)	—	(1.7)	—	(7.5)	
	(2.6)	(4.6)	(7.8)	(15.6)	Total before tax
	0.7	1.3	2.5	3.9	Tax benefit (expense)
	\$ (1.9)	\$ (3.3)	\$ (5.3)	\$ (11.7)	Gain (loss) net of tax
Reclassification of currency translation gain (loss):					
	\$ —	\$ —	\$ —	\$ (0.5)	Gain (loss) on disposition of business (Note 2)
	—	—	—	—	Tax benefit (expense)
	\$ —	\$ —	\$ —	\$ (0.5)	Gain (loss) net of tax
Gains (losses) reclassified into earnings	\$ (1.8)	\$ (3.1)	\$ (4.7)	\$ (11.8)	Gain (loss) net of tax

(a) These accumulated other comprehensive loss components are included in the computation of net periodic pension cost (see Note 13 - Pension and Other Benefits in the Notes to Condensed Consolidated Financial Statements for additional details).

NOTE 12 Earnings Per Share

The Company computes earnings per share using the two-class method, which is an earnings allocation formula that determines earnings per share for common stock and participating securities. Service-based and performance-based restricted stock awards granted by the Company are considered participating securities as these awards contain a non-forfeitable right to dividends.

The following table sets forth the computation of earnings per share for the three and nine months ended September 30, 2023 and 2022 (in millions, except per share amounts):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Numerator:				
Net income from continuing operations attributable to Hubbell Incorporated	\$ 200.1	\$ 150.3	\$ 588.8	\$ 388.4
Less: Earnings allocated to participating securities	(0.5)	(0.4)	(1.4)	(1.0)
Net income from continuing operations available to common shareholders	\$ 199.6	\$ 149.9	\$ 587.4	\$ 387.4
Net (loss) income from discontinued operations attributable to Hubbell Incorporated	\$ —	\$ (11.2)	\$ —	\$ 52.9
Less: Earnings allocated to participating securities	—	—	—	(0.1)
Net (loss) income from discontinued operations available to common shareholders	\$ —	\$ (11.2)	\$ —	\$ 52.8
Net income attributable to Hubbell Incorporated	\$ 200.1	\$ 139.1	\$ 588.8	\$ 441.3
Less: Earnings allocated to participating securities	(0.5)	(0.4)	(1.4)	(1.1)
Net income available to common shareholders	\$ 199.6	\$ 138.7	\$ 587.4	\$ 440.2
Denominator:				
Average number of common shares outstanding	53.6	53.7	53.6	53.8
Potential dilutive common shares	0.4	0.3	0.4	0.3
Average number of diluted shares outstanding	54.0	54.0	54.0	54.1
Basic earnings per share:				
Basic earnings per share from continuing operations	\$ 3.72	\$ 2.79	\$ 10.96	\$ 7.20
Basic (loss) earnings per share from discontinued operations	—	(0.21)	—	0.98
Basic earnings per share	\$ 3.72	\$ 2.58	\$ 10.96	\$ 8.18
Diluted earnings per share:				
Diluted earnings per share from continuing operations	\$ 3.70	\$ 2.78	\$ 10.89	\$ 7.16
Diluted (loss) earnings per share from discontinued operations	—	(0.21)	—	0.98
Diluted earnings per share	\$ 3.70	\$ 2.57	\$ 10.89	\$ 8.14

The Company did not have any significant anti-dilutive securities outstanding during the three and nine months ended September 30, 2023 and 2022.

NOTE 13 Pension and Other Benefits

The following table sets forth the components of net pension and other benefit costs for the three and nine months ended September 30, 2023 and 2022 (in millions):

	Pension Benefits		Other Benefits	
	2023	2022	2023	2022
Three Months Ended September 30,				
Service cost	\$ 0.2	\$ 0.2	\$ —	\$ —
Interest cost	8.8	5.4	0.2	0.2
Expected return on plan assets	(7.0)	(5.1)	—	—
Amortization of prior service cost	0.1	0.1	—	—
Amortization of actuarial losses (gains)	2.7	2.8	(0.2)	—
Settlement losses	—	1.7	—	—
NET PERIODIC BENEFIT COST	\$ 4.8	\$ 5.1	\$ —	\$ 0.2
Nine Months Ended September 30,				
Service cost	\$ 0.4	\$ 0.6	\$ —	\$ —
Interest cost	26.3	18.0	0.6	0.4
Expected return on plan assets	(21.0)	(21.5)	—	—
Amortization of prior service cost	0.3	0.3	—	—
Amortization of actuarial losses (gains)	7.9	8.0	(0.4)	(0.2)
Settlement losses	—	7.5	—	—
NET PERIODIC BENEFIT COST	\$ 13.9	\$ 12.9	\$ 0.2	\$ 0.2

During the three months ended September 30, 2022, the Company recognized \$1.5 million of settlement losses in continuing operations and \$0.2 million of settlement losses in discontinued operations. During the nine months ended September 30, 2022, the Company recognized \$5.9 million of settlement losses in continuing operations and \$1.6 million of settlement losses in discontinued operations. Those settlement losses are the result of lump-sum distributions from the Company's defined benefit pension plans which exceeded the threshold for settlement accounting under U.S. GAAP for the year.

Employer Contributions

The Company made \$10.0 million in contributions to its qualified domestic defined benefit pension plan and no contributions to its foreign pension plans during the nine months ended September 30, 2023. The Company made \$10.0 million in contributions to its qualified domestic defined benefits pension plan and \$2.5 million in contributions to its foreign pension plans during the nine months ended September 30, 2022. Although not required by ERISA and the Internal Revenue Code, the Company may elect to make additional voluntary contributions to its qualified domestic defined benefit pension plan in the fourth quarter of 2023.

NOTE 14 Guarantees

The Company records a liability equal to the fair value of guarantees in accordance with the accounting guidance for guarantees. When it is probable that a liability has been incurred and the amount can be reasonably estimated, the Company accrues for costs associated with guarantees. The most likely costs to be incurred are accrued based on an evaluation of currently available facts and, where no amount within a range of estimates is more likely, the minimum is accrued. As of September 30, 2023 and December 31, 2022, the fair value and maximum potential payment related to the Company's guarantees were not material.

The Company offers product warranties that cover defects on most of its products. These warranties primarily apply to products that are properly installed, maintained and used for their intended purpose. The Company accrues estimated warranty costs at the time of sale. Estimated warranty expenses, recorded in cost of goods sold, are based upon historical information such as past experience, product failure rates, or the estimated number of units to be repaired or replaced. Adjustments are made to the product warranty accrual as claims are incurred, additional information becomes known, or as historical experience indicates.

Changes in the accrual for product warranties during the nine months ended September 30, 2023 and 2022 are set forth below (in millions):

	2023	2022
BALANCE AT JANUARY 1, ^(a)	\$ 46.2	\$ 66.1
Provision	9.2	14.0
Expenditures/payments/other	(8.6)	(23.3)
BALANCE AT SEPTEMBER 30, ^(a)	\$ 46.8	\$ 56.8

^(a) Refer to Note 8 – Other Accrued Liabilities and Note 9 – Other Non-Current Liabilities for a breakout of short-term and long-term warranties.

NOTE 15 Fair Value Measurement

Financial Instruments

Financial instruments which potentially subject the Company to significant concentrations of credit loss risk consist of trade receivables, cash equivalents and investments. The Company grants credit terms in the normal course of business to its customers. Due to the diversity of its product lines, the Company has an extensive customer base including electrical distributors and wholesalers, electric utilities, equipment manufacturers, electrical contractors, telecommunication companies and retail and hardware outlets. As part of its ongoing procedures, the Company monitors the credit worthiness of its customers. Bad debt write-offs have historically been minimal. The Company places its cash and cash equivalents with financial institutions and limits the amount of exposure in any one institution.

At September 30, 2023, our accounts receivable balance was \$852.9 million, net of allowances of \$13.2 million. During the nine months ended September 30, 2023, our allowances decreased by approximately \$1.1 million.

Investments

At September 30, 2023 and December 31, 2022, the Company had \$58.2 million and \$61.4 million, respectively, of available-for-sale municipal debt securities. These investments had an amortized cost of \$59.8 million and \$62.6 million, respectively. No allowance for credit losses related to our available-for-sale debt securities was recorded for the nine months ended September 30, 2023. As of September 30, 2023 and December 31, 2022, the unrealized losses attributable to our available-for-sale debt securities were \$1.6 million and \$1.3 million, respectively. The fair value of available-for-sale debt securities with unrealized losses was \$58.1 million at September 30, 2023 and \$53.7 million at December 31, 2022.

The Company also had trading securities of \$21.3 million at September 30, 2023 and \$18.8 million at December 31, 2022 that are carried on the balance sheet at fair value. Unrealized gains and losses associated with available-for-sale debt securities are reflected in Accumulated other comprehensive loss, net of tax, while unrealized gains and losses associated with trading securities are reflected in the Condensed Consolidated Statement of Income.

Fair value measurements

Fair value is defined as the amount that would be received for selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The FASB fair value measurement guidance established a fair value hierarchy that prioritizes the inputs used to measure fair value. The three broad levels of the fair value hierarchy are as follows:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – Quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly.

Level 3 – Unobservable inputs for which little or no market data exists, therefore requiring a company to develop its own assumptions.

The following table shows, by level within the fair value hierarchy, our financial assets and liabilities that are accounted for at fair value on a recurring basis at September 30, 2023 and December 31, 2022 (in millions):

Asset (Liability)	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices in Active Markets for Similar Assets (Level 2)	Unobservable inputs for which little or no market data exists (Level 3)	Total
September 30, 2023				
Money market funds ^(a)	\$ 357.6	\$ —	\$ —	357.6
Available for sale investments	—	58.2	—	58.2
Trading securities	21.3	—	—	21.3
Deferred compensation plan liabilities	(21.3)	—	—	(21.3)
Derivatives:				
Forward exchange contracts-Assets ^(b)	—	0.3	—	0.3
TOTAL	\$ 357.6	\$ 58.5	\$ —	416.1

Asset (Liability)	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices in Active Markets for Similar Assets (Level 2)	Unobservable inputs for which little or no market data exists (Level 3)	Total
December 31, 2022				
Money market funds ^(a)	\$ 147.9	\$ —	\$ —	147.9
Time Deposits ^(a)	—	4.8	—	4.8
Available for sale investments	—	61.4	—	61.4
Trading securities	18.8	—	—	18.8
Deferred compensation plan liabilities	(18.8)	—	—	(18.8)
Derivatives:				
Forward exchange contracts-Assets ^(b)	—	1.1	—	1.1
TOTAL	\$ 147.9	\$ 67.3	\$ —	215.2

^(a) Money market funds and time deposits are reflected in Cash and cash equivalents in the Condensed Consolidated Balance Sheets.

^(b) Forward exchange contracts-Assets are reflected in Other current assets in the Condensed Consolidated Balance Sheets.

The methods and assumptions used to estimate the Level 2 fair values were as follows:

Forward exchange contracts – The fair value of forward exchange contracts was based on quoted forward foreign exchange prices at the reporting date.

Available-for-sale municipal bonds classified in Level 2 – The fair value of available-for-sale investments in municipal bonds is based on observable market-based inputs, other than quoted prices in active markets for identical assets.

Deferred compensation plans

The Company offers certain employees the opportunity to participate in non-qualified deferred compensation plans. A participant's deferrals are invested in a variety of participant-directed debt and equity mutual funds that are classified as trading securities. The Company purchased \$3.4 million and \$2.0 million of trading securities related to these deferred compensation plans during the nine months ended September 30, 2023 and 2022, respectively. As a result of participant distributions, the Company sold \$2.0 million of these trading securities during the nine months ended September 30, 2023 and \$3.8 million during the nine months ended September 30, 2022. The unrealized gains and losses associated with these trading securities are directly offset by the changes in the fair value of the underlying deferred compensation plan obligation.

Long Term Debt

As of September 30, 2023 and December 31, 2022, the carrying value of long-term debt, net of unamortized discount and debt issuance costs, was \$1,439.7 million and \$1,437.9 million, respectively. The estimated fair value of the long-term debt as of September 30, 2023 and December 31, 2022 was \$1,308.9 million and \$1,306.5 million, respectively, using quoted market prices in active markets for similar liabilities (Level 2).

NOTE 16 Commitments and Contingencies

The Company is subject to various legal proceedings arising in the normal course of its business. These proceedings include claims for damages arising out of use of the Company's products, intellectual property, workers' compensation and environmental matters. The Company is self-insured up to specified limits for certain types of claims, including product liability and workers' compensation, and is fully self-insured for certain other types of claims, including environmental and intellectual property matters. The Company recognizes a liability for any contingency that in management's judgment is probable of occurrence and can be reasonably estimated. We continually reassess the likelihood of adverse judgments and outcomes in these matters, as well as estimated ranges of possible losses based upon an analysis of each matter which includes advice of outside legal counsel and, if applicable, other experts.

NOTE 17 Restructuring Costs and Other

In the three and nine months ended September 30, 2023, we incurred costs for restructuring actions initiated in 2023 as well as costs for restructuring actions initiated in prior years. Our restructuring actions are associated with cost reduction efforts that include the consolidation of manufacturing and distribution facilities as well as workforce reductions. Restructuring costs include severance and employee benefits, asset impairments, accelerated depreciation, as well as facility closure, contract termination and certain pension costs that are directly related to restructuring actions. These costs are predominantly settled in cash from our operating activities and are generally settled within one year, with the exception of asset impairments, which are non-cash.

Pre-tax restructuring costs incurred in each of our reporting segments and the location of the costs in the Condensed Consolidated Statements of Income for the three and nine months ended September 30, 2023 and 2022 are as follows (in millions):

	Three Months Ended September 30,					
	2023		2022		2022	
	2023	2022	2023	2022	2023	2022
	Cost of goods sold		Selling & administrative expense		Total	
Utility Solutions	\$ 0.6	\$ 1.3	\$ —	\$ —	\$ 0.6	\$ 1.3
Electrical Solutions	0.4	4.1	0.1	1.1	0.5	5.2
Total Pre-Tax Restructuring Costs	\$ 1.0	\$ 5.4	\$ 0.1	\$ 1.1	\$ 1.1	\$ 6.5

	Nine Months Ended September 30,					
	2023		2022		2022	
	2023	2022	2023	2022	2023	2022
	Cost of goods sold		Selling & administrative expense		Total	
Utility Solutions	\$ 1.9	\$ 3.0	\$ 0.2	\$ 0.1	\$ 2.1	\$ 3.1
Electrical Solutions	1.3	4.7	—	1.9	1.3	6.6
Total Pre-Tax Restructuring Costs	\$ 3.2	\$ 7.7	\$ 0.2	\$ 2.0	\$ 3.4	\$ 9.7

The following table summarizes the accrued liabilities for our restructuring actions (in millions):

	Beginning Accrued Restructuring Balance 1/1/23	Pre-tax Restructuring Costs	Utilization and Foreign Exchange	Ending Accrued Restructuring Balance 9/30/2023
2023 Restructuring Actions				
Severance	\$ —	\$ 0.1	(0.1)	\$ —
Asset write-downs	—	—	—	—
Facility closure and other costs	—	0.3	(0.3)	—
Total 2023 Restructuring Actions	\$ —	\$ 0.4	(0.4)	\$ —
2022 and Prior Restructuring Actions				
Severance	\$ 7.5	\$ 0.3	(3.1)	\$ 4.7
Asset write-downs	—	—	—	—
Facility closure and other costs	0.4	2.7	(3.0)	0.1
Total 2022 and Prior Restructuring Actions	\$ 7.9	\$ 3.0	(6.1)	\$ 4.8
Total Restructuring Actions	\$ —	\$ 3.4	(6.5)	\$ 4.8

The actual costs incurred and total expected cost in each of our reporting segments of our on-going restructuring actions are as follows (in millions):

	Total expected costs	Costs incurred during 2022	Costs incurred in the first nine months of 2023	Remaining costs at 9/30/2023
2023 Restructuring Actions				
Utility Solutions	\$ 0.5	\$ —	\$ —	\$ 0.5
Electrical Solutions	0.4	—	0.4	—
Total 2023 Restructuring Actions	\$ 0.9	\$ —	\$ 0.4	\$ 0.5
2022 and Prior Restructuring Actions				
Utility Solutions	\$ 6.0	\$ 4.0	\$ 2.0	\$ —
Electrical Solutions	10.3	6.3	1.0	3.0
Total 2022 and Prior Restructuring Actions	\$ 16.3	\$ 10.3	\$ 3.0	\$ 3.0
Total Restructuring Actions	\$ 17.2	\$ 10.3	\$ 3.4	\$ 3.5

NOTE 18 Debt and Financing Arrangements

Long-term debt consists of the following (in millions):

	Maturity	September 30, 2023	December 31, 2022
Senior notes at 3.35%	2026	\$ 398.4	\$ 397.9
Senior notes at 3.15%	2027	297.9	297.5
Senior notes at 3.50%	2028	446.8	446.2
Senior notes at 2.300%	2031	296.6	296.3
TOTAL LONG-TERM DEBT^(a)		\$ 1,439.7	\$ 1,437.9

^(a)Long-term debt is presented net of debt issuance costs and unamortized discounts.

2021 Credit Facility

The Company has a five-year credit agreement with a syndicate of lenders and JPMorgan Chase, N.A., as administrative agent, that provides a \$750 million committed revolving credit facility (the "2021 Credit Facility"). Commitments under the 2021 Credit Facility may be increased to an aggregate amount not to exceed \$1.25 billion.

The 2021 Credit Facility contains a financial covenant requiring that, as of the last day of each fiscal quarter, the ratio of total indebtedness to total capitalization shall not be greater than 65%. The Company was in compliance with this covenant as of September 30, 2023. As of September 30, 2023, the 2021 Credit Facility was undrawn.

Short-Term Debt

The Company had \$3.3 million and \$4.7 million of short-term debt outstanding at September 30, 2023 and December 31, 2022, respectively, which consisted of borrowings to support our international operations in China and amounts outstanding under our Commercial Card Program.

Note 19 Stock-Based Compensation

As of September 30, 2023, the Company had various stock-based awards outstanding which were issued to executives and other key employees. The Company recognizes the grant-date fair value of all stock-based awards to employees over their respective requisite service periods (generally equal to an award's vesting period), net of estimated forfeitures. A stock-based award is considered vested for expense attribution purposes when the employee's retention of the award is no longer contingent on providing subsequent service. For those awards that vest immediately upon retirement eligibility, the Company recognizes compensation cost immediately for retirement-eligible individuals or over the period from the grant date to the date retirement eligibility is achieved, if less than the stated vesting period.

The Company's long-term incentive program for awarding stock-based compensation includes a combination of restricted stock, stock appreciation rights ("SARs"), and performance shares of the Company's common stock pursuant to the Hubbell Incorporated 2005 Incentive Award Plan as amended and restated (the "Award Plan"). Under the Award Plan, the Company may authorize up to 9.7 million shares of common stock to settle awards of restricted stock, performance shares, or SARs. The Company issues new shares to settle stock-based awards. During the three months ended March 31, 2023, the Company's grant of stock-based awards included restricted stock, SARs and performance shares. There were no material awards granted during the three months ended September 30, 2023.

Each of the compensation arrangements is discussed below.

Restricted Stock

The Company issues various types of restricted stock awards, all of which are considered outstanding at the time of grant, as the award holders are entitled to dividends and voting rights. Unvested restricted stock awards are considered participating securities when computing earnings per share. Restricted stock grants are not transferable and are subject to forfeiture in the event of the recipient's termination of employment prior to vesting.

Restricted Stock Issued to Employees - Service Condition

Restricted stock awards that vest based upon a service condition are expensed on a straight-line basis over the requisite service period. These awards generally vest either in three equal installments on each of the first three anniversaries of the grant date or on the third-year anniversary of the grant date. The fair value of these awards is measured by the average of the high and low trading prices of the Company's common stock on the most recent trading day immediately preceding the grant date ("measurement date").

In February 2023, the Company granted 47,670 restricted stock awards with a fair value per share of \$241.17.

Stock Appreciation Rights

SARs grant the holder the right to receive, once vested, the value in shares of the Company's common stock equal to the positive difference between the grant price, as determined using the mean of the high and low trading prices of the Company's common stock on the measurement date, and the fair market value of the Company's common stock on the date of exercise. This amount is payable in shares of the Company's common stock. SARs vest and become exercisable in three equal installments during the first three years following the grant date and expire ten years from the grant date.

In February 2023, the Company granted 93,779 SAR awards. The fair value of each SAR award was measured using the Black-Scholes option pricing model.

The following table summarizes the weighted-average assumptions used in estimating the fair value of the SARs granted during February 2023:

Grant Date	Expected Dividend Yield	Expected Volatility	Risk Free Interest Rate	Expected Term	Weighted Avg. Grant Date Fair Value of 1 SAR
February 2023	1.9%	28.0%	3.7%	4.9 years	\$60.99

The expected dividend yield was calculated by dividing the Company's expected annual dividend by the average stock price for the past three months. Expected volatilities are based on historical volatilities of the Company's stock for a period consistent with the expected term. The expected term of SARs granted was based upon historical exercise behavior of SARs. The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant for the expected term of the award.

Performance Shares

Performance shares represent the right to receive a share of the Company's common stock subject to the achievement of certain market or performance conditions established by the Company's Compensation Committee and measured over a three-year period. Partial vesting in these awards may occur after separation from the Company for retirement eligible employees. Shares are not vested until approved by the Company's Compensation Committee.

Performance Shares - Market Condition

In February 2023, the Company granted 11,481 performance shares that will vest subject to a market condition and service condition through the performance period. The market condition associated with the awards is the Company's total shareholder return ("TSR") compared to the TSR generated by the companies that comprise the S&P Capital Goods 900 index over a three year performance period. Performance at target will result in vesting and issuance of the number of performance shares granted, equal to 100% payout. Performance below or above target can result in issuance in the range of 0%-200% of the number of shares granted. Expense is recognized irrespective of the market condition being achieved.

The fair value of the performance share awards with a market condition for the 2023 grant was determined based upon a lattice model.

The following table summarizes the related assumptions used to determine the fair values of the performance share awards with a market condition granted during February 2023:

Grant Date	Stock Price on Measurement Date	Dividend Yield	Expected Volatility	Risk Free Interest Rate	Expected Term	Weighted Avg. Grant Date Fair Value
February 2023	\$241.17	1.9%	39.4%	4.1%	2.9 years	\$279.47

Expected volatilities are based on historical volatilities of the Company's and members of the peer group's stock over the expected term of the award. The risk free interest rate is based on the U.S. Treasury yield curve in effect at the time of the grant for the expected term of the award.

Performance Shares - Performance Condition

In February 2023, the Company granted 23,316 performance shares that will vest subject to an internal Company-based performance condition and service requirement.

Fifty percent of these performance shares granted will vest based on Hubbell's compounded annual growth rate of Net sales as compared to that of the companies that comprise the S&P Capital Goods 900 index. Fifty percent of these performance shares granted will vest based on achieved operating profit margin performance as compared to internal targets. Each of these performance conditions is measured over the same three-year performance period. The cumulative result of these performance conditions can result in a number of shares earned in the range of 0%-200% of the target number of shares granted.

The fair value of the award is measured based upon the average of the high and low trading prices of the Company's common stock on the measurement date reduced by the present value of dividends expected to be paid during the requisite service period. The Company expenses these awards on a straight-line basis over the requisite service period and including an assessment of the performance achieved to date. The weighted average fair value per share was \$230.64 for the awards granted during February 2023.

Grant Date	Fair Value	Performance Period	Payout Range
February 2023	\$230.64	Jan 2023 - Dec 2025	0%-200%

NOTE 20 Subsequent Events

On October 27, 2023, the Company acquired all of the issued and outstanding membership interests of Indústria Eletromecânica Balestro Ltda. ("Balestro") for a cash purchase price of approximately \$89 million. Balestro is a company headquartered in Mogi Mirim, São Paulo, Brazil, and is recognized for designing, manufacturing, and delivering top quality products for the electrical utility industry in Brazil, Latin America, and exports to other parts of the world. This business will be reported in the Utility Solutions segment. This acquisition will be accounted for as a business combination whereby purchase accounting requires the assets and liabilities assumed to be recognized at their fair values as of the acquisition date and goodwill and other intangible assets associated with customer lists and trade names, among others, to be recognized. The preliminary purchase accounting for this acquisition is not yet complete.

On October 28, 2023, the Company entered into a Stock Purchase Agreement (the "Agreement") between Northern Star Parent Holdings, LLC, a Delaware limited liability company, Hubbell Power Systems, Inc., and Hubbell Incorporated, as guarantor, to purchase a manufacturer of substation control and relay panels, as well as turnkey substation control building solutions, by acquiring all the issued and outstanding capital stock of Northern Star Holdings, Inc., a Delaware Corporation (together with its subsidiaries, "Systems Control" and such acquisition, the "Transaction").

Pursuant to the Agreement, the Company agreed to pay an aggregate purchase price of \$1.1 billion in cash, subject to customary adjustments related to net indebtedness, working capital and transaction expenses, as set forth in the Agreement.

The closing of the Transaction is subject to certain customary closing conditions, including the expiration or termination of the applicable waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended. The foregoing is qualified by reference to the full text of the Agreement, which is attached as Exhibit 2.1 to our Current Report on Form 8-K, filed on October 30, 2023.

ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations

Executive Overview of the Business

Hubbell is a global manufacturer of quality electrical products and utility solutions for a broad range of customer and end market applications. We provide utility and electrical solutions that enable our customers to operate critical infrastructure reliably and efficiently, and we empower and energize communities through innovative solutions supporting energy infrastructure In Front of the Meter, on The Edge, and Behind the Meter. In Front of the Meter is where utilities transmit and distribute energy to their customers. The Edge connects utilities with owner/operators and allows energy and data to be distributed back and forth. Behind the Meter is where owners and operators of buildings and other critical infrastructure consume energy. Products are either sourced complete, manufactured or assembled by subsidiaries in the United States, Canada, Puerto Rico, Mexico, China, the UK, Brazil, Australia, Spain and Ireland. The Company also participates in joint ventures in Hong Kong and the Philippines, and maintains offices in Singapore, Italy, China, India, Mexico, South Korea, Chile, and countries in the Middle East. The Company employed approximately 17,100 individuals worldwide as of September 30, 2023.

The Company's reporting segments consist of the Utility Solutions segment and Electrical Solutions segment.

Results for the nine months ended September 30, 2023 by segment are included under "Segment Results" within this Management's Discussion and Analysis.

The Company's long-term strategy is to serve its customers with reliable and innovative electrical and related infrastructure solutions with desired brands and high-quality service, delivered through a competitive cost structure; to complement organic revenue growth with acquisitions that enhance its product offerings; and to allocate capital effectively to create shareholder value.

Our strategy to complement organic revenue growth with acquisitions is focused on acquiring assets that extend our capabilities, expand our product offerings, and present opportunities to compete in core, adjacent or complementary markets. Our acquisition strategy also provides the opportunity to advance our revenue growth objectives during periods of weakness or inconsistency in our end-markets.

Our strategy to deliver products through a competitive cost structure has resulted in past and ongoing restructuring and related activities. Our restructuring and related efforts include the consolidation of manufacturing and distribution facilities, and workforce actions, as well as streamlining and consolidating our back-office functions. The primary objectives of our restructuring and related activities are to optimize our manufacturing footprint, cost structure, and effectiveness and efficiency of our workforce.

Productivity improvement also continues to be a key area of focus for the Company and efforts to drive productivity complement our restructuring and related activities to minimize the impact of rising material costs and other administrative cost inflation. Because material costs are approximately two thirds of our cost of goods sold, continued volatility in this area could significantly impact profitability. Our goal is to have pricing and productivity programs that offset material and other inflationary cost increases as well as pay for investments in key growth areas.

Productivity programs affect virtually all functional areas within the Company by reducing or eliminating waste and improving processes. We continue to expand our efforts related to global product and component sourcing and supplier cost reduction programs. Value engineering efforts, product transfers and the use of lean process improvement techniques are expected to continue to increase manufacturing efficiency. In addition, we continue to build upon the benefits of our enterprise resource planning system across all functions.

Our sales are also subject to market conditions that may cause customer demand for our products to be volatile and unpredictable, particularly in our Electrical Solutions segment. Product demand can be affected by fluctuations in domestic and international economic conditions, as well as currency fluctuations, commodity costs, and a variety of other factors. Since early 2021, we have experienced significant inflationary pressure across much of our business. As a result, we have taken various pricing actions to cover the higher costs and protect our profitability. Although there has been some mitigation in the rate of inflation in recent months, we expect inflation to remain a factor for the foreseeable future and we expect to continue to take these pricing actions subject to demand and market conditions. Accordingly, there can be no assurance that we will be able to maintain our margins in response to further changes in inflationary pressures. In addition, macroeconomic effects such as increases in interest rates and other measures taken by central banks and other policy makers could have a negative effect on overall economic activity which could reduce our customers' demand for our products.

Discontinued Operations

On February 1, 2022, the Company completed the sale of the C&I Lighting business to GE Current, a Daintree Company, for total net cash consideration of \$332.8 million. The sale of this business is reported as a discontinued operation in our Condensed Consolidated Financial Statements. For additional information regarding this transaction and its effect on our financial reporting, see Note 2 – Discontinued Operations, in the accompanying Condensed Consolidated Financial Statements, which note is incorporated herein by reference.

The following is a discussion and analysis of our business, financial condition and results of operations as of and for the three and nine month periods ended September 30, 2023 and 2022. This discussion and analysis should be read in conjunction with our Condensed Consolidated Financial Statements and notes thereto in Item 1 of this Quarterly Report on Form 10-Q, and the audited consolidated financial statements, accompanying notes and Management's Discussion and Analysis of Financial Condition and Results of Operations contained in our Annual Report on Form 10-K for the fiscal year ended December 31, 2022.

Results of Operations – Third Quarter of 2023 compared to the Third Quarter of 2022

Overview

Hubbell delivered another strong quarter of margin expansion and earnings growth. Grid modernization and electrification continue to drive demand for our products and solutions. Margin expansion in the quarter was driven primarily by favorable price realization and modestly lower material costs. Improvements in productivity were more than offset by non-material cost inflation and investments in our business.

Utility Solutions segment sales growth was strong in the quarter, driven by price realization, improved availability of semiconductors and strong backlog, partially offset by softness in the telcom market. Improved lead times drove further channel inventory normalization in the utility distribution markets, though end customer demand remained solid. In the Electrical Solutions segment, commercial markets remained modest driven by channel inventory management and residential markets showed continued softness, partially offset by broad-based strength across industrial end markets and strong growth in renewables and datacenters.

SUMMARY OF CONDENSED CONSOLIDATED RESULTS (IN MILLIONS, EXCEPT PER SHARE DATA):

	Three Months Ended September 30,			
	2023	% of Net sales	2022	% of Net sales
Net sales	\$ 1,375.8		\$ 1,316.2	
Cost of goods sold	888.4	64.6 %	917.7	69.7 %
Gross profit	487.4	35.4 %	398.5	30.3 %
Selling & administrative ("S&A") expense	211.1	15.3 %	194.9	14.8 %
Operating income	276.3	20.1 %	203.6	15.5 %
Net income from continuing operations	202.0	14.6 %	152.0	11.5 %
Less: Net income from continuing operations attributable to non-controlling interest	(1.9)	(0.1)%	(1.7)	(0.1)%
Net income from continuing operations attributable to Hubbell Incorporated	200.1	14.5 %	150.3	11.4 %
(Loss) income from discontinued operations, net of tax	—		(11.2)	
Net income attributable to Hubbell incorporated	200.1		139.1	
Less: Earnings allocated to participating securities	(0.5)		(0.4)	
Net income available to common shareholders	\$ 199.6		\$ 138.7	
Average number of diluted shares outstanding	54.0		54.0	
DILUTED EARNINGS PER SHARE - CONTINUING OPERATIONS	\$ 3.70		\$ 2.78	
DILUTED EARNINGS PER SHARE - DISCONTINUED OPERATIONS	\$ —		\$ (0.21)	

In the following discussion of results of operations, we refer to "adjusted" operating measures. We believe those adjusted measures, which exclude the impact of certain costs, gains and losses, may provide investors with useful information regarding our underlying performance from period to period and allow investors to understand our results of operations without regard to items we do not consider a component of our core operating performance.

Adjusted operating measures exclude amortization of all intangible assets associated with our business acquisitions, including inventory step-up amortization associated with those acquisitions. The intangible assets associated with our business acquisitions arise from the allocation of the purchase price using the acquisition method of accounting in accordance with Accounting Standards Codification 805, "Business Combinations." These assets consist primarily of customer relationships, developed technology, trademarks and tradenames, and patents, as reported in Note 7 – Goodwill and Other Intangible Assets, under the heading "Total Definite-Lived Intangibles," within the Company's audited consolidated financial statements set forth in its Annual Report on Form 10-K for the fiscal year ended December 31, 2022.

The Company believes that the exclusion of these non-cash expenses (i) enhances management's and investors' ability to analyze underlying business performance, (ii) facilitates comparisons of our financial results over multiple periods, and (iii) provides more relevant comparisons of our results with the results of other companies as the amortization expense associated with these assets may fluctuate significantly from period to period based on the timing, size, nature, and number of acquisitions. Although we exclude amortization of these acquired intangible assets and inventory step-up from our non-GAAP results, we believe that it is important for investors to understand that revenue generated, in part, from such intangibles is included within revenue in determining adjusted net income attributable to Hubbell Incorporated.

Adjusted operating measures also exclude pension settlement charges of \$1.5 million and \$5.9 million recognized during the three and nine months ended September 30, 2022, respectively.

Organic net sales (or organic net sales growth), a non-GAAP measure, represents Net sales according to U.S. GAAP, less Net sales from acquisitions and divestitures during the first twelve months of ownership or divestiture, respectively, less the effect of fluctuations in Net sales from foreign currency exchange. The period-over-period effect of fluctuations in Net sales from foreign currency exchange is calculated as the difference between local currency Net sales of the prior period translated at the current period exchange rate as compared to the same local currency Net sales translated at the prior period exchange rate. We believe this measure provides management and investors with a more complete understanding of the underlying operating results and trends of established, ongoing operations by excluding the effect of acquisitions, dispositions and foreign currency as these activities can obscure underlying trends. When comparing Net sales growth between periods, excluding the effects of acquisitions, business dispositions and currency exchange rates, those effects are different when comparing results for different periods. For example, because Net sales from acquisitions are considered inorganic from the date we complete an acquisition through the end of the first year following the acquisition, Net sales from such acquisition are reflected as organic net sales thereafter.

There are limitations to the use of non-GAAP measures. Non-GAAP measures do not present complete financial results. We compensate for this limitation by providing a reconciliation between our non-GAAP financial measures and the respective most directly comparable financial measure calculated and presented in accordance with GAAP. Because non-GAAP financial measures are not standardized, it may not be possible to compare these financial measures with other companies' non-GAAP financial measures having the same or similar names. These financial measures should not be considered in isolation from, as substitutes for, or alternative measures of, reported GAAP financial results, and should be viewed in conjunction with the most comparable GAAP financial measures and the provided reconciliations thereto. We believe, however, that these non-GAAP financial measures, when viewed together with our GAAP results and related reconciliations, provide a more complete understanding of our business. We strongly encourage investors to review our consolidated financial statements and publicly filed reports in their entirety and not rely on any single financial measure.

The following table reconciles Adjusted operating income, a non-GAAP measure, to Operating income, the directly comparable GAAP financial measure (in millions):

	Three Months Ended September 30,			
	2023	% of Net sales	2022	% of Net sales
Operating income (GAAP measure)	\$ 276.3	20.1 %	\$ 203.6	15.5 %
Amortization of acquisition-related intangible assets	18.4	1.3 %	20.8	1.5 %
Adjusted operating income (non-GAAP measure)	\$ 294.7	21.4 %	\$ 224.4	17.0 %

The following table reconciles Adjusted net income from continuing operations attributable to Hubbell Incorporated, Adjusted net income from continuing operations available to common shareholders, and the diluted per share amounts thereof, each a non-GAAP measure, to the directly comparable GAAP financial measures (in millions, except per share data).

	Three Months Ended September 30,			
	2023	Diluted Per Share	2022	Diluted Per Share
Net income from continuing operations attributable to Hubbell Incorporated (GAAP measure)	\$ 200.1	\$ 3.70	\$ 150.3	\$ 2.78
Amortization of acquisition-related intangible assets	18.4	0.34	20.8	0.38
Pension charge	—	—	1.5	0.03
Subtotal	\$ 218.5	\$ 4.04	\$ 172.6	\$ 3.19
Income tax effects ⁽¹⁾	4.6	0.08	5.5	0.10
Adjusted net income from continuing operations attributable to Hubbell Incorporated (non-GAAP measure)	\$ 213.9	\$ 3.96	\$ 167.1	\$ 3.09
Less: Earnings allocated to participating securities	(0.5)	(0.01)	(0.4)	(0.01)
Adjusted net income from continuing operations available to common shareholders (non-GAAP measure)	\$ 213.4	\$ 3.95	\$ 166.7	\$ 3.08

⁽¹⁾ The income tax effects are calculated using the statutory tax rate, taking into consideration the nature of the item and the relevant taxing jurisdiction, unless otherwise noted.

The following table reconciles our organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):

	Three Months Ended September 30,			
	2023	Incl/(Dec) %	2022	Incl/(Dec) %
Net sales growth (GAAP measure)	\$ 59.6	4.5 %	\$ 232.8	21.5 %
Impact of acquisitions	8.3	0.6	20.5	1.9
Impact of divestitures	—	—	—	—
Foreign currency exchange	4.7	0.4	(6.5)	(0.6)
Organic net sales growth (non-GAAP measure)	\$ 46.6	3.5 %	\$ 218.8	20.2 %

Net Sales

Net sales of \$1,375.8 million in the third quarter of 2023 increased by \$59.6 million compared to the third quarter of 2022. Organic net sales increased by 3.5% which was composed of a mid single digit percentage increase in price realization partially offset by a low single digit percentage decrease in volume. Acquisitions contributed 0.6% to sales growth. The primary drivers of these changes are discussed in more detail in the Segment Results section below.

Cost of Goods Sold and Gross Profit

As a percentage of Net sales, cost of goods sold decreased by 510 basis points to 64.6% in the third quarter of 2023, as compared to 69.7% in the third quarter of 2022, resulting in a related 510 basis point increase in third quarter of 2023 Gross profit margin, which increased to 35.4% in the third quarter of 2023 as compared to 30.3% in the third quarter of 2022. The increase in the Gross profit margin primarily reflects approximately seven percentage points of margin expansion driven by favorable price realization, improved operational productivity and modestly lower material costs. Operational productivity was driven by improving supply chain conditions and reduced rates of absenteeism as compared to the prior year period. Those increases were offset by approximately two percentage points of margin headwind driven by continued non-material cost inflation, lower unit volumes, as well as increased investments in capacity, innovation and productivity.

Selling & Administrative Expenses

S&A expense in the third quarter of 2023 was \$211.1 million and increased by \$16.2 million compared to the prior year period. Approximately two thirds of this increase was driven by labor and other cost inflation, while the remainder of the increase was primarily driven by increased investments in the business and the impact of acquisitions. S&A expense as a percentage of Net sales was 15.3% in the third quarter of 2023, compared to 14.8% in the third quarter of 2022.

Total Other Expense

Total other expense decreased by \$1.5 million in the third quarter of 2023 to \$11.3 million, primarily due to a \$1.5 million pension charge recorded in the third quarter of 2022 that did not recur in 2023, lower net interest expense in the third quarter of 2023 compared to the same period of the prior year, and favorable foreign currency exchange. Those decreases were partially offset by a \$3.2 million reduction of income related to the C&I Lighting business disposition in 2022 that did not recur in 2023, and higher non-service pension costs in the third quarter of 2023 as compared to the same period of the prior year.

Income Taxes

The effective tax rate in the third quarter of 2023 increased to 23.8% as compared to 20.3% in the third quarter of 2022, primarily due to favorable tax effects in the third quarter of 2022 from the completion of a tax audit.

Net Income From Continuing Operations Attributable to Hubbell Incorporated and Earnings Per Diluted Share From Continuing Operations

Net income from continuing operations attributable to Hubbell Incorporated was \$200.1 million in the third quarter of 2023 and increased 33.1% as compared to the same period of the prior year, reflecting the factors described above. As a result, earnings per diluted share from continuing operations in the third quarter of 2023 increased 33.1% as compared to the third quarter of 2022. Adjusted net income from continuing operations attributable to Hubbell Incorporated, which excludes amortization of acquisition-related intangibles from both periods, and a \$1.5 million pension settlement charge recognized in the third quarter of 2022, was \$213.9 million in the third quarter of 2023 and increased by 28.0% as compared to the third quarter of 2022.

Loss From Discontinued Operations, Net of Tax

There was no income or loss from discontinued operations in the third quarter of 2023. Loss from discontinued operations, was \$11.2 million net of tax in the third quarter of 2022 and included \$3.0 million of pre-tax transaction and separation costs.

Segment Results

UTILITY SOLUTIONS

<i>(In millions)</i>	Three Months Ended September 30,	
	2023	2022
Net sales	\$ 837.9	\$ 774.5
Operating income (GAAP measure)	186.8	129.8
Amortization of acquisition-related intangible assets	13.9	14.3
Adjusted operating income	\$ 200.7	\$ 144.1
Operating margin (GAAP measure)	22.3 %	16.8 %
Adjusted operating margin	24.0 %	18.6 %

The following table reconciles our Utility Solutions segment organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):

Utility Solutions	Three Months Ended September 30,			
	2023	Inc/(Dec) %	2022	Inc/(Dec) %
Net sales growth (GAAP measure)	\$ 63.4	8.2 %	\$ 172.7	28.7 %
Impact of acquisitions	8.0	1.0	4.9	0.9
Impact of divestitures	—	—	—	—
Foreign currency exchange	2.2	0.3	(2.8)	(0.5)
Organic net sales growth (non-GAAP measure)	\$ 53.2	6.9 %	\$ 170.6	28.3 %

Net sales in the Utility Solutions segment in the third quarter of 2023 were \$837.9 million, an increase of \$63.4 million, or 8.2%, as compared to the third quarter of 2022. This increase was due to a 6.9% increase in organic net sales in the third quarter of 2023 as compared to the same prior year period, driven by a high single digit percentage increase in price realization, partially offset by a low single digit percentage decrease in unit volume. Net sales increased by 1.0% due to acquisitions. Volume decreases were primarily driven by channel inventory normalization in Utility T&D Components, partially offset by growth in Communications and Controls due to improved availability of semiconductors. Favorable price realization was driven by actions to offset inflation, as well as by our service levels.

Operating income in the Utility Solutions segment for the third quarter of 2023 was \$186.8 million, an increase of 43.9% compared to the third quarter of 2022. Operating margin increased to 22.3% in the third quarter of 2023, as compared to 16.8% in the same period of 2022. Excluding amortization of acquisition-related intangibles, the adjusted operating margin increased to 24.0% in the third quarter of 2023 compared to 18.6% in the prior year period. The increase in operating margin was driven by approximately ten percentage points of margin expansion primarily due to favorable price realization, lower material costs, improved operational productivity, and business mix. Those increases were partially offset by five percentage points of margin headwind primarily due to an increase in non-material cost inflation, and investments in capacity, innovation and productivity.

ELECTRICAL SOLUTIONS

<i>(In millions)</i>	Three Months Ended September 30,	
	2023	2022
Net sales	\$ 537.9	\$ 541.7
Operating income (GAAP measure)	89.5	73.8
Amortization of acquisition-related intangible assets	4.5	6.5
Adjusted operating income	\$ 94.0	\$ 80.3
Operating margin (GAAP measure)	16.6 %	13.6 %
Adjusted operating margin	17.5 %	14.8 %

The following table reconciles our Electrical Solutions organic segment net sales to the directly comparable GAAP financial measure (in millions and percentage change):

Electrical Solutions	Three Months Ended September 30,			
	2023	Inc/(Dec) %	2022	Inc/(Dec) %
Net sales growth (GAAP measure)	\$ (3.8)	(0.7) %	\$ 60.1	12.5
Impact of acquisitions	0.3	—	15.6	3.2
Impact of divestitures	—	—	—	—
Foreign currency exchange	2.5	0.5	(3.7)	(0.7)
Organic net sales (decline) growth (non-GAAP measure)	\$ (6.6)	(1.2) %	48.2	10.0

Net sales in the Electrical Solutions segment in the third quarter of 2023 were \$537.9 million and decreased by \$3.8 million, or 0.7%, as compared to the third quarter of 2022. The decrease was driven by a 1.2% decrease in organic net sales in the third quarter of 2023 as compared to the same prior year period, driven by a mid single digit percentage decrease in unit volumes partially offset by a low single digit percentage increase in price realization. Favorable foreign currency exchange effects increased sales by 0.5%. Markets for the Electrical Solutions segment were mixed, with weakness in residential and customer inventory management in commercial markets driving the decline in unit volumes. Industrial end markets were solid and renewables and datacenter verticals were also notably strong in the quarter. Favorable price realization was driven primarily by actions to recover inflationary costs.

Operating income in the Electrical Solutions segment for the third quarter of 2023 was \$89.5 million and increased approximately 21.3% compared to the third quarter of 2022, while operating margin in the third quarter of 2023 increased by 300 basis points to 16.6%. Excluding amortization of acquisition-related intangibles, adjusted operating margin increased by 270 basis points to 17.5%, as compared to the same prior year period. The increase in the adjusted operating margin in the third quarter of 2023 is primarily due to approximately six percentage points of margin expansion from favorable price realization, lower material and freight costs, improved operational productivity and the benefit of lower restructuring and related costs net of savings. Those increases were partially offset by approximately four percentage points of margin headwind driven by lower volumes, increasing non-material cost inflation, and investments including SKU optimization efforts.

Results of Operations – Nine months ended September 30, 2023 compared to the Nine months ended September 30, 2022

SUMMARY OF CONDENSED CONSOLIDATED RESULTS (IN MILLIONS, EXCEPT PER SHARE DATA):

	Nine Months Ended September 30,			
	2023	% of Net sales	2022	% of Net sales
Net sales	\$ 4,027.1		\$ 3,728.3	
Cost of goods sold	2,595.2	64.4 %	2,623.5	70.4 %
Gross profit	1,431.9	35.6 %	1,104.8	29.6 %
Selling & administrative ("S&A") expense	619.0	15.4 %	567.7	15.2 %
Operating income	812.9	20.2 %	537.1	14.4 %
Net income from continuing operations	593.6	14.7 %	392.9	10.5 %
Less: Net income from continuing operations attributable to non-controlling interest	(4.8)	(0.1)%	(4.5)	(0.1)%
Net income from continuing operations attributable to Hubbell Incorporated	588.8	14.6 %	388.4	10.4 %
Income from discontinued operations, net of tax	—		52.9	
Net income attributable to Hubbell incorporated	588.8		441.3	
Less: Earnings allocated to participating securities	(1.4)		(1.1)	
Net income available to common shareholders	\$ 587.4		\$ 440.2	
Average number of diluted shares outstanding	54.0		54.1	
DILUTED EARNINGS PER SHARE - CONTINUING OPERATIONS	\$ 10.89		\$ 7.16	
DILUTED EARNINGS PER SHARE - DISCONTINUED OPERATIONS	\$ —		\$ 0.98	

The following table reconciles Adjusted operating income, a non-GAAP measure, to Operating income, the directly comparable GAAP financial measure (in millions):

	Nine Months Ended September 30,			
	2023	% of Net sales	2022	% of Net sales
Operating income (GAAP measure)	\$ 812.9	20.2 %	\$ 537.1	14.4 %
Amortization of acquisition-related intangible assets	54.3	1.3 %	55.7	1.5 %
Adjusted operating income (non-GAAP measure)	\$ 867.2	21.5 %	\$ 592.8	15.9 %

The following table reconciles Adjusted net income from continuing operations attributable to Hubbell Incorporated, Adjusted net income from continuing operations available to common shareholders, and the diluted per share amounts thereof, each a non-GAAP measure, to the directly comparable GAAP financial measures (in millions, except per share data).

	Nine Months Ended September 30,			
	2023	Diluted Per Share	2022	Diluted Per Share
Net income from continuing operations attributable to Hubbell Incorporated (GAAP measure)	\$ 588.8	\$ 10.91	\$ 388.4	\$ 7.18
Amortization of acquisition-related intangible assets	54.3	1.01	55.7	1.03
Pension charge	—	—	5.9	0.11
Subtotal	\$ 643.1	\$ 11.92	\$ 450.0	\$ 8.32
Income tax effects ⁽¹⁾	13.4	0.25	15.3	0.29
Adjusted net income from continuing operations attributable to Hubbell Incorporated (non-GAAP measure)	\$ 629.7	\$ 11.67	\$ 434.7	\$ 8.03
Less: Earnings allocated to participating securities	(1.5)	(0.03)	(1.1)	(0.02)
Adjusted net income from continuing operations available to common shareholders (non-GAAP measure)	\$ 628.2	\$ 11.64	\$ 433.6	\$ 8.01

⁽¹⁾ The income tax effects are calculated using the statutory tax rate, taking into consideration the nature of the item and the relevant taxing jurisdiction, unless otherwise noted.

The following table reconciles our organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):

	Nine Months Ended September 30,			
	2023	Incl/(Dec) %	2022	Incl/(Dec) %
Net sales growth (GAAP measure)	\$ 298.8	8.0	\$ 634.3	20.5
Impact of acquisitions	67.1	1.8	20.5	0.7
Impact of divestitures	—	—	(4.0)	(0.1)
Foreign currency exchange	(1.1)	—	(10.0)	(0.4)
Organic net sales growth (non-GAAP measure)	\$ 232.8	6.2	\$ 627.8	20.3

Net Sales

Net sales of \$4,027.1 million in the first nine months of 2023 increased by \$298.8 million compared to the same period of 2022. Organic net sales increased by 6.2% which was composed of a high single digit percentage increase in price realization partially offset by a low single digit percentage decrease in volumes. Acquisitions contributed 1.8% to sales growth. The primary drivers of these changes are discussed in more detail in the Segment Results section below.

Cost of Goods Sold and Gross Profit

As a percentage of Net sales, cost of goods sold decreased by 600 basis points to 64.4% in the first nine months of 2023, as compared to 70.4% in the first nine months of 2022, resulting in a related 600 basis point increase in Gross profit margin in the first nine months of 2023, which increased to 35.6% as compared to 29.6% in the first nine months of 2022. The increase in the Gross profit margin primarily reflects approximately eight percentage points of margin expansion driven by favorable price realization, improved operational productivity and lower material costs. Operational productivity was driven by improving supply chain conditions and reduced rates of absenteeism as compared to the prior year period. Those increases were offset by approximately two percentage points of margin headwind driven by continued non-material cost inflation, lower unit volumes, as well as increased investments in capacity, innovation and productivity.

Selling & Administrative Expenses

S&A expense in the first nine months of 2023 was \$619.0 million and increased by \$51.3 million compared to the prior year period. Approximately half of this increase was driven by labor and other cost inflation, while the remainder of the increase was primarily driven by added S&A costs from acquisitions, higher travel and entertainment costs, as well as increased investments in the business. S&A expense in the first nine months of 2023 as a percentage of Net sales increased by 20 basis points to 15.4% from 15.2% in the first nine months of 2022.

Total Other Expense

Total other expense increased by \$2.2 million in the first nine months of 2023 to \$39.1 million, primarily due to a \$10.8 million reduction of income related to the C&I Lighting business disposition in 2022 that did not recur in 2023 and higher non-service pension cost recognized in the first nine months of 2023 as compared to the same period of the prior year. Those items were partially offset by a pension settlement charge of \$5.9 million recorded in the nine months ended September 30, 2022 that did not recur in 2023, and lower net interest expense recorded in the first nine months of 2023 compared to the same period of 2022.

Income Taxes

The effective tax rate in the first nine months of 2023 increased to 23.3% as compared to 21.5% in the first nine months of 2022, primarily due to a favorable tax impact in 2022 from the completion of a tax audit and increased 2023 income in higher tax jurisdictions, partially offset by a higher stock based compensation tax benefit in 2023.

Net Income From Continuing Operations Attributable to Hubbell Incorporated and Earnings Per Diluted Share From Continuing Operations

Net income from continuing operations attributable to Hubbell Incorporated was \$588.8 million in the first nine months of 2023 and increased 51.6% as compared to the same period of the prior year, reflecting the factors described above. As a result, earnings per diluted share from continuing operations in the first nine months of 2023 increased 52.1% as compared to the first nine months of 2022. Adjusted net income from continuing operations attributable to Hubbell Incorporated, which excludes amortization of acquisition-related intangibles from both periods, and a \$5.9 million pension settlement charge recognized in the nine months ended September 30, 2022, was \$628.2 million in first nine months of 2023 and increased by 44.9% as compared to the same period of 2022.

Income From Discontinued Operations, Net of Tax

There was no income or loss from discontinued operations in 2023. Income from discontinued operations, was \$52.9 million net of tax in the first nine months of 2022 and included a pre-tax gain on disposal of \$73.7 million, partially offset by \$9.7 million of pre-tax transaction and separation costs.

Segment Results

UTILITY SOLUTIONS

<i>(In millions)</i>	Nine Months Ended September 30,	
	2023	2022
Net sales	\$ 2,450.3	\$ 2,154.8
Operating income (GAAP measure)	563.8	329.3
Amortization of acquisition-related intangible assets	40.8	42.2
Adjusted operating income	\$ 604.6	\$ 371.5
Operating margin (GAAP measure)	23.0 %	15.3 %
Adjusted operating margin	24.7 %	17.2 %

The following table reconciles our Utility Solutions segment organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):

Utility Solutions	Nine Months Ended September 30,			
	2023	Inc/(Dec) %	2022	Inc/(Dec) %
Net sales growth (GAAP measure)	\$ 295.5	13.7 %	\$ 432.0	25.1 %
Impact of acquisitions	23.3	1.1	4.9	0.3
Impact of divestitures	—	—	(4.0)	(0.2)
Foreign currency exchange	(0.2)	—	(1.8)	(0.1)
Organic net sales growth (non-GAAP measure)	\$ 272.4	12.6 %	\$ 432.9	25.1 %

Net sales in the Utility Solutions segment in the first nine months of 2023 were \$2.5 billion, an increase of \$295.5 million, or 13.7%, as compared to the first nine months of 2022. This increase was due to a 12.6% increase in organic net sales in the first nine months of 2023 as compared to the same prior year period, driven by a low double digit percentage increase in price realization and low single digit percentage increase in unit volumes. Net sales increased by 1.1% due to acquisitions. Volume increases were primarily driven by strong demand in Utility T&D Components as utility customers continued to actively invest to upgrade aging infrastructure and modernize the grid and growth in Communications and Controls due to improved availability of semiconductors. Favorable price realization was driven by actions to offset inflation, as well as by our service levels.

Operating income in the Utility Solutions segment for the first nine months of 2023 was \$563.8 million, an increase of 71.2% compared to the first nine months of 2022. Operating margin increased to 23.0% as compared to 15.3% in the same period of 2022. Excluding amortization of acquisition-related intangibles, the adjusted operating margin increased to 24.7% in the first nine months of 2023 compared to 17.2% in the prior year period. The increase in operating margin was primarily driven by approximately 11 percentage points of margin expansion from favorable price realization, increased volumes, improved operational productivity and lower material costs. Those increases were partially offset by three percentage points of margin headwind due to increases in non-material cost inflation and investments in capacity, innovation and productivity.

ELECTRICAL SOLUTIONS

<i>(In millions)</i>	Nine Months Ended September 30,	
	2023	2022
Net sales	\$ 1,576.8	\$ 1,573.5
Operating income (GAAP measure)	249.1	207.8
Amortization of acquisition-related intangible assets	13.5	13.5
Adjusted operating income	\$ 262.6	\$ 221.3
Operating margin (GAAP measure)	15.8 %	13.2 %
Adjusted operating margin	16.7 %	14.1 %

The following table reconciles our Electrical Solutions segment organic net sales to the directly comparable GAAP financial measure (in millions and percentage change):

Electrical Solutions	Nine Months Ended September 30,			
	2023	Inc/(Dec) %	2022	Inc/(Dec) %
Net sales growth (GAAP measure)	\$ 3.3	0.2 %	\$ 202.3	14.8
Impact of acquisitions	43.8	2.8	15.6	1.1
Impact of divestitures	—	—	—	—
Foreign currency exchange	(0.9)	(0.1)	(8.2)	(0.5)
Organic net sales (decline) growth (non-GAAP measure)	\$ (39.6)	(2.5) %	194.9	14.2

Net sales in the Electrical Solutions segment in the first nine months of 2023 were \$1.6 billion and increased by \$3.3 million, or 0.2%, as compared to the first nine months of 2022. The increase was due to a 2.8% increase from acquisitions partially offset by a 2.5% decrease in organic net sales in the first nine months of 2023 as compared to the same prior year period, driven by a high single digit percentage decrease in unit volumes partially offset by a mid single digit percentage increase in price realization. Markets for the Electrical Solutions segment were mixed, with weakness in residential and customer inventory management in commercial markets driving the decline in unit volumes. Industrial end markets were solid and renewables and datacenter verticals were also notably strong in the first nine months of 2023. Favorable price realization was driven primarily by actions to recover inflationary costs.

Operating income in the Electrical Solutions segment for the first nine months of 2023 was \$249.1 million and increased approximately 19.9% compared to the first nine months of 2022, while operating margin in the first nine months of 2023 increased by 260 basis points to 15.8%. Excluding amortization of acquisition-related intangibles, adjusted operating margin increased by 260 basis points to 16.7%, as compared to the same prior year period. The increase in the adjusted operating margin in the first nine months of 2023 is primarily due to approximately eight percentage points of margin expansion from favorable price realization, lower material and freight costs, improved operational productivity, and the effect of lower restructuring and related costs net of savings. Those increases were partially offset by approximately five percentage points of margin headwind driven by lower volumes, increases in non-material cost inflation and investments in capacity, innovation and productivity.

Financial Condition, Liquidity and Capital Resources

Cash Flow

<i>(In millions)</i>	Nine months ended September 30,	
	2023	2022
Net cash provided by (used in):		
Operating activities from continuing operations	\$ 535.3	\$ 393.8
Investing activities from continuing operations	(161.4)	92.6
Financing activities from continuing operations	(241.7)	(340.3)
Cash from discontinued operations	—	(51.8)
Effect of foreign currency exchange rate changes on cash and cash equivalents	0.3	(14.2)
NET CHANGE IN CASH AND CASH EQUIVALENTS	\$ 132.5	\$ 80.1

Cash provided by operating activities from continuing operations for the nine months ended September 30, 2023 was \$535.3 million compared to cash provided by operating activities from continuing operations of \$393.8 million for the same period in 2022. The increase was primarily due to higher net income during the first nine months of 2023 compared to the same period in 2022, partially offset by an increase in employee and customer incentive payments in the first nine months of 2023, compared to the same period of 2022.

Cash used by investing activities from continuing operations was \$161.4 million in the nine months ended September 30, 2023 compared to cash provided of \$92.6 million during the comparable period in 2022. This change was driven by \$332.8 million in net proceeds from the disposal of the C&I Lighting business in 2022, partially offset by a \$103.6 million decrease in cash used for acquisitions, and a \$36.6 million increase in capital expenditures in the first nine months of 2023, as we increased capital investments to expand capacity, optimize footprint, and to implement automation and productivity initiatives.

Cash used in financing activities from continuing operations was \$241.7 million in the nine months ended September 30, 2023 as compared to cash used of \$340.3 million in the comparable period of 2022. This change primarily reflects a decrease of \$120.0 million from the Company's share repurchases in the first nine months of 2023 compared to the same prior year period, partially offset by a \$10.5 million increase in the payment of dividends in the first nine months of 2023 compared to the same prior year period.

We had no cash from discontinued operations in the nine months ended September 30, 2023 as compared to cash used in discontinued operations of \$51.8 million in the comparable period of 2022.

The favorable impact of foreign currency exchange rates on cash was \$0.3 million for the nine months ended September 30, 2023 and the change compared to prior year is primarily related to strengthening of the U.S. Dollar.

Investments in the Business

Investments in our business include cash outlays for the acquisition of businesses, to invest in capacity and innovation, as well as for expenditures on productivity initiatives and to maintain the operation of our equipment and facilities and invest in restructuring activities.

In May 2023, the Company acquired all of the issued and outstanding membership interests of EIG for a cash purchase price of approximately \$60 million, net of cash acquired, subject to customary purchase price adjustments. EIG offers fully integrated energy management and power quality monitoring solutions for the electric utility and commercial and industrial markets. This business is reported in the Utility Solutions segment. For information regarding the October 2023 acquisition of Indústria Eletromecânica Balestro Ltda. and our proposed acquisition of Systems Control, see Note 20, Subsequent Events to the Condensed Consolidated Financial Statements in Item 1 of this Quarterly Report on Form 10-Q.

During the first nine months of 2023, we invested \$103.8 million in capital expenditures, an increase of \$36.6 million from the comparable period of 2022 as we continue to invest in capacity expansion, footprint optimization, and automation and productivity initiatives.

We continue to invest in restructuring and related programs to maintain a competitive cost structure, to drive operational efficiencies and to mitigate the impact of rising material costs and administrative cost inflation. We expect our investment in restructuring and related activities to continue through 2024 as we continue to invest in previously initiated actions and initiate further footprint consolidation and other cost reduction initiatives.

In connection with our restructuring and related actions, we have incurred restructuring costs as defined by U.S. GAAP, which are primarily severance and employee benefits, asset impairments, accelerated depreciation, as well as facility closure, contract termination and certain pension costs that are directly related to restructuring actions. We also incurred restructuring-related costs, which are costs associated with our business transformation initiatives, including the consolidation of back-office functions and streamlining of our processes, and certain other costs and gains associated with restructuring actions. We refer to these costs on a combined basis as "restructuring and related costs", which is a non-GAAP measure. We believe this non-GAAP measure provides investors with useful information regarding our underlying performance from period to period. Restructuring costs are predominantly settled in cash from our operating activities and are generally settled within one year, with the exception of asset impairments, which are non-cash.

The table below presents the restructuring and related costs incurred in the first nine months of 2023, additional expected costs, and the expected completion date of restructuring actions that have been initiated as of September 30, 2023 and in prior years (in millions):

	Costs incurred in the nine months ended September 30, 2023	Additional expected costs	Expected completion date
2023 Restructuring Actions	\$ 0.4	\$ 0.5	2023
2022 and Prior Restructuring Actions	3.0	3.0	2024
Total Restructuring cost (GAAP measure)	\$ 3.4	\$ 3.5	
Restructuring-related costs	5.2	0.7	
Restructuring and related costs (Non-GAAP)	\$ 8.6	\$ 4.2	

Stock Repurchase Program

We currently have a total authorization to repurchase up to \$300 million of shares of our common stock. On October 21, 2022, the Board of Directors approved a new share repurchase program that authorized the repurchase of up to \$300 million of common stock, which expires in October 2025. On October 23, 2020, the Board of Directors approved a share repurchase program that authorized the repurchase of up to \$300 million of common stock and expired in October 2023 (the "October 2020 program"). In the first nine months of 2023, the Company repurchased \$30.0 million of shares of common stock authorized under the October 2020 program. There have been no repurchases under the October 2022 program. Subject to numerous factors, including market conditions and alternative uses of cash, we may conduct discretionary repurchases through open market or privately negotiated transactions, which may include repurchases under plans complying with Rules 10b5-1 and 10b-18 under the Securities Exchange Act of 1934, as amended.

Debt to Capital

At September 30, 2023 and December 31, 2022, the Company had \$1,439.7 million and \$1,437.9 million, respectively, of long-term debt outstanding, net of the unamortized balance of capitalized debt issuance costs.

Revolving Credit Facility

On March 12, 2021, the Company, as borrower, and its subsidiaries Hubbell Power Holdings S.à r.l. and Harvey Hubbell Holdings S.à r.l., each as a subsidiary borrower (collectively, the "Subsidiary Borrowers") entered into a new five-year credit agreement with a syndicate of lenders and JPMorgan Chase Bank, N.A., as administrative agent, that provides a \$750 million committed revolving credit facility (the "2021 Credit Facility"). Commitments under the 2021 Credit Facility may be increased to an aggregate amount not to exceed \$1.25 billion. The 2021 Credit Facility includes a \$50 million sub-limit for the issuance of letters of credit. The sum of the dollar amount of loans and letters of credits to the Subsidiary Borrowers under the 2021 Credit Facility may not exceed \$75 million. There were no borrowings outstanding under the 2021 Credit Facility at September 30, 2023.

The interest rate applicable to borrowings under the 2021 Credit Facility is either (i) the alternate base rate (as defined in the 2021 Credit Facility) or (ii) the adjusted SOFR rate (as defined in the 2021 Credit Facility) plus an applicable margin based on the Company's credit ratings. All revolving loans outstanding under the 2021 Credit Facility will be due and payable on March 12, 2026.

The 2021 Credit Facility contains a financial covenant requiring that, as of the last day of each fiscal quarter, the ratio of total indebtedness to total capitalization shall not be greater than 65%. The Company was in compliance with this covenant as of September 30, 2023. As of September 30, 2023, the 2021 Credit Facility was undrawn.

Unsecured Senior Notes

At both September 30, 2023 and December 31, 2022, the Company had outstanding unsecured, senior notes (the "Notes") in principal amounts of \$400 million due in 2026, \$300 million due in 2027, \$450 million due in 2028 and \$300 million due in 2031.

The carrying value of the Notes, net of unamortized discount and the unamortized balance of capitalized debt issuance costs, was \$1,439.7 million and \$1,437.9 million at September 30, 2023 and December 31, 2022, respectively.

The Notes are callable at any time at specified prices and are only subject to accelerated payment prior to maturity upon customary events of default, or upon a change in control triggering event as defined in the indenture governing the Notes, as supplemented. The Company was in compliance with all covenants (none of which are financial) as of September 30, 2023.

Short-term Debt

The Company had \$3.3 million and \$4.7 million of short-term debt outstanding at September 30, 2023 and December 31, 2022, respectively, which consisted of borrowings to support our international operations in China and amounts outstanding under our Commercial Card Program.

Net debt, defined as total debt less cash and investments, is a non-GAAP measure that may not be comparable to definitions used by other companies. We consider net debt to be a useful measure of our financial leverage for evaluating the Company's ability to meet its funding needs.

<i>(In millions)</i>	September 30, 2023		December 31, 2022	
Total Debt	\$	1,443.0	\$	1,442.6
Hubbell Incorporated Shareholders' Equity		2,739.1		2,360.9
TOTAL CAPITAL	\$	4,182.1	\$	3,803.5
Total Debt to Total Capital		35 %		38 %
Cash and Investments		652.3		520.7
Net Debt	\$	790.7	\$	921.9
Net Debt to Total Capital		19 %		24 %

Liquidity

We measure liquidity on the basis of our ability to meet short-term and long-term operational funding needs, to fund additional investments in our business, including acquisitions, and to make dividend payments to shareholders. Significant factors affecting the management of liquidity are cash flows from operating activities, capital expenditures, cash dividend payments, stock repurchases, access to bank lines of credit and our ability to attract long-term capital with satisfactory terms. In the first nine months of 2023, we returned capital to our shareholders by paying \$180.1 million of dividends on our common stock and using \$30.0 million of cash for share repurchases.

We also require cash outlays to fund our operations, capital expenditures, and working capital requirements to accommodate anticipated levels of business activity, as well as our rate of cash dividends, and potential future acquisitions. We have contractual obligations for long-term debt, operating leases, purchase obligations, and certain other long-term liabilities that are summarized in the Financial Condition, Liquidity and Capital Resources section in our Annual Report on Form 10-K for the year ended December 31, 2022. As a result of the Tax Cuts and Jobs Act of 2017 (the "TCJA"), we also have an obligation to fund, by annual installments through 2025, the Company's liability for the transition tax on the deemed repatriation of foreign earnings.

Our sources of funds and available resources to meet these funding needs are as follows:

- Cash flows from operating activities and existing cash resources: In addition to cash flows from operating activities, we also had \$572.8 million of cash and cash equivalents at September 30, 2023, of which approximately 33% was held inside the United States and the remainder held internationally.
- Our 2021 Credit Facility provides a \$750.0 million committed revolving credit facility and commitments under the 2021 Credit Facility may be increased (subject to certain conditions) to an aggregate amount not to exceed \$1.250 billion. Annual commitment fees to support availability under the 2021 Credit Facility are not material. Although not the principal source of liquidity, we believe our 2021 Credit Facility is capable of providing significant financing flexibility at reasonable rates of interest and is an attractive alternative source of funding in the event that commercial paper markets experience disruption. However, an increase in usage of the 2021 Credit Facility related to growth or a significant deterioration in the results of our operations or cash flows could cause our borrowing costs to increase and/or our ability to borrow could be restricted. We have not entered into any guarantees that could give rise to material unexpected cash requirements. The full \$750.0 million of borrowing capacity under the 2021 Credit Facility was available to the Company at September 30, 2023.
- In addition to our commercial paper program and existing revolving credit facility, we also have the ability to obtain additional financing through the issuance of long-term debt. Considering our current credit rating, historical earnings performance, and financial position, we believe that we would be able to obtain additional long-term debt financing on attractive terms.

Critical Accounting Estimates

A summary of our critical accounting estimates is included in Management's Discussion and Analysis of Financial Condition and Results of Operations contained in our Annual Report on Form 10-K for the year ended December 31, 2022. We are required to make estimates and judgments in the preparation of our financial statements that affect the reported amounts of assets and liabilities, revenues and expenses and related disclosures. We continually review these estimates and their underlying assumptions to ensure they are appropriate for the circumstances. Changes in the estimates and assumptions we use could have a material impact on our financial results. During the nine months ended September 30, 2023, there were no material changes in our estimates and critical accounting policies.

Forward-Looking Statements

Some of the information included in this Management's Discussion and Analysis of Financial Condition and Results of Operations, and elsewhere in this Form 10-Q, contain "forward-looking statements" as defined by the Private Securities Litigation Reform Act of 1995. These include statements about our expectations regarding our financial results, condition and outlook, anticipated end markets, expected capital resources, liquidity, financial performance, pension funding, and results of operations and are based on our reasonable current expectations. In addition, all statements regarding the expected financial impact of the integration of acquisitions and completion of certain divestitures, as well as other statements that are not strictly historic in nature are forward looking. In addition, all statements regarding anticipated growth, changes in operating results, market conditions and economic conditions, adoption of updated accounting standards and any expected effects of such adoption, restructuring plans and expected associated costs and benefits, intent to continue repurchasing shares of common stock, and changes in operating results, anticipated market conditions and productivity initiatives, are also forward looking. Forward-looking statements may be identified by the use of words, such as "believe", "expect", "anticipate", "intend", "depend", "should", "plan", "estimated", "predict", "could", "may", "subject to", "continues", "growing", "prospective", "forecast", "projected", "purport", "might", "if", "contemplate", "potential", "pending," "target", "goals", "scheduled", "will", "will likely be", and similar words and phrases. Discussions of strategies, plans or intentions often contain forward-looking statements. Important factors, among others, that could cause our actual results and future actions to differ materially from those described in forward-looking statements include, but are not limited to:

- The general impact of inflation on our business, including the impact on raw material costs, elevated interest rates and increased energy costs and our ability to implement and maintain pricing actions that we have taken to cover higher costs and protect our margin profile.
- Economic and business conditions in particular industries, markets or geographic regions, as well the potential for continued inflation, a significant economic slowdown, stagflation or recession.
- Changes in demand for our products, market conditions, product quality, or product availability adversely affecting sales levels.
- Ability to effectively develop and introduce new products.
- Changes in markets or competition adversely affecting realization of price increases.
- Continued softness in the residential market.
- Failure to achieve projected levels of efficiencies, and maintain cost savings and cost reduction measures, including those expected as a result of our lean initiatives and strategic sourcing plans.
- Impacts of trade tariffs, import quotas or other trade restrictions or measures taken by the United States, United Kingdom and other countries, including the recent and potential changes in U.S. trade policies.
- Failure to comply with import and export laws.
- Changes relating to impairment of our goodwill and other intangible assets.
- Inability to access capital markets or failure to maintain our credit ratings.
- Changes in expected or future levels of operating cash flow, indebtedness and capital spending.
- Regulatory issues, changes in tax laws, including multijurisdictional implementation of the Organisation for Economic Co-operation and Development's comprehensive base erosion and profit shifting plan, or changes in geographic profit mix affecting tax rates and availability of tax incentives.
- A major disruption in one or more of our manufacturing or distribution facilities or headquarters, including the impact of plant consolidations and relocations.
- Changes in our relationships with, or the financial condition or performance of, key distributors and other customers, agents or business partners which could adversely affect our results of operations.
- Impact of productivity improvements on lead times, quality and delivery of product.
- Anticipated future contributions and assumptions including increases in interest rates and changes in plan assets with respect to pensions and other retirement benefits, as well as pension withdrawal liabilities.
- Adjustments to product warranty accruals in response to claims incurred, historical experiences and known costs.
- Unexpected costs or charges, certain of which might be outside of our control.
- Changes in strategy due to economic conditions or other conditions outside of our control affecting anticipated future global product sourcing levels.
- Ability to carry out future acquisitions and strategic investments in our core businesses as well as the acquisition related costs.
- Ability to successfully manage and integrate key acquisitions, mergers, and other transactions, such as the recent acquisitions of PCX Holding LLC, Ripley Tools, LLC, Nooks Hill Road, LLC, REF Automation Limited, REF Alabama Inc., EI Electronics LLC, and Indústria Eletromecânica Balestro Ltda., as well as the failure to realize expected synergies and benefits anticipated when we make an acquisition.
- Ability to complete the proposed acquisition of Systems Control on the proposed terms or on the anticipated timeline, or at all; failure to achieve the anticipated benefits from the proposed acquisition of Systems Control; other risks related to the completion of the proposed acquisition of Systems Control and actions related thereto, including transaction costs and/or unknown or inestimable liabilities; risks related to the integration of Systems Control and the future opportunities and plans for the combined company.
- The impact of certain divestitures, including the benefits and costs of the sale of the C&I Lighting business to GE Current, a Daintree Company.

- The ability to effectively implement Enterprise Resource Planning systems without disrupting operational and financial processes.
- The ability of government customers to meet their financial obligations.
- Political unrest and military actions in foreign countries, including the wars in Ukraine and Israel and trade tensions with China, as well as the impact on world markets and energy supplies and prices resulting therefrom.
- The impact of world economic and political issues, including the long-term effects of Brexit.
- The impact of potential natural disasters or additional public health emergencies on our financial condition and results of operations.
- Failure of information technology systems, cybersecurity breaches, cyber threats, malware, phishing attacks, break-ins and similar events resulting in unauthorized disclosure of confidential information or disruptions or damage to information technology systems that could cause interruptions to our operations or adversely affect our internal control over financial reporting.
- Incurring significant and/or unexpected costs to avoid, manage, defend and litigate intellectual property matters.
- Future repurchases of common stock under our common stock repurchase program.
- Changes in accounting principles, interpretations, or estimates.
- Failure to comply with any laws and regulations, including those related to data privacy and information security, environmental and conflict-free minerals.
- The outcome of environmental, legal and tax contingencies or costs compared to amounts provided for such contingencies, including contingencies or costs with respect to pension withdrawal liabilities.
- Improper conduct by any of our employees, agents or business partners that damages our reputation or subjects us to civil or criminal liability.
- Our ability to hire, retain and develop qualified personnel.
- Adverse changes in foreign currency exchange rates and the potential use of hedging instruments to hedge the exposure to fluctuating rates of foreign currency exchange on inventory purchases.
- Other factors described in our Securities and Exchange Commission filings, including the "Business", "Risk Factors", "Management's Discussion and Analysis of Financial Condition and Results of Operations", and "Quantitative and Qualitative Disclosures about Market Risk" sections in the Company's Annual Report on Form 10-K for the year ended December 31, 2022 and in the Company's Quarterly Reports on Form 10-Q.

Any such forward-looking statements are not guarantees of future performances and actual results, developments and business decisions may differ from those contemplated by such forward-looking statements. The Company disclaims any duty to update any forward-looking statement, all of which are expressly qualified by the foregoing, other than as required by law.

ITEM 3 Quantitative and Qualitative Disclosures About Market Risk

In the operation of its business, the Company has exposures to fluctuating foreign currency exchange rates, availability of purchased finished goods and raw materials, changes in material prices, foreign sourcing issues, and changes in interest rates. There have been no significant changes in our exposure to these market risks during the nine months ended September 30, 2023. For a complete discussion of the Company's exposure to market risk, refer to Item 7A, "Quantitative and Qualitative Disclosures about Market Risk", contained in the Company's Annual Report on Form 10-K for the year ended December 31, 2022.

ITEM 4 **Controls and Procedures**

The Company maintains disclosure controls and procedures that are designed to ensure that information required to be disclosed under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), is recorded, processed, summarized and reported within the time periods specified and that such information is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives.

Our management carried out an evaluation, with the participation of our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the Company's disclosure controls and procedures as defined in Exchange Act Rules 13a-15(e) and 15d-15(e), as of the end of the period covered by this Quarterly Report on Form 10-Q. Based upon that evaluation, each of the Chief Executive Officer and Chief Financial Officer concluded that, as of September 30, 2023, the Company's disclosure controls and procedures were effective at the reasonable assurance level.

There have been no changes in the Company's internal control over financial reporting that occurred during the Company's most recently completed quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II OTHER INFORMATION

ITEM 1A Risk Factors

There have been no material changes in the Company's risk factors from those disclosed under the heading "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2022.

ITEM 2 Unregistered Sales of Equity Securities and Use of Proceeds

Issuer Purchases of Equity Securities

We currently have a total authorization to repurchase up to \$300 million of shares of our common stock. On October 21, 2022, the Board of Directors approved a new share repurchase program (the "October 2022 program") that authorized the repurchase of up to \$300 million of common stock, which expires in October 2025. On October 23, 2020, the Board of Directors approved a share repurchase program (the "2020 program") that authorized the repurchase of up to \$300 million of common stock, which expired in October 2023. There have been no repurchases under the October 2022 program. Subject to numerous factors, including market conditions and alternative uses of cash, we may conduct discretionary repurchases through open market or privately negotiated transactions, which may include repurchases under plans complying with Rules 10b5-1 and 10b-18 under the Securities Exchange Act of 1934, as amended.

The following table summarizes the Company's repurchase activity of common stock during the quarter ended September 30, 2023.

Period	Total Number of Shares of Common Stock Purchased ^(a) (000s)	Average Price Paid Per Share of Common Stock	Approximate Value of Shares that May Yet be Purchased Under the Plans ^(b) (in millions)	Total number of shares purchased as part of publicly announced plans (000s)
July 1, 2023 - July 31, 2023	22	\$ 309.09	\$ 380.0	22
August 1, 2023 - August 31, 2023	10	\$ 316.89	\$ 376.7	10
September 1, 2023 - September 30, 2023	—	\$ —	\$ 376.7	—
TOTAL FOR THE QUARTER ENDED SEPTEMBER 30, 2023	32	\$ 311.62	\$ 376.7	32

^(a) Purchased under our 2020 program authorizing the repurchase of up to \$300 million shares of common stock, which was publicly announced in October 2020.

^(b) As of September 30, 2023, the remaining amount available for share repurchases included \$76.7 million under our 2020 program and the full amount under our October 2022 program authorizing the repurchase of up to \$300 million shares of common stock, which was publicly announced on October 21, 2022 and expires in October 2025.

ITEM 5 **Other Information**

During the three months ended September 30, 2023, no director or officer of the Company adopted or terminated a “Rule 10b5-1 trading arrangement” or “non-Rule 10b5-1 trading arrangement,” as each term is defined in Item 408(a) of Regulation S-K.

ITEM 6 Exhibits

Exhibit Number	Exhibit Description	Incorporated by Reference			Filing Date	Filed/ Furnished Herewith
		Form	File No.	Exhibit		
31.1	Certification of Chief Executive Officer Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002					*
31.2	Certification of Chief Financial Officer Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002					*
32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002					**
32.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002					**
101	The following materials from Hubbell Incorporated's Quarterly Report on Form 10-Q for the quarter ended September 30, 2023 formatted in Inline Extensible Business Reporting Language (iXBRL): (i) the Condensed Consolidated Statements of Income, (ii) the Condensed Consolidated Statements of Comprehensive Income, (iii) the Condensed Consolidated Balance Sheets, (iv) the Condensed Consolidated Statements of Cash Flows, and (v) Notes to the Condensed Consolidated Financial Statements.					*
104	The cover page of this Quarterly Report on Form 10-Q for the quarter ended September 30, 2023, formatted in Inline XBRL (included within the Exhibit 101 attachments)					*

* Filed herewith

** Furnished herewith

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 1, 2023

HUBBELL INCORPORATED

By /s/ William R. Sperry

William R. Sperry
Executive Vice President and Chief Financial Officer

By /s/ Jonathan M. Del Nero

Jonathan M. Del Nero
Vice President, Controller (Principal Accounting Officer)

EXHIBIT 31.1

I, Gerben W. Bakker, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Hubbell Incorporated (the "registrant");
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Gerben W. Bakker

Gerben W. Bakker

Chairman of the Board, President and Chief Executive Officer

Date: November 1, 2023

EXHIBIT 31.2

I, William R. Sperry, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Hubbell Incorporated (the "registrant");
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ William R. Sperry

William R. Sperry

Executive Vice President and Chief Financial Officer

Date: November 1, 2023

EXHIBIT 32.1 Certification Pursuant to 18 U.S.C Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of Hubbell Incorporated (the "Company") on Form 10-Q for the period ended September 30, 2023 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Gerben W. Bakker, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Gerben W. Bakker

Gerben W. Bakker

Chairman of the Board, President and Chief Executive Officer

November 1, 2023

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

HUBBELL INCORPORATED-Form 10-Q

EXHIBIT 32.2 Certification Pursuant to 18 U.S.C Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of Hubbell Incorporated (the "Company") on Form 10-Q for the period ended September 30, 2023 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, William R. Sperry, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ William R. Sperry

William R. Sperry

Executive Vice President and Chief Financial Officer

November 1, 2023

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

HUBBELL INCORPORATED-Form 10-Q