## Second Quarter 2017 Earnings Conference Call

July 25, 2017

## Forward-Looking Statements

Certain statements contained in this presentation may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of forward-looking words or phrases such as "outlook", "expects", "estimated", "projected", "scheduled", "could", "believe", "anticipated" and others, and includes statements regarding the Company's estimated sales, growth from acquisitions, organic growth, expectations regarding 2017 end markets, and expectations regarding its 2017 financial outlook. Such forward-looking statements involve numerous assumptions, known and unknown risks, uncertainties and other important factors which may cause actual and future performance or achievements of the Company to be materially different from any future results, performance, or achievements expressed or implied by such forward-looking statements. Such factors include: achieving sales levels to fulfill revenue expectations; unexpected costs or charges, certain of which may be outside the control of the Company; risks relating to restructuring actions; general economic and business conditions; adverse changes in foreign exchange rates; ability to complete strategic acquisitions and integrate acquired companies; and competition. The above listed risks and uncertainties are further described in Item 1A (Risk Factors) in the Company's latest Annual Report on Form 10-K filed with the SEC which should be reviewed carefully. Please consider the Company's forward looking statements in light of those risks.

## 2Q 2017 Results

- Net sales of \$948M
- Organic growth of 3\%; acquisitions contributed 2\%
- FX reduced sales by $1 \%$
- Operating margin 13.8\%; adjusted operating margin $14.4 \%^{(1)}$
- Price | material cost headwinds
- Impact from acquisitions
- Benefit from restructuring and related actions
- Diluted EPS of $\$ 1.43$; adjusted diluted EPS of $\$ 1.51^{(1)}$

Organic and acquisition growth; $\mathrm{P}|\mathrm{C}| \mathrm{P}$ headwinds

## 2Q 2017 Net Sales

(\$Millions)

## Net Sales



Organic +3\%; Acquisitions +2\%; FX -1\%

## 2Q 2017 Adjusted Operating Income

(\$Millions)


## Adjusted Gross Margin ${ }^{(1)}$

 31.4\% of sales, down 130 bps from 2016- Price | material cost headwinds
- Impact of acquisitions
- Benefit from restructuring and related actions

Adjusted S\&A\% of Net Sales ${ }^{(1)}$
17.0\% of sales, down 40 bps from 2016

- Impact of volume
- Benefit from restructuring and related actions

Net P|C|P and acquisition headwinds; restructuring and related savings

## 2Q 2017 Adjusted Diluted EPS

Adjusted Earnings Per Diluted Share ${ }^{(1)}$


- Comparable earnings before tax
- Higher effective tax rate
- Lower share count


## EPS impacted by tax rate and share count

## 2Q 2017 Electrical Segment Results

## (\$Millions)



## Markets

- Organic +2\%, Acquisitions +1\%, FX -1\%
- Non-residential and residential growth
- Oil and Gas growth

Adjusted Operating Income ${ }^{(1)}$

$\square$ Adjusted Operating Income —— Adjusted Operating Margin

Volume growth; net P|C|P and acquisition headwinds
${ }^{(1)}$ Refer to the appendix for reconciliations of non-GAAP measures.

## 2Q 2017 Power Segment Results

## (\$Millions)



Adjusted Operating Income ${ }^{(1)}$


## Markets

- Organic +5\%, Acquisitions +4\%
- Growth in distribution and transmission


## Performance

- Productivity greater than cost increases
- Favorable impact of higher volume
- Price | material cost headwinds

Organic and acquisition growth; volume offsetting P|C|P headwind

[^0]
## YTD 2017 Results

(\$Millions except EPS)

## YTD 2016

|  | $\$$ | 1,744 | $\$$ | 1,801 | $+3 \%$ |
| :--- | ---: | :--- | ---: | :--- | ---: |
| Sales |  |  |  |  |  |
| Adjusted Operating Income ${ }^{(1)}$ | $\$$ | 247 | $\$$ | 249 | $+1 \%$ |
| Adjusted Operating Margin ${ }^{(1)}$ |  | $14.2 \%$ |  | $13.9 \%$ | -30 bps |
| Effective Tax Rate |  | $30.9 \%$ |  | $30.3 \%$ | -60 bps |
| Adjusted Net Income ${ }^{(1)}$ | $\$$ | 151 | $\$$ | 152 | $+1 \%$ |
| Adjusted EPS - Diluted ${ }^{(1)}$ | $\$$ | 2.69 | $\$$ | 2.74 | $+2 \%$ |
| Free Cash Flow ${ }^{(2)}$ | $\$$ | 97 | $\$$ | 99 | $+2 \%$ |

Sales and EPS growth
${ }^{(1),(2)}$ Refer to the appendix for reconciliations of non-GAAP measures.

## YTD 2017 Electrical Segment Results

## (\$Millions)



## Markets

- Organic +2\%, Acquisitions +1\%, FX -1\%
- Non-residential and residential growth
- Oil and Gas modest growth; industrial headwinds

Adjusted Operating Income ${ }^{(1)}$


## Performance

- Lighting P|C|P headwinds
- Dilutive impact of acquisitions
- Benefit from restructuring and related actions

[^1]Net P|C|P and acquisition headwinds

[^2]
## YTD 2017 Power Segment Results

## (\$Millions)



## Markets

- Organic +3\%, Acquisitions +4\%
- Distribution and telecom growth


## Performance

- Productivity greater than cost increases
- Favorable impact of higher volume
- Price | material cost headwinds

Productivity continuing to deliver margin improvement

[^3]
## YTD 2017 Cash Flow

(\$Millions)

## YTD 2016

 YTD 2017Net Income Attributable to Hubbell
Depreciation and Amortization
Changes in Working Capital
Other
Net Cash Provided By Operating Activities

Capex

Free Cash Flow ${ }^{(2)}$ $\square$
$\$ \quad 97$

## Remain on track to meet 2017 FCF target

## 2017 Capital Structure

|  |  | /2016 |  | 0/2017 |
| :---: | :---: | :---: | :---: | :---: |
| Cash | \$ | 438 | \$ | 368 |
| Commercial Paper Outstanding | \$ | - | \$ | 98 |
| Senior Notes |  |  |  |  |
| - Due 2018 | \$ | 300 | \$ | 300 |
| - Due 2022 | \$ | 300 | \$ | 300 |
| - Due 2026 | \$ | 400 | \$ | 400 |
| Total Debt ${ }^{(3)}$ | \$ | 994 | \$ | 1,095 |
| Debt to Total Capital |  | 38\% |  | 41\% |
| Net Debt to Total Capital ${ }^{(4)}$ |  | 19\% |  | 24\% |
| Revolver |  |  |  |  |
| - Currently available | \$ | 750 | \$ | 750 |
| - Outstanding | \$ | - | \$ | - |
| Maintaining a healthy balance sheet |  |  |  |  |

## End Markets - 2017 Outlook



Improving electrical T\&D end market

## 2017 Outlook

- Net sales
- End market growth of $2.5 \%-3 \%$ in the aggregate
- Improving T\&D markets; heavy industrial softness
- Acquisitions completed year-to-date contribute $\sim 2 \%$
- FX neutral
- Diluted EPS range \$5.40-\$5.60 includes:
- Improved market performance
- \$0.30 of restructuring and related costs vs. $\$ 0.25$ previously
- Stabilization of Lighting operations
- Free cash flow equal to net income ${ }^{(2)}$


## Appendix

${ }^{(1)}$ Adjusted Gross Margin, Adjusted Selling and Administration ("S\&A") Expense, Adjusted Operating Income, Adjusted Operating Margin, Adjusted Net Income, actual Adjusted Earnings Per Diluted Share, and projected full year Adjusted Earnings Per Diluted Share each exclude restructuring and related costs. We believe excluding the impact of these costs may provide useful information regarding our underlying performance from period to period and allow investors to assess the impact of the Company's restructuring activities and business transformation initiatives on the results of operations.

Restructuring costs support our cost reduction efforts involving the consolidation of manufacturing and distribution facilities, workforce reductions and the sale or exit of business units we determine to be non-strategic and is a GAAP measure. Restructuring costs may include severance and employee benefits, asset impairments, as well as facility closure, contract termination and certain pension costs that are directly related to restructuring actions. Restructuring-related costs are costs associated with our business transformation initiatives, including the consolidation of back-office functions and streamlining our processes, and certain other costs and gains associated with restructuring actions. We refer to these costs on a combined basis as "Restructuring and Related Costs", which is a non-GAAP measure.

Reconciliation of Restructuring and Related Costs to the most directly comparable GAAP measure (millions):


## Appendix

Reconciliation of Adjusted Gross Margin to the most directly comparable GAAP measure (millions):

| Hubbell Incorporated | Three Months Ended June 30, |  |  |  |  | Six Months Ended June 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 |  | 2016 |  | Change | 2017 |  | 2016 |  | Change |
| Net Sales [a] | \$ | 948.3 | \$ | 908.8 | 4\% | \$ | 1,800.6 | \$ | 1,743.6 | 3\% |
| Gross Margin \$ |  |  |  |  |  |  |  |  |  |  |
| GAAP measure [b] | \$ | 294.7 | \$ | 293.5 | -\% | \$ | 556.5 | \$ | 553.4 | 1\% |
| Restructuring and Related Costs |  | 3.3 |  | 3.4 |  |  | 8.2 |  | 5.6 |  |
| Adjusted Gross Margin \$ [c] | \$ | 298.0 | \$ | 296.9 | -\% | \$ | 564.7 | \$ | 559.0 | 1\% |
| Gross Margin \% |  |  |  |  |  |  |  |  |  |  |
| GAAP measure [b] / [a] |  | 31.1\% |  | 32.3\% | -120 bps |  | 30.9\% |  | 31.7\% | -80 bps |
| Adjusted Gross Margin \% [c] / [a] |  | 31.4\% |  | 32.7\% | $-130 \mathrm{bps}$ |  | 31.4\% |  | 32.1\% | -70 bps |

Reconciliation of Adjusted Selling and Administrative Expense to the most directly comparable GAAP measure (millions):

| Hubbell Incorporated | Three Months Ended June 30, |  |  |  |  | Six Months Ended June 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 |  | 2016 |  | Change | 2017 |  | 2016 |  | Change |
| Net Sales [a] | \$ | 948.3 | \$ | 908.8 | 4\% | \$ | 1,800.6 | \$ | 1,743.6 | 3\% |
| Selling and Administrative expense \$ |  |  |  |  |  |  |  |  |  |  |
| GAAP measure [b] | \$ | 164.1 | \$ | 161.4 | 2\% | \$ | 321.8 | \$ | 319.4 | 1\% |
| Restructuring and Related Costs |  | 3.1 |  | 3.0 |  |  | 6.5 |  | 7.5 |  |
| Adjusted Selling and Administrative expense \$ [c] | \$ | 161.0 | \$ | 158.4 | 2\% | \$ | 315.3 | \$ | 311.9 | 1\% |
| S\&A expense as \% of Net Sales |  |  |  |  |  |  |  |  |  |  |
| GAAP measure [b] / [a] |  | 17.3\% |  | 17.8\% | -50 bps |  | 17.9\% |  | 18.3\% | -40 bps |
| Adjusted S\&A expense as a \% of Net Sales [c] / [a] |  | 17.0\% |  | 17.4\% | -40 bps |  | 17.5\% |  | 17.9\% | -40 bps |

## Appendix

$\rightarrow 1 / 2$

## Reconciliation of Adjusted Operating Profit to the most directly comparable GAAP measure (millions):

| Hubbell Incorporated | Three Months Ended June 30, |  |  |  |  | Six Months Ended June 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 |  | 2016 |  | Change | 2017 |  | 2016 |  | Change |
| Net Sales [a] | \$ | 948.3 | \$ | 908.8 | 4 \% | \$ | 1,800.6 | \$ | 1,743.6 | 3\% |
| Operating Income \$ |  |  |  |  |  |  |  |  |  |  |
| GAAP measure [b] | \$ | 130.6 | \$ | 132.1 | (1)\% | \$ | 234.7 | \$ | 234.0 | -\% |
| Restructuring and Related Costs |  | 6.4 |  | 6.4 |  |  | 14.7 |  | 13.1 |  |
| Adjusted Operating Income \$ [c] | \$ | 137.0 | \$ | 138.5 | (1)\% | \$ | 249.4 | \$ | 247.1 | 1\% |
| Operating Margin \% |  |  |  |  |  |  |  |  |  |  |
| GAAP measure [b] / [a] |  | 13.8\% |  | 14.5\% | -70 bps |  | 13.0\% |  | 13.4\% | -40 bps |
| Adjusted Operating Margin \% [c] / [a] |  | 14.4\% |  | 15.2\% | -80 bps |  | 13.9\% |  | 14.2\% | -30 bps |
| Electrical segment | Three Months Ended June 30, |  |  |  |  | Six Months Ended June 30, |  |  |  |  |
|  | 2017 |  | 2016 |  | Change | 2017 |  | 2016 |  | Change |
| Net Sales [a] | \$ | 656.4 | \$ | 641.4 | 2 \% | \$ | 1,243.9 | \$ | 1,224.1 | 2 \% |
| Operating Income \$ |  |  |  |  |  |  |  |  |  |  |
| GAAP measure [b] | \$ | 71.0 | \$ | 77.1 | (8)\% | \$ | 121.0 | \$ | 132.5 | (9)\% |
| Restructuring and Related Costs |  | 5.0 |  | 5.5 |  |  | 11.9 |  | 11.8 |  |
| Adjusted Operating Income \$ [c] | \$ | 76.0 | \$ | 82.6 | (8)\% | \$ | 132.9 | \$ | 144.3 | (8)\% |
| Operating Margin \% |  |  |  |  |  |  |  |  |  |  |
| GAAP measure [b] / [a] |  | 10.8\% |  | 12.0\% | -120 bps |  | 9.7\% |  | 10.8\% | -110 bps |
| Adjusted Operating Margin \% [c] / [a] |  | 11.6\% |  | 12.9\% | -130 bps |  | 10.7\% |  | 11.8\% | -110 bps |


| Power segment | Three Months Ended June 30, |  |  |  |  | Six Months Ended June 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 |  | 2016 |  | Change | 2017 |  | 2016 |  | Change |
| Net Sales [a] | \$ | 291.9 | \$ | 267.4 | 9\% | \$ | 556.7 | \$ | 519.5 | 7\% |
| Operating Income \$ |  |  |  |  |  |  |  |  |  |  |
| GAAP measure [b] | \$ | 59.6 | \$ | 55.0 | 8\% | \$ | 113.7 | \$ | 101.5 | 12\% |
| Restructuring and Related Costs |  | 1.4 |  | 0.9 |  |  | 2.8 |  | 1.3 |  |
| Adjusted Operating Income \$ [c] | \$ | 61.0 | \$ | 55.9 | 9\% | \$ | 116.5 | \$ | 102.8 | 13\% |
| Operating Margin \% |  |  |  |  |  |  |  |  |  |  |
| GAAP measure [b] / [a] |  | 20.4\% |  | 20.6\% | -20 bps |  | 20.4\% |  | 19.5\% | +90 bps |
| Adjusted Operating Margin \% [c] / [a] |  | 20.9\% |  | 20.9\% | 0 bps |  | 20.9\% |  | 19.8\% | +110 bps |

## Appendix

Reconciliation of Adjusted Net Income to the most directly comparable GAAP measure (millions):

| Hubbell Incorporated | Three Months Ended June 30, |  |  |  |  | Six Months Ended June 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 |  | 2016 |  | Change | 2017 |  | 2016 |  | Change |
| Net Income attributable to Hubbell (GAAP measure) | \$ | 79.1 | \$ | 81.0 | (2)\% | \$ | 141.9 | \$ | 141.9 | -\% |
| Restructuring and Related Costs, net of tax |  | 4.3 |  | 4.3 |  |  | 10.0 |  | 8.9 |  |
| Adjusted Net Income | \$ | 83.4 | \$ | 85.3 | (2)\% | \$ | 151.9 | \$ | 150.8 | 1\% |

Reconciliation of Adjusted Earnings Per Diluted Share to the most directly comparable GAAP measure (millions, except per share amounts):

| Hubbell Incorporated | Three Months Ended June 30, |  |  |  |  | Six Months Ended June 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 |  | 2016 |  | Change | 2017 |  | 2016 |  | Change |
| Numerator: |  |  |  |  |  |  |  |  |  |  |
| Net income attributable to Hubbell | \$ | 79.1 | \$ | 81.0 |  | \$ | 141.9 | \$ | 141.9 |  |
| Less: Earnings allocated to participating securities |  | (0.3) |  | (0.2) |  |  | (0.5) |  | (0.4) |  |
| Net income available to common shareholders (GAAP measure) [a] | \$ | 78.8 | \$ | 80.8 | (2)\% | \$ | 141.4 | \$ | 141.5 | - \% |
|  |  |  |  |  |  |  |  |  |  |  |
| Adjusted Net Income |  | 83.4 |  | 85.3 |  |  | 151.9 |  | 150.8 |  |
| Less: Earnings allocated to participating securities |  | (0.3) |  | (0.3) |  |  | (0.5) |  | (0.5) |  |
| Adjusted net income available to common shareholders [b] | \$ | 83.1 | \$ | 85.0 | (2)\% | \$ | 151.4 | \$ | 150.3 | 1 \% |
|  |  |  |  |  |  |  |  |  |  |  |
| Denominator: |  |  |  |  |  |  |  |  |  |  |
| Average number of common shares outstanding [c] |  | 54.8 |  | 55.3 |  |  | 55.0 |  | 55.8 |  |
| Potential dilutive shares |  | 0.3 |  | 0.3 |  |  | 0.3 |  | 0.2 |  |
| Average number of diluted shares outstanding [d] |  | 55.1 |  | 55.6 |  |  | 55.3 |  | 56.0 |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Earnings per share (GAAP measure): |  |  |  |  |  |  |  |  |  |  |
| Basic [a] / [c] | \$ | 1.44 | \$ | 1.46 |  | \$ | 2.57 | \$ | 2.54 |  |
| Diluted [a]/ [d] | \$ | 1.43 | \$ | 1.45 | (1)\% | \$ | 2.56 | \$ | 2.53 | 1 \% |
|  |  |  |  |  |  |  |  |  |  |  |
| Adjusted Earnings Per Diluted Share [b] / [d] | \$ | 1.51 | \$ | 1.53 | (1)\% | \$ | 2.74 | \$ | 2.69 | 2 \% |

Reconciliation of Projected Full Year 2017 Earnings Per Diluted Share to the most directly comparable GAAP Measure:

| Hubbell Incorporated |  |
| :--- | ---: |
| Farnings Per Diluted Share (GAAP measure) | $\$ \mathbf{~ Y u l l ~ Y e a r ~ 2 0 1 7 ~}$ |
| Restructuring and Related Costs | $\$ 5.60$ |
| Adjusted Earnings Per Diluted Share | $\$ 0.30$ |

## Appendix


#### Abstract

${ }^{(2)}$ Free cash flow is a non-GAAP measure and is defined as cash flow from operations less capital expenditures. Management believes that free cash flow provides useful information regarding Hubbell's ability to generate cash without reliance on external financing. In addition, management uses free cash flow to evaluate the resources available for investments in the business, strategic acquisitions and further strengthening the balance sheet.


## Reconciliation of Free Cash Flow to the most directly comparable GAAP measure (millions):

| Hubbell Incorporated | Three Months Ended June 30, |  |  |  | Six Months Ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 |  | 2016 |  | 2017 |  | 2016 |  |
| Net Cash Provided By Operating Activities ${ }^{(a)}$ | \$ | 69.1 | \$ | 64.3 | \$ | 132.1 | \$ | 126.6 |
| Capital Expenditures |  | (19.4) |  | (14.6) |  | (33.0) |  | (29.9) |
| Free Cash Flow | \$ | 49.7 | \$ | 49.7 | \$ | 99.1 | \$ | 96.7 |

${ }^{(a)}$ Comparable period has been recast to reflect the adoption of the new accounting pronouncement for share-based payments (ASU 2016-09) as of January 1,2017
${ }^{(3)}$ Total Debt includes unamortized discount and unamortized debt issuance costs.
${ }^{(4)}$ Net debt, defined as total debt less cash and investments, is a non-GAAP measure. Management believes that net debt to total capital is a useful measure regarding Hubbell's financial leverage for evaluating the Company's ability to meet its funding needs.

Reconciliation of Net Debt to the most directly comparable GAAP measure (millions):

| Hubbell Incorporated | June 30, 2017 |  | December 31, 2016 |  |
| :---: | :---: | :---: | :---: | :---: |
| Total Debt [a] | \$ | 1,095.2 | \$ | 993.7 |
| Total Hubbell Shareholders' Equity |  | 1,592.3 |  | 1,592.8 |
| Total Capitalization | \$ | 2,687.5 | \$ | 2,586.5 |
| Cash and Investments [b] | \$ | 438.6 | \$ | 505.2 |
| Net Debt [a] - [b] | \$ | 656.6 | \$ | 488.5 |
| Net Debt to Total Capital |  | 24\% |  | 19\% |


[^0]:    ${ }^{(1)}$ Refer to the appendix for reconciliations of non-GAAP measures.

[^1]:    Adjusted Operating Income
    Adjusted Operating Margin

[^2]:    ${ }^{(1)}$ Refer to the appendix for reconciliations of non-GAAP measures.

[^3]:    ${ }^{(1)}$ Refer to the appendix for reconciliations of non-GAAP measures.

