SEC Form 4	
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Instruction 1(b).

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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF	CHANGES IN E	BENEFICIAL	OWNERSHIP
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

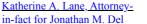
1		eporting Person [*] ATHAN M.							er or Trac [HUBE		ymbol			(Che	elationship c ck all applic Directo	able)	g Pers	on(s) to Iss 10% Ov Other (s	vner
(Last) C/O HUBI	(Firs BELL INCO	t) (M DRPORATED	liddle)			3. Date of Earliest Transaction (Month/Day/Year) 02/06/2024							X	below)		nt, C	below)	,peony	
40 WATEF	RVIEW DR	IVE			4. lf.	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	6. Individual or Joint/Group Filing (Check Appl Line) X Form filed by One Reporting Person					
(Street) SHELTON	ст	0	5484													led by More	•	One Repor	
(City)	(Sta	te) (Z	ïp)					. ,			on Indi								
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																		
		Table	e I - Nor	n-Deriv	ative	Sec	uritie	s Aco	quired,	Dis	posed o	f, or Be	enef	icially	/ Owned				
Date					/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)					5. Amour Securitie Beneficia Owned F Reported	s ally ollowing	Form	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) o (D)	^r F	Price	Transact	Transaction(s) (Instr. 3 and 4)			
Common S	tock			02/06	5/2024	5/2024			Α		184(1) A \$		\$ <mark>0</mark>	3,830			D	
		Та									osed of, onvertil				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date,	4. Transa Code 8)		of Deriv Secu Acqu (A) o Dispe	kappa (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)					8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisat		Expiration Date	Title	or Nu of	ımber					
Stock Appreciation Right	\$ 352.55	02/06/2024			Α		738		(2))2/06/2034	Common Stock	7	738	\$ 0	738		D	

Explanation of Responses:

1. Restricted stock grant, all of which vests on the third anniversary of the date of grant.

2. The stock appreciation right vests and becomes exercisable in three equal annual installments beginning on February 6, 2025.

Remarks:



Nero

02/08/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.